

Opening Plenary Minutes

Semi-Annual General Meeting · Canadian Federation of Students-Ontario
Thursday, January 17 to Sunday, January 20, 2019 - Toronto, Ontario

CALL TO ORDER – Thursday, January 17, 2019

Alideeb called the meeting to order at 7:16 p.m.

1. OPENING REMARKS FROM ELDER AND INTRODUCTIONS FROM CEREMONIAL SPACE COORDINATOR

Elder Joey Twins, Assistant to the Elder Danni McKenna and Ceremonial Space Coordinator Mia Bourque provided opening remarks and introductions.

2. ATTENDANCE ROLL CALL

Local 1	Carleton University Students' Association	Present
Local 19	University of Toronto Graduate Students' Union	Present
Local 20	Nipissing University Student Union	Absent
Local 24	Ryerson Students' Union	Absent
Local 25	Ontario College of Art and Design Student Union	Present
Local 27	Queen's University Society of Graduate and Professional Students	Absent
Local 30	Laurentian University Students' General Association	Present
Local 32	Lakehead University Student Union	Present
Local 41	Student Federation of the University of Ottawa	Present
Local 47	University of Western Ontario Society of Graduate Students	Present
Local 48	University of Windsor Graduate Students' Society	Present
Local 49	University of Windsor Students' Alliance	Present
Local 54	University of Guelph Central Student Association	Present
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent
Local 62	University of Guelph Graduate Students' Association	Absent
Local 68	York Federation of Students	Present
Local 71	Trent Central Student Association	Present
Local 78	Carleton University Graduate Students' Association	Present
Local 82	Algoma University Students' Union	Present
Local 84	York University Graduate Students' Association	Present
Local 85	Saint Paul University Students' Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université Laurentienne	Proxy
Local 92	Student Association of George Brown College	Present
Local 93	Glendon College Student Union	Present
Local 94	University of Ottawa Graduate Students' Association	Absent
Local 97	Association of Part-Time Undergraduate Students of the University of Toronto	Present
Local 98	University of Toronto Students' Union	Absent
Local 99	Scarborough Campus Students' Union, University of Toronto	Present
Local 102	Brock University Graduate Students' Association	Absent
Local 104	Laurentian Association of Mature and Part-Time Students	Absent
Local 105	Continuing Education Students' Association of Ryerson	Present
Local 106	Organization of Part-Time University Students, University of Windsor	Present
Local 109	University of Toronto at Mississauga Students' Union	Present
Local 110	Laurentian University Graduate Students' Association	Present
Local 112	Association générale des étudiantes et étudiants du Collège Boréal	Absent
Local 114	L'Association des étudiant-e-s de l'Université de Hearst	Present

Alideeb announced that quorum has been reached.

3. ANNOUNCEMENT OF PROXIES

Alideeb announced Local 88 sent a proxy to Local 110.

4. RATIFICATION OF PLENARY SPEAKER

2019/01:001 MOTION

Local 106/Local 71

Be it resolved that Anna Goldfinch be ratified as the Speaker for the Opening Plenary of the 2019 Semi-Annual General Meeting; and

Be it further resolved that Anna Goldfinch be ratified as the Speaker for the Closing Plenary of the 2019 Semi-Annual General Meeting.

CARRIED

5. EXECUTIVE-AT-LARGE WELCOMING REMARKS

Alideeb, Pritchard and Asekome provided opening remarks and a land acknowledgement.

6. MEMBERSHIP

2019/01:002 MOTION

Local 1/Local 68

Whereas between October 8 and 19, 2018, a referendum on continued membership took place at Local 1 Carleton University Students' Association

Whereas the unofficial results to the question "Are you in favour of continued membership in the Canadian Federation of Students?" were as follows:

Yes: 2,447

No: 2,172

Spoiled: 18

Whereas these results met both the quorum and majority requirements; and

Whereas the National Executive ratified the referendum results on October 30, 2018; therefore

Be it resolved that the results of the referendum on continued membership at Local 1 be ratified.

CARRIED

7. ADOPTION OF PLENARY AGENDA

2019/01:003 MOTION

Local 106/Local 71

Be it resolved that the 2019 Semi-Annual General Meeting plenary agenda be adopted as presented.

CARRIED

8. ADOPTION OF GENERAL MEETING AGENDA

2019/01:004 MOTION

Local 32/Local 109

Be it resolved that the 2019 Semi-Annual General Meeting agenda be adopted as presented.

CARRIED

9. ADOPTION OF GENERAL MEETING MINUTES

2019/01:005 MOTION

Local 71/Local 68

Be it resolved that the 2018 Annual General Meeting minutes be adopted.

CARRIED

10. OVERVIEW OF PROCEDURES

a. Rules of Order and Plenary Procedures

Goldfinch reviewed plenary procedures, a brief explanation of Roberts Rules of Order and her role as Speaker.

2019/01:006 MOTION TO RECONSIDER THE PLENARY AGENDA

Local 32/Local 85

Be it resolved that there is discussion to amend the plenary agenda.

CARRIED

2019/01:007 MOTION TO AMEND THE PLENARY AGENDA

Local 32/Local 97

Be it resolved that the Executive Committee Report be moved to Closing Plenary.

CARRIED

b. Support and Anti-Harassment Procedures for the General Meeting

Nila Zameni, the Anti-Harassment Advisor for the meeting provided an outline of her duties and her role as the Anti-Harassment Advisor.

c. Presentation by the Federation's Staff Relations Officer

Alideeb provided a brief outline of her role as the Staff Relations Officer for the Canadian Federation of Students-Ontario staff component for the Toronto and Northern region offices. All full-time permanent staff are unionized with the Canadian Union of Public Employees 1281.

11. PREPARATIONS FOR ELECTIONS

a. Ratification of Electoral Officer

2019/01:008 MOTION

Local 105/Local 32

Be it resolved that Genevieve Charest be ratified as the Electoral Officer for the 2019 Semi-Annual General Meeting.

CARRIED

b. Overview of Election Schedule and Procedures

Charest provided an overview of the positions that candidates can run for at the 2019 Semi-Annual General Meeting, which included; Ontario Chairperson, Ontario National Executive Representative and Ontario Treasurer. Charest also provided an overview of the election schedule and procedures.

12. STRIKING OF PLENARY SUB-COMMITTEES

a. Striking of Plenary Sub-Committees

2019/01:009 MOTION TO ADOPT
Local 32/Local 71

Be it resolved that the following plenary sub-committees be struck:

- Budget Committee;
- Campaigns and Government Relations Committee;
- Organizational and Services Development Committee; and
- Policy Review and Development Committee.

CARRIED

b. Adoption of Committee Agendas

2019/01:010 MOTION TO ADOPT
Local 68/Local 105

Be it resolved that the agendas of the plenary sub-committees be adopted.

CARRIED

13. CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE

a. Motions referred from the Ontario Executive Committee

2019/01:011 MOTION TO OMNIBUS
Local 32/Local 105

Be it resolved that all motions referred from the Ontario Executive Committee be sent to the appropriate subcommittee as listed for further discussion.

CARRIED

2019/01:012 MOTION
Local 41/Local 106

Whereas the Racialized and Indigenous Student Experience summit was created to create an annual space for Racialized and Indigenous students to come together and build an anti-racist and decolonial vision for the student movement; and

Whereas the oppressive systems are on a daily basis affecting our students at a more and more alarming rate; and

Whereas it is important for the Federation to continue and strengthen its efforts to fight systems such as racism and colonialism; and

Whereas RISE is an opportunity to do capacity building, resourcing and uniting different Racialized and Indigenous groups to build solidarity on intersectional issues that these communities face on their campuses and in society; and

Whereas the opportunity to build a long lasting annual, and ongoing, summit and space for Racialized and Indigenous students is missed in the biennial national RISE; and

Whereas there is an opportunity for provincial components to create their own RISE's to address more specific issues in provincial/regional areas and fill the void created by a biennial RISE; therefore

Be it resolved that the following standing resolution be adopted

Ontario Racialized & Indigenous Student Experience ("Ontario RISE") Summit

1. Name

The summit will be known as the Ontario Racialized and Indigenous Student Experience Summit, the Ontario RISE Summit

2. Terms of Reference of the Planning Committee

Deriving authority from the General Meeting and Members of the Federation, the Planning Committee will be the primary vehicle for organizing the biennial Ontario RISE Summit, making all broader decisions regarding the Summit, including agendas, speakers, location, fundraising and budget considerations

3. Objective of the summit

The objectives of the Summit are:

- To bring together racialized and indigenous student voices together and work to unify communities through learning and unlearning
- To be premier organizing hub for combatting racism and colonialism among students provincially through research, action and campaigns
- To lead to the annual development for a provincial vision towards decolonization and anti-racism centering the communities affected
- To strengthen solidarity amongst racialized and indigenous groups in our anti-capitalist struggles against oppressive institutions

4. Committee Membership

The planning committee shall consist of:

Co-chairs

Ontario Circle of First Nations, Métis and Inuit Commissioner

Ontario Racialized Constituency Commissioner

General Membership

Any national representative that is equivalent to the above representatives

All racialized and/or indigenous representatives on the provincial or national level that are relevant to be voted upon by the committee
Community/Coalition/Outreach Partners

Community, Coalition, and Outreach partners may be invited by the committee at the first meeting of the committee, a vote will be held to establish which partners or community members can be invited. These individuals will be non-voting members of the committee.

5. Rights and Privileges of Members of the Planning Committee

All Members of the Committee are entitled to

- a. Attend meeting of the Planning Committee

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- b. Vote at any committee meeting *with the exception of the non-voting members*
- c. Seek support from the Federation's other structures in order to ensure the RISE Summit is a success

6. Meetings

Meetings of the Committee shall take place at least once a month, or as required by the committee

Meetings may take place through online conference calls, in person meetings, or other methods as required to ensure the work of the Committee is completed in a timely manner.

Notice periods for the meeting shall be at least 5-7 business days in advance to all members and partners of the committee via email.

7. Budget

The Federation shall create a separate budget schedule similar to other stand-alone programming of the federation

8. Duration

Programming shall be held over a range of 2-4 days

9. Location

The summit shall be held in a location within the Greater Toronto Area (GTA). This location will be determined based on cost, availability, accessibility and time of the year

10. Cost for Attendees

The cost will cover registration fees which can include the subsidized cost for accommodation, food and location. In addition, attendees will pay travel pool fees which shall help to offset and subsidize the cost of transportation for all attendees. The full cost for the attendees shall be determined by the at large executives.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:013 MOTION TO REFER

Be it resolved that motion 2019/01:012 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:012 REFERRED

2019/01:014 MOTION

Local 105/Local 32

Be it resolved that the audited financial statements ending June 30, 2018 be recommended for ratification at the 2019 Semi-Annual General Meeting.

It is recommended that this motion be considered by the Budget Committee.

2019/01:015 MOTION TO REFER

Be it resolved that motion 2019/01:014 be referred to the Budget Committee.

CARRIED

2019/01:014 REFERRED

2019/01:016 MOTION

Local 105/Local 32

Be it resolved that the 2019-2020 budget be adopted as presented.

It is recommended that this motion be considered by the Budget Committee.

2019/01:017 MOTION TO REFER

Be it resolved that motion 2019/01:016 be referred to the Budget Committee.

CARRIED

2019/01:016 REFERRED

2019/01:018 MOTION

Local 105/Local 30

Whereas a motion regarding childcare was referred from the Annual General Meeting to the Ontario Executive Committee from August 2018; and

Whereas the Ontario Executive Committee struck a working group (“Childcare Working Group”) to review the referred motion and the Federation’s internal childcare policies; and

Whereas the Childcare Working Group has reviewed changes to the Childcare and Early Years Act (2014) and determined that centrally coordinating onsite childcare would be tedious, costly and poor quality; and

Whereas the Childcare Working Group has reviewed alternatives to onsite childcare for Federation meetings; and

Whereas the Federation At-Large Executives currently coordinate receipt and approval of childcare accommodations and reimbursement, as to maintain confidentiality and ensure requests are processed in a timely manner; and

Whereas the Childcare Working Group has recommended amendments to the current Operations Policy to better clarify the process and qualifications for applying for childcare reimbursements and the flexibility of self-coordinating onsite childcare; therefore

Be it resolved that Operational Policy “Designated Funds” be amended to read:

DESIGNATED FUNDS

Accessibility Fund

The Federation shall allocate up to \$5,000 annually to an Accessibility Fund. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to ensure that General Meetings, Executive Committee Meetings and other Federation events are accessible to all participants.

The Ontario ~~At-Large Executive Committee~~ shall be responsible for administering and maintaining the Accessibility Fund.

Capital Fund

The Federation shall allocate a target of five percent of revenues annually to a Capital Fund.

The purpose of this fund shall be to accumulate a base capital fund to be used towards the purchase of real property to be used as office and meeting space for the Federation.

Childcare Fund

The Federation shall allocate up to \$5,000 annually to a Childcare Fund. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to subsidize childcare expenses exclusively for parents **and guardians** attending General Meetings, Executive Committee Meetings and other Federation events deemed appropriate by the Ontario Executive Committee.

The Ontario **At-Large** Executive Committee shall receive and decide on all applications for childcare funding.

Childcare

The Federation shall provide reimbursements for the childcare expenses of parents **and guardians** registered as delegates to general meetings of the Federation based on the following guidelines:

- The Federation, upon receipt of a statement of expenses from a delegate to a provincial general meeting shall reimburse the delegate (parent or guardian of the child) or the member local association up to a maximum of \$80.00 per child, per day for eight to ten (8-10) hour child care services, and \$120.00 per child, per day for twenty-four (24) hour child care services;
- The member or member local association shall only be reimbursed for the days of the meeting and the days traveling to and from the meeting for which application has been made;
- **Delegates can bring their childcare providers with them to mind their children on-site and will still be eligible for reimbursement, within the above mentioned guidelines, to compensate their childcare providers.**
- **The Ontario At-Large Executive shall have the authority to approve additional accommodations requests to support parents and guardians a bringing their childcare providers with them to provide on-site care for the duration of the meetings.**
- The Federation will not be responsible for supplying or arranging on-site childcare while the member is attending meetings should the member choose to bring the child(ren) to the meeting site;
- The Federation shall not be responsible for supplying or arranging site-accessible childcare for delegates registered to attend general meetings, but that information on local childcare facilities will be made available to interested delegates upon request;
- The Executive Committee shall have the authority to increase the per day reimbursement where exceptional circumstances are deemed to exist; and
- Delegates who wish to draw from the pool must express their intention upon registration.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:019 MOTION TO REFER

Be it resolved that motion 2019/01:018 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:018 REFERRED

b. Motions Submitted by Member Locals

Goldfinch ruled motion 2019/01:031 out of order since it is very similar to motion 2019/01:011. The motion is additionally ruled out of order since the last two be it resolved clauses are two separate ideas and do not relate with each other.

2019/01:020 MOTION TO OMNI-BUS

Local 71/Local 106

Be it resolved that all motions submitted by member locals be sent to the appropriate subcommittee as listed for further discussion, with the exception of 2019/01:012.

CARRIED

2019/01:021 MOTION

Local 105/Local 71

Whereas there has been numerous discussions that have occurred in past meetings on the inclusion of Two-Spirit and Trans spectrum people in General Meetings and within the structure of the Federation; and

Whereas the Federation has provided informal meeting spaces for Two-Spirit and Trans-spectrum people during the Women's Constituency at past Federation General Meetings, at the request of Two-Spirit and trans-spectrum delegates present; and

Whereas the Council of Constituency Representatives currently does not have the formal Trans Students Constituency Commissioner in its membership or structure; and

Whereas the Queer and Trans Students Constituency Group and Circle of First Nations, Inuit and Métis Students Constituency Group have discussed the inclusion and centralisation of Indigenous peoples in constituency groups as a core principle of reconciliation; therefore

Be it resolved that the Federation creates a Two-Spirit and Trans-Spectrum Constituency Group as part of the Constituency Group structure; and

Be it further resolved that "Operational Policy - Constituency Groups" be amended to add "h. Two-Spirit and Trans Spectrum Constituency Group" with subsequent points being renumbered accordingly:

h. Two-Spirit and Trans Spectrum Constituency Group

i. Name

The organization shall be known as the Two-Spirit and Trans-Spectrum Constituency Group.

ii. Objectives

The objectives of the Constituency Group shall be:

- To accept the principles and purposes of the Federation;
- To provide a setting for two-spirit and trans spectrum delegates at General Meetings to communicate, exchange information and share experience and ideas regarding issues facing trans, agender, non-binary and otherwise non-cis people;
- To provide a place for two-spirit and trans spectrum delegates to develop organizational and political skills;
- To provide a setting for two-spirit and trans spectrum delegates to organize as trans spectrum people and to provide a forum where two-spirit and trans spectrum delegates can develop a sense of unity and cooperation; and
- To do all other things as are incidental or conducive to the attainment of such objectives.

iii. Membership

Members of the Constituency Group are all delegates who identify as Two-Spirit and within the Trans-Spectrum present at a general meeting of the Federation and who choose to be members.

iv. Rights and Privileges of Members

Members of the Constituency Group have the following rights and privileges:

- To attend any meeting of this Constituency Group and to speak to any matter or motion that may arise.

The remaining rights and privileges of members, including, but not limited to the right to elect a Commissioner and the right to vote at a Constituency Group meeting shall be determined by the Constituency Group.

v. Meetings

Meetings of the Constituency Group may take place at any General Meeting of the Federation at which members of the Constituency Group are present. Meetings of the Constituency Group shall be announced by word of mouth and/or by print.

vi. Trans Spectrum Constituency Group Commissioner

The Two-Spirit and Trans Spectrum Constituency Group Commissioner shall be elected by and from the membership of the Two-Spirit and Trans Spectrum Constituency Group at the Federation's Annual General Meeting. The term of office of the Two-Spirit and Trans Spectrum Constituency Group Commissioner shall commence at the close of the Federation's Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

vii. Duties of the Commissioner

The duties of the Commissioner shall be:

- To act as the spokesperson of the Two-Spirit and Trans Spectrum Constituency Group on issues of concern to the Constituency Group;
- To implement campaigns as determined by the Constituency Group; and
- To communicate with the other Constituency Group Commissioners, participants at general meetings and member associations on issues of the Constituency Group.

Be it further resolved that "Operational Policy - Constituency Groups - h.ii. Council of Constituency Representatives" be amended to read:

ii. Composition

The Council shall be ~~comprised~~ **comprised** of representative from each constituency group of the Federation. Each constituency group will have one (1) representative per constituency:

- Ontario Circle of First Nations, Métis and Inuit Commissioner
- Ontario Disability Students Constituency Commissioner
- Ontario International Students Constituency Commissioner
- Ontario Mature Students Constituency Commissioner Operations Policy
- Ontario Queer and Trans Students Constituency Commissioner
- **Ontario Two-Spirit and Trans Spectrum Constituency Commissioner**
- Ontario Racialized Constituency Commissioner
- Ontario Women's Constituency Commissioner
- Ontario Constituency Coordinator

The Council shall also be comprised of the following non-voting members:

- Ontario Chairperson
- Ontario National Executive Representative
- Ontario Treasurer

Be it further resolved that “Operational Policy - General Meetings - Constituency Groups” be amended to remove and be replaced with:

~~The Executive Committee shall assure that a space will be provided at General Meetings for Lesbian, Gay, Bisexual, Intersexed and Trans resource material. The Executive Committee will include information on this space with notices of the meeting.~~

The Two-Spirit and Trans Spectrum Constituency Group will be held simultaneously during the Women’s Constituency Group meeting.

Be it further resolved that the formal establishment of the Two-Spirit and Trans Spectrum Constituency Group be reflective in all relevant bylaws, policies and materials of the Federation.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:022 MOTION TO REFER

Be it resolved that motion 2019/01:022 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:021 REFERRED

2019/01:023 MOTION

Local 105/Local 71

Whereas the current Queer and Trans Students Constituency Group is not reflective of the current discussions facing sexual identity and gender identity; and

Whereas the Queer and Trans Students Constituency Group and Circle of First Nations, Inuit and Métis Students Constituency Group have discussed inclusion and centralisation of Indigenous peoples in constituency as a core principle of reconciliation; therefore

Be it resolved that “Operations Policy: Constituency Groups” article B be amended to read:

Two-Spirit and Queer and Trans Constituency Group

i. Name

The organization shall be known as the Two-Spirit and Queer and Trans Constituency Group.

The Group:

- Recognizes that the identities that are suggested in the name do not adequately represent the diversity of the community;
- Acknowledges the fluidity of sexuality and gender and rejects the constructed categorisations of both sex and gender which have been imposed by a heterosexist and biologically determinist culture; and
- Acknowledges the different ways heterosexism and biological determinism are experienced by people in a society that systemically perpetuates oppression based on race, class, gender, ability and religion.

ii. Objectives

The objectives of the Constituency Group shall be:

- To accept the principles and purposes of the Federation;
- To promote communication and cooperation between queer and trans student groups in post-secondary education institutions across Ontario;
- To act as an agent of social change as defined by **Two-Spirit and Queer and trans** individuals who are present at a General Meeting of the Federation;
- To provide a place for **Two-Spirit and Queer and trans** people to freely communicate, exchange information, and share experiences and ideas regarding issues facing them;
- To provide a place for **Two-Spirit and Queer and trans** persons to develop organizational and political skills and experience; and
- To do all other things as are incidental or conducive to the attainment of such objectives.

iii. Membership

Members of the Constituency Group includes, but is not limited to all **Two-Spirit and Queer and trans** individuals present at a general meeting of the Federation and who choose to be members.

iv. Rights and Privileges of Members

Members of the Constituency Group have the following rights and privileges:

- To attend any meeting of this Constituency Group and to speak to any matter or motion that may arise; and
- To close any meeting of the constituency as deemed necessary by the Constituency Group.

The remaining rights and privileges of members, including, but not limited to the right to elect a Commissioner and the right to vote at a Constituency Group meeting shall be determined by the Constituency Group.

v. Meetings

Meetings of the Constituency Group may take place at any General Meeting of the Federation at which members of the Constituency Group are present.

Meetings of the Constituency Group shall be announced by word of mouth and/or by print.

vi. Two-Spirit and Queer and Trans Constituency Group Commissioner

The **Two-Spirit and Queer and Trans** Constituency Group Commissioner shall be elected by and from the membership of the **Two-Spirit and Queer and Trans** Constituency Group at the Ontario Component Annual General Meeting.

The term of office of the **Two-Spirit and Queer and Trans** Constituency Group Commissioner shall commence at the close of the Ontario Component Annual General Meeting at which they are elected and shall expire at the close of the subsequent Ontario Component Annual General Meeting.

vii. Duties of the Commissioner

The duties of the Commissioner shall be:

- To act as the spokesperson of the **Two-Spirit and Queer and Trans** Constituency Group;
- To implement campaigns as determined by the Constituency Group; and
- To communicate with the Provincial office of the Federation, the Executive Committee, the Constituency Group Commissioners, participants at general meetings and member associations on issues of the Constituency Group.

Be it further resolved that “Operational Policy - Constituency Groups - h.ii. Council of Constituency Representatives” be amended to read:

ii. Composition

The Council shall be ~~comprised~~ **comprised** of representative from each constituency group of the Federation. Each constituency group will have one (1) representative per constituency:

- Ontario Circle of First Nations, Métis and Inuit Commissioner
- Ontario Disability Students Constituency Commissioner
- Ontario International Students Constituency Commissioner
- Ontario Mature Students Constituency Commissioner
- Ontario **Two-Spirit and Queer and Trans** Students Constituency Commissioner
- Ontario Racialized Constituency Commissioner
- Ontario Women’s Constituency Commissioner
- Ontario Constituency Coordinator

The Council shall also be comprised of the following non-voting members:

- Ontario Chairperson
- Ontario National Executive Representative
- Ontario Treasurer

Be it further resolved that the name change of the Two-Spirit and Queer Constituency Group be reflective in all relevant bylaws, policies and materials of the Federation.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:024 MOTION TO REFER

Be it resolved that motion 2019/01:023 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:023 REFERRED

2019/01:025 MOTION

Local 32/Local 71

Whereas the Federation believes that education is a right, and that tuition fees should be reduced and ultimately abolished; and

Whereas the Federation made progress under the previous provincial government, creating more grants and greater access to post-secondary education; and

Whereas the new provincial government has not demonstrated a willingness to reduce the cost of education for students, and has rolled back and frozen a number of initiatives that would have meant greater prosperity for post-secondary students and Ontarians; and

Whereas the provincial government, led by the Progressive Conservative Party of Ontario, has “left the door open” to making cuts to the existing Ontario Student Assistance Program (Allen, 2018; Rushowy, 2018); and

Whereas tuition fees continue to rise at a slow but persistent rate for domestic students, and at a dramatic and unpredictable rate for international students; and

Whereas direct action is an effective method of combating rollbacks and stagnation; and

Whereas striking is a form of direct action, one which students movements, such as those in Québec, and unions have successfully used to have their demands listened to and met; therefore

Be it resolved that the Ontario Executive Committee work with Federation staff to develop a comprehensive Ontario Students' Strike Plan, reporting back with the plan by the August Ontario General Meeting; and

Be it further resolved that the plan be developed with insight and consultation from solidarity partners, labour unions and activists, and the leaders of the 2012 Québec student strike; and

Be it further resolved that the plan include a budget for strike action, a logistics plan with possible strike activities, and a framework of strike demands that include key issues affecting students.

Sources

Allen, M. (2018). *PCs unclear about fate of free tuition program*. Western Gazette. Available at:

https://westerngazette.ca/news/pcs-unclear-about-fate-of-free-tuition-program/article_aeaca070-d87b-11e8-8a47-dbec25cbaf3f.html.

Rushowy, K. (2018). *Ontario's post-secondary minister leaves door open to cutting free tuition program*. Toronto Star. Available at: www.thestar.com/politics/provincial/2018/10/24/ontarios-post-secondary-minister-leaves-door-open-to-cutting-free-tuition-program.html.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:026 MOTION TO REFER

Be it resolved that motion 2019/01:025 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:025 REFERRED

2019/01:027 MOTION

Local 41/Local 71

Whereas the Ontario Executive Committee is currently made up of some of the Council of Constituency Representatives (CCR); and

Whereas the CCR represents the voices of the most marginalized and disenfranchised students; and

Whereas it is important that these voices are heard and considered at the decision-making table of the Federation; therefore

Be it resolved that the Racialized Students Constituency Commissioner, Mature Students Constituency Commissioner, International Students Constituency Commissioner, Queer and Trans Students Constituency Commissioner, and Students with Disabilities Constituency Commissioner be added to the Ontario Executive Committee; and

Be it further resolved that these changes take effect as of January 21, 2019.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:028 MOTION TO REFER

Be it resolved that motion 2019/01:027 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:027 REFERRED

2019/01:029 MOTION

Local 41/Local 71

Whereas students have called for a reform in the Constituency Groups meeting times; and

Whereas the current schedule is not conducive or supportive of people's intersections; and

Whereas racialized students in different constituencies have called for the Racialized Students Constituency Group to occur separately from other constituencies meeting times; therefore

Be it resolved that the Racialized Students Constituency Group not happen in conjunction with other constituency meetings; and

Be it further resolved that the Federation consult the Council of Constituency Representatives in formulating a better agenda for constituency meetings.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:030 MOTION TO REFER

Be it resolved that motion 2019/01:029 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:029 REFERRED

2019/01:031 MOTION

Local 41/Local 71

Whereas the Federation on a national level is adopting an anti-racism campaign strategy; and

Whereas this strategy includes regional committees and looks to include and interact directly with the voices of the members; and

Whereas Ontario covers many regions and different contexts; therefore

Be it resolved that the Federation adopt the National Anti-Racism Campaign; and

Be it further resolved that the Ontario Racialised Students Constituency Commissioner and Ontario Circle of First Nations, Métis and Inuit Students Constituency Commissioner consult with the Federation on a national level to ensure that the campaign is relevant to the contexts of Ontario; and

Be it further resolved that the Federation's Ontario Racialized Students Constituency Commissioner and Ontario Circle of First Nations, Métis and Inuit Students Constituency Commissioner coordinate the creation of Ontario regional RISE (Racialised and Indigenous Students' Experience) committees; and

Be it further resolved that the structures be created in collaboration with the equivalents on the National Level.

DEFEATED

2019/01:032

MOTION

Local 41/Local 71

Whereas meetings cover 150+ delegates; and

Whereas meetings touch on many topics and can often be triggering and difficult for many of the delegates; and

Whereas currently the ratio of delegates to anti-harassment consultant has not been conducive to health care practices; and

Whereas it is understood that there are financial implications to hiring anti-harassment consultants; therefore

Be it resolved that no less than 4 anti-harassment consultants be hired and identified for General Meetings, with 2 on site and 2 on call.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:033

MOTION TO REFER

Be it resolved that motion 2019/01:032 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:032

REFERRED

2019/01:034

MOTION

Local 41/Local 71

Whereas we are currently seeing bigger and more direct attacks on marginalized peoples; and

Whereas the Federation currently has multiple mandates to act with and for students when they are facing many diverse issues; and

Whereas the organization should continue to look at ways to support its members; therefore

Be it resolved that the Federation create a direct-action protocol in conjunction with the Council of Constituency Representatives.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:035

MOTION TO REFER

Be it resolved that motion 2019/01:034 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:034

REFERRED

2019/01:036

MOTION

Local 41/Local 71

Whereas the Federation continues to deal with members communicating issues with the organization; and

Whereas there is no clear, structured, and accessible means for members at large to review the work and structure of the organization; and

Whereas the Federation has a chance to seek more ways to communicate with its members; therefore

Be it resolved that an annual review by the members of the organization be created by the Ontario Executive Committee in conjunction with the Council of Constituency Representatives and be distributed by June 2019.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:037 MOTION TO REFER

Be it resolved that motion 2019/01:036 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:036 REFERRED

2019/01:038 MOTION

Local 47/Local 71

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Federation; and

Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas the Federation acknowledges that the student-supervisor relationship can leave graduate students who have conflicts with their supervisors extremely vulnerable academically and financially; therefore

Be it resolved that the Ontario Executive Committee work with the members of the Ontario Graduate Caucus to provide informational resources and training sessions for graduate students' unions to educate members on different policies and procedures governing graduate student supervision; and

Be it further resolved that the Federation develop a recommended standard policy document governing the student-supervisor relationship and the expectations for both graduate students and supervisors; and

Be it further resolved that the Federation encourage and support the member locals to lobby their administration to develop a policy document or amend the current policies, in case of existence, to match the recommended document developed by the Federation; and

Be it further resolved that the Federation lobby the provincial government to encourage the universities' administrations to develop the policy document mentioned above; and

Be it further resolved that the Federation's Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:039 MOTION TO REFER

Be it resolved that motion 2019/01:038 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:038 REFERRED

2019/01:040 MOTION

Local 47/Local 71

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Canadian Federation of Students; and

Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas the Federation supports the elimination of all financial and economic barriers to post-secondary education; therefore

Be it resolved that the Federation encourage and support member locals to lobby their administration to equip incoming graduate students with a detailed letter regarding their financial support packages; and

Be it further resolved that the Federation encourage and support member locals to lobby their administration to provide incoming graduate students with detailed information about expected income, expenses, and cost of living; and

Be it further resolved that the Federation's Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:041 MOTION TO REFER

Be it resolved that motion 2019/01:040 be referred to the Campaign and Government Relations Committee.

CARRIED

2019/01:040 REFERRED

2019/01:042 MOTION

Local 47/Local 71

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Federation; and

Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas there have been increases in tuition fees and inflation rates across Canada, which disproportionately increase the financial challenges faced by graduate students; and

Whereas Post-Residency Fees is a long standing campaign of the Federation that seeks eliminating the financial barriers preventing many fellow graduate students across Canada from continuing their studies; therefore

Be it resolved that the Ontario Executive Committee work with the members of the Ontario Graduate Caucus to provide informational resources and training sessions for students' unions to educate members on the impact of integrating Post-Residency Fees; and

Be it further resolved that the Federation develop a standard survey template by the 2019 August Annual General Meeting for locals to distribute to graduate students to measure the necessity of lobbying for Post-Residency Fees to graduate students. The results of

local and provincial surveys may then be collected and analysed by the Federation for federal and provincial lobbying efforts; and

Be it further resolved that the Federation develop materials to promote the survey; and

Be it further resolved that the Federation's Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:043 MOTION TO REFER

Be it resolved that motion 2019/01:042 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:042 REFERRED

2019/01:044 MOTION

Local 54/Local 71

Whereas Fossil Free Guelph (FFG) is an action group at the University of Guelph that has organized around fossil fuel divestment and supported other environmental justice initiatives; and

Whereas Fossil Free Guelph submitted a request to the Board of Governors in April 2017, requesting that the university divest its investments of roughly 38 million dollars from the fossil fuel industry; and

Whereas the Federation is dedicated to environmental justice and showing solidarity with other environmental justice initiatives; and

Whereas student organizing is deterred by college and university administrations as a dilatory effort to discourage student demands; and

Whereas the 2016-2017, the 2017-2018, and the 2018-2019 University of Guelph Central Student Association, Local 54 has shown support for Fossil Free Guelph through several formats; and

Whereas solidarity can be shown by groups external to the City of Guelph through the actions of writing letters of support, using social media etc; and

Whereas the University of Guelph Board of Governors will be discussing and potentially voting on the question of divestment at the January 23, 2019 Board of Governors meeting; therefore

Be it resolved that the Federation write a statement addressed to the University of Guelph Board of Governors and the President of the University of Guelph in support of Fossil Free Guelph and support for fossil fuel divestment in time for the January 23, 2019 meeting; and

Be it further resolved that the statement to be posted on the Federation website and on social media; and

Be it further resolved that the Federation send an email out to the Ontario Executive Committee encouraging them to send letters of support to Fossil Fuel Guelph prior to the January 23, 2019 Board of Governors meeting.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

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2019/01:045 MOTION TO REFER

Be it resolved that motion 2019/01:044 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:044 REFERRED

2019/01:046 MOTION

Local 106/Local 71

Whereas some colleges and universities have policies around providing some level of free tuition fees for students who are over the age 65; and

Whereas such policies recognize the importance of providing support for those who have retired and/or are on a fixed income; and

Whereas many people at or over the age of 60 have barriers for loan repayment that are unique to their age group, and that challenging Ageism is a clear mandate of the Federation; therefore

Be it resolved that the Federation lobby for debt forgiveness for those who are ages 60 or over, in addition to those who are already covered by various debt repayment programs; and

Be it further resolved that the Federation encourage locals to work to expand free tuition programs for those institutions who have students who identify as "seniors".

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

2019/01:047 MOTION TO REFER

Be it resolved that motion 2019/01:046 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:046 REFERRED

2019/01:048 MOTION

Local 97/Local 71

Whereas physical barriers and limitations may impede delegates from reaching a standing microphone; and

Whereas the Federation strives to reduce barriers that impede delegates' participation in general meetings;

Be it resolved that the section of the Federation's Operations Policy on General Meetings pertaining to a speakers list be amended to read:

Speakers List

Affirmative action speaking rights shall be employed at General Meetings. A roaming microphone shall be made available and delegates may request that the microphone be brought to them.

The rules of procedure at general meetings shall be as described in the most recent edition of Robert's Rules of Order, supplemented or modified by rules or procedures that may from time to time be included in the Operational Policy or Bylaws.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:049 MOTION TO REFER

Be it resolved that motion 2019/01:048 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:048 REFERRED

2019/01:050 MOTION

Local 97/Local 71

Whereas the Federation's National Operations Policy provides dependent care funding for delegates at Federation meetings; and

Whereas the Federation's Ontario Operations Policy provides only childcare funding; and

Whereas the Ontario component of the Federation, like the National Federation, is committed to the accessibility of its meetings for delegates with family care responsibilities; and

Whereas some delegates may have dependent care obligations other than caring for their child, such as caring for a dependent spouse or partner or elderly relative; and

Whereas the Skills Development Symposium section of the Operations Policy currently makes childcare funding available; therefore

Be it resolved that the sections of the Federations Operations Policy pertaining to Designated Funds, General Meetings - Delegate Fees, and Skills Development Symposium - Fee be amended as follows:

DESIGNATED FUNDS

~~Childcare~~ **Dependent Care Fund**

The Federation shall allocate up to \$5,000 annually to a ~~Childcare-Dependent~~ **Care Fund**. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to subsidize ~~childcare dependent care~~ **childcare dependent care** expenses exclusively for ~~parents delegates~~ **delegates** attending General Meetings, Executive Committee Meetings, **the annual Skills Development Symposium** and other Federation events deemed appropriate by the Ontario Executive Committee.

The Ontario Executive Committee shall receive and decide on all applications for ~~childcare-dependent care~~ **dependent care** funding.

~~Childcare~~ **Dependent Care**

The Federation shall provide reimbursements for the ~~childcare-dependent care~~ **dependent care** expenses of ~~parents-those~~ **those** registered as delegates to general meetings of the Federation based on the following guidelines:

- The Federation, upon receipt of a statement of expenses from a delegate to a provincial general meeting, **the annual Skills Development Symposium or any other Federation event**, shall reimburse the delegate (~~parent or guardian of the child caregiver~~) or the member local association up to a maximum of \$80.00 per ~~child-dependent~~, per day for eight to ten (8-10) hour ~~child-care dependent care~~ **dependent care** services, and \$120.00 per ~~child-dependent~~, per day for twenty-four (24) hour ~~child-care dependent care~~ **dependent care** services;

- The member or member local association shall only be reimbursed for the days of the meeting, **the annual Skills Development Symposium or any other Federation event** and the days traveling to and from the meeting for which application has been made;
- The Federation will not be responsible for supplying or arranging on-site childcare while the member is attending meetings, **workshops or sessions**, should the member choose to bring the child(ren) to the meeting site;
- The Federation shall not be responsible for supplying or arranging site-accessible child care for delegates **or attendees** registered to attend general meetings, **annual Skills Development Symposium and any other Federation events**, but that information on local child care facilities will be made available to interested delegates upon request;
- The Executive Committee shall have the authority to increase the per day reimbursement where exceptional circumstances are deemed to exist; and
- Delegates who wish to draw from the pool must express their intention upon registration.

GENERAL MEETINGS

Delegate Fees

Delegate fees will not exceed \$400 including meals, accommodation, the ~~childcare~~ **dependent care** fund and the accessibility fund.

SKILLS DEVELOPMENT SYMPOSIUM

Fee

- The Federation's accessibility and ~~childcare~~ **dependent care** funds shall be available for the purpose of participation in the Symposium subject to the relevant Operational Policies;

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:051 MOTION TO REFER

Be it resolved that motion 2019/01:050 be referred to the Campaigns and Government Relations Committee.

CARRIED

2019/01:050 REFERRED

2019/01:052 MOTION

Local 97/Local 71

Whereas the Federation Nationally is considering a change to a single General Meeting per year commencing in 2019; and

Whereas the Ontario National Executive Representative member of the Federation's National Executive is elected by the plenary of the Ontario Semi-Annual General Meeting; and

Whereas the Ontario National Executive Representative must subsequently be ratified by the plenary at the Federation's National General Meeting; and

Whereas it is therefore necessary that the Ontario Semi-Annual General Meeting occur prior to the Federation's National General Meeting at which this ratification takes place; and

Whereas it is desirable that the Federation Nationally be given flexibility as to the timing of its potential new single General Meeting per annum; therefore

Be it resolved that Bylaw III 1. b be amended to read:

Bylaw III 1. b

b. Semi-Annual General Meeting

The Semi-Annual General Meeting of the Federation shall be held in the months of **November** or January or February. The time and location of each meeting shall be determined by the Executive Committee.

Be it further resolved that the Canadian Federation of Students-Ontario Executive Committee bring forward a recommendation on the regular timing of the Ontario General Meetings by no later than December 2020.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:053 MOTION TO REFER

Be it resolved that motion 2019/01:052 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:052 REFERRED

2019/01:054 MOTION

Local 97/Local 71

Whereas the Skills Development Symposium brings together students from across the province annually to share ideas and learn new skills; and

Whereas the Skills Development Symposium is a fully subsidized event held by the Federation; and

Whereas cost saving measures of an event on this magnitude will help with the budgeting processes; and

Whereas not everyone is able to attend and participate in weekend events in the summer; and

Whereas there are other Federation events that occur over weekends in the summer,

Be it resolved that the Operations Policy on Skills Development Symposium be amended to read:

Timing and Location

The Symposium shall be held on a weekday in the months of May, June or July and shall be held in the Greater Toronto Area.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

2019/01:055 MOTION TO REFER

Be it resolved that motion 2019/01:054 be referred to the Organizational and Services Development Committee.

CARRIED

2019/01:054 REFERRED

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13. PRESENTATION OF REPORT OF THE EXECUTIVE COMMITTEE

The Executive Committee will present a report detailing the work of the Federation undertaken since the previous General Meeting during the Closing Plenary of the meeting.

14. OTHER BUSINESS

Alideeb and McRae delivered a presentation on the announcement that the Ontario government announced today which included funding cuts to the Ontario Student Assistance Program (OSAP) and the introduction of the Student Choice Initiative. Alideeb also announces plans for an emergency rally that the Federation is organizing for tomorrow, Friday January 18 at Queen's Park.

9:02 pm – Local 102 and the Ontario Graduate Caucus Chairperson, Glenda Anderson O'Connor entered the General Meeting.

15. ANNOUNCEMENTS

Lee Lai announced socials for the night which included a dry social and a wet social.

16. RECESS

2019/01:055 MOTION TO RECESS

Local 32/Local 68

Be it resolved that the meeting is recessed.

CARRIED

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CALL TO ORDER – Sunday, January 20, 2019

Alideeb called the meeting to order at 10:06 a.m.

1. CLOSING REMARKS FROM ELDER AND THE CEREMONIAL SPACE COORDINATOR

Elder Joey Twins, the Elder's Assistant Danni McKenna and Mia Bourque, the Ceremonial Support Coordinator provided opening remarks, songs and prayers to begin the meeting.

Nila Zamani, Anti-Harrassment Advisor provided a reminder that she is available for support during the duration of the meeting.

2. ATTENDANCE ROLL CALL

A roll call of the membership will be taken to determine attendance and to confirm that quorum is present.

Local 1	Carleton University Students' Association	Absent
Local 19	University of Toronto Graduate Students' Union	Present
Local 20	Nipissing University Student Union	Present
Local 24	Ryerson Students' Union	Absent
Local 25	Ontario College of Art and Design Student Union	Absent
Local 27	Queen's University Society of Graduate and Professional Students	Absent
Local 30	Laurentian University Students' General Association	Present
Local 32	Lakehead University Student Union	Present
Local 41	Student Federation of the University of Ottawa	Present
Local 47	University of Western Ontario Society of Graduate Students	Present
Local 48	University of Windsor Graduate Students' Society	Present
Local 49	University of Windsor Students' Alliance	Present
Local 54	University of Guelph Central Student Association	Present
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent
Local 62	University of Guelph Graduate Students' Association	Proxy
Local 68	York Federation of Students	Present
Local 71	Trent Central Student Association	Present
Local 78	Carleton University Graduate Students' Association	Present
Local 82	Algoma University Students' Union	Present
Local 84	York University Graduate Students' Association	Present
Local 85	Saint Paul University Students' Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université Laurentienne	Proxy
Local 92	Student Association of George Brown College	Present
Local 93	Glendon College Student Union	Present
Local 94	University of Ottawa Graduate Students' Association	Present
Local 97	Association of Part-Time Undergraduate Students of the University of Toronto	Present
Local 98	University of Toronto Students' Union	Absent
Local 99	Scarborough Campus Students' Union, University of Toronto	Present
Local 102	Brock University Graduate Students' Association	Present
Local 104	Laurentian Association of Mature and Part-Time Students	Absent
Local 105	Continuing Education Students' Association of Ryerson	Present
Local 106	Organization of Part-Time University Students, University of Windsor	Present
Local 109	University of Toronto at Mississauga Students' Union	Present

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Local 110 Laurentian University Graduate Students' Association	Absent
Local 112 Association générale des étudiantes et étudiants du Collège Boréal	Absent
Local 114 L'Association des étudiant-e-s de l'Université de Hearst	Present

Goldfinch announced that quorum has been reached for the meeting.

Charest, the Electoral Officer announced election voting procedures for member locals.

3. BUSINESS TABLED FROM OPENING PLENARY

Alideeb, Pritchard and Asekome presented the Executive Report that highlighted the work of the Federation over the past 6 months. This included; campaigns, government relations, services and solidarity work.

2019/01:056 MOTION

Local 32/Local 49

Be it resolved that the Ontario Executive Report be adopted as presented.

CARRIED

4. PRESENTATION OF THE BUDGET COMMITTEE REPORT

Asekome presented the Budget Committees report for consideration by the plenary.

2019/01:014 MOTION

Local 105/Local 97

Be it resolved that the audited financial statements ending June 30, 2018 be recommended for ratification at the 2019 Semi-Annual General Meeting.

CARRIED

2019/01:016 MOTION

Local 105/Local 97

Be it resolved that the 2019-2020 budget be adopted as presented.

CARRIED

2019/01:057 MOTION

Local 71/Local 49

Be it resolved that the Budget Committee Report be accepted.

CARRIED

5. PRESENTATION OF THE ORGANIZATIONAL AND SERVICES DEVELOPMENT COMMITTEE

Pritchard presented the Organizational and Services Development Committee report for consideration by the plenary.

2019/01:058 MOTION TO OMNI-BUS

Local 97/Local 106

Be it resolved that motions referred to the Organizational and Services Development Committee be carried with the exception of 2019/01:021, 2019/01:023 and 2019/01:027 which will be further discussed.

CARRIED

2019/01:021 MOTION

Local 105/Local 85

Whereas there has been numerous discussions that have occurred in past meetings on the inclusion of Two-Spirit and Trans spectrum people in General Meetings and within the structure of the Federation; and

Whereas the Federation has provided informal meeting spaces for Two-Spirit and Trans-spectrum people during the Women's Constituency at past Federation General Meetings, at the request of Two-Spirit and trans-spectrum delegates present; and

Whereas the Council of Constituency Representatives currently does not have the formal Trans Students Constituency Commissioner in its membership or structure; and

Whereas the Queer and Trans Students Constituency Group and Circle of First Nations, Inuit and Métis Students Constituency Group have discussed the inclusion and centralisation of Indigenous peoples in constituency groups as a core principle of reconciliation; therefore

Be it resolved that the Federation creates a Two-Spirit and Trans-Spectrum Constituency Group as part of the Constituency Group structure; and

Be it further resolved that "Operational Policy - Constituency Groups" be amended to add "h. Two-Spirit and Trans Spectrum Constituency Group" with subsequent points being renumbered accordingly:

h. Two-Spirit and Trans Spectrum Constituency Group

i. Name

The organization shall be known as the Two-Spirit and Trans-Spectrum Constituency Group.

ii. Objectives

The objectives of the Constituency Group shall be:

- To accept the principles and purposes of the Federation;
- To provide a setting for two-spirit and trans spectrum delegates at General Meetings to communicate, exchange information and share experience and ideas regarding issues facing trans, agender, non-binary and otherwise non-cis people;
- To provide a place for two-spirit and trans spectrum delegates to develop organizational and political skills;
- To provide a setting for two-spirit and trans spectrum delegates to organize as trans spectrum people and to provide a forum where two-spirit and trans spectrum delegates can develop a sense of unity and cooperation; and
- To do all other things as are incidental or conducive to the attainment of such objectives.

iii. Membership

Members of the Constituency Group are all delegates who identify as Two-Spirit and within the Trans-Spectrum present at a general meeting of the Federation and who choose to be members.

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iv. Rights and Privileges of Members

Members of the Constituency Group have the following rights and privileges:

- To attend any meeting of this Constituency Group and to speak to any matter or motion that may arise.
- The remaining rights and privileges of members, including, but not limited to the right to elect a Commissioner and the right to vote at a Constituency Group meeting shall be determined by the Constituency Group.

v. Meetings

Meetings of the Constituency Group may take place at any General Meeting of the Federation at which members of the Constituency Group are present. Meetings of the Constituency Group shall be announced by word of mouth and/or by print.

vi. Trans Spectrum Constituency Group Commissioner

The Two-Spirit and Trans Spectrum Constituency Group Commissioner shall be elected by and from the membership of the Two-Spirit and Trans Spectrum Constituency Group at the Federation's Annual General Meeting. The term of office of the Two-Spirit and Trans Spectrum Constituency Group Commissioner shall commence at the close of the Federation's Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

vii. Duties of the Commissioner

The duties of the Commissioner shall be:

- To act as the spokesperson of the Two-Spirit and Trans Spectrum Constituency Group on issues of concern to the Constituency Group;
To implement campaigns as determined by the Constituency Group; and
- To communicate with the other Constituency Group Commissioners, participants at general meetings and member associations on issues of the Constituency Group.

Be it further resolved that "Operational Policy - Constituency Groups - h.ii. Council of Constituency Representatives" be amended to read:

ii. Composition

The Council shall be ~~comprised~~ **comprised** of representative from each constituency group of the Federation. Each constituency group will have one (1) representative per constituency:

- Ontario Circle of First Nations, Métis and Inuit Commissioner
- Ontario Disability Students Constituency Commissioner
- Ontario International Students Constituency Commissioner
- Ontario Mature Students Constituency Commissioner Operations Policy
- Ontario Queer and Trans Students Constituency Commissioner
- **Ontario Two-Spirit and Trans Spectrum Constituency Commissioner**
- Ontario Racialized Constituency Commissioner
- Ontario Women's Constituency Commissioner

- Ontario Constituency Coordinator

The Council shall also be comprised of the following non-voting members:

- Ontario Chairperson
- Ontario National Executive Representative
- Ontario Treasurer

Be it further resolved that “Operational Policy - General Meetings - Constituency Groups” be amended to remove and be replaced with:

~~The Executive Committee shall assure that a space will be provided at General Meetings for Lesbian, Gay, Bisexual, Intersexed and Trans resource material. The Executive Committee will include information on this space with notices of the meeting.~~

The Two-Spirit and Trans Spectrum Constituency Group will be held simultaneously during the Women’s Constituency Group meeting.

Be it further resolved that the formal establishment of the Two-Spirit and Trans Spectrum Constituency Group be reflective in all relevant bylaws, policies and materials of the Federation.

2019/01:059 MOTION TO AMEND

Local 97/Local 30

Be it resolved that section vi. be amended to read:

vi. Two-Spirit and Trans Spectrum Constituency Group Commissioner

2019/01:060 MOTION TO AMEND

Local 105/Local 30

Be it resolved that all references to “Two-Spirit and Trans Spectrum” be changed to “Two-Spirit / Trans Spectrum”.

2019/01:061 MOTION TO AMEND

Local 97/Local 30

Be it resolved that the second bullet of section vii “Duties of the Commissioner” be amended to read:

- To communicate with the Federation’s Ontario office, the Executive Committee, other Constituency Group Commissioners, participants at general meetings and member associations on issues of the Constituency Group.

2019/01:062 MOTION TO AMEND

Local 32/Local 85

Motion to strike the word spectrum.

Caucus was called for 10 seconds to further discuss striking the word spectrum.

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2019/01:063 MOTION TO AMEND

Local 32/Local 85

Motion to strike the word spectrum.

DEFEATED

2019/01:064 MOTION

Local 97/Local 20

Motion to omnibus all amendments made to motion 2019/01:021.

CARRIED

2019/01:021 CARRIED

2019/01:023 MOTION

Local 85/Local 68

Whereas the current Queer and Trans Students Constituency Group is not reflective of the current discussions facing sexual identity and gender identity; and

Whereas the Queer and Trans Students Constituency Group and Circle of First Nations, Inuit and Métis Students Constituency Group have discussed inclusion and centralisation of Indigenous peoples in constituency as a core principle of reconciliation; therefore

Be it resolved that “Operations Policy: Constituency Groups” article B be amended to read:

Two-Spirit and Queer and Trans Constituency Group

i. Name

The organization shall be known as the Two-Spirit and Queer and Trans Constituency Group.

The Group:

- Recognizes that the identities that are suggested in the name do not adequately represent the diversity of the community;
- Acknowledges the fluidity of sexuality and gender and rejects the constructed categorisations of both sex and gender which have been imposed by a heterosexist and biologically determinist culture; and
- Acknowledges the different ways heterosexism and biological determinism are experienced by people in a society that systemically perpetuates oppression based on race, class, gender, ability and religion.

ii. Objectives

The objectives of the Constituency Group shall be:

- To accept the principles and purposes of the Federation;
- To promote communication and cooperation between queer and trans student groups in post-secondary education institutions across Ontario;
- To act as an agent of social change as defined by **Two-Spirit and Queer and trans** individuals who are present at a General Meeting of the Federation;

- To provide a place for **Two-Spirit and Queer and trans** people to freely communicate, exchange information, and share experiences and ideas regarding issues facing them;
- To provide a place for **Two-Spirit and Queer and trans** persons to develop organizational and political skills and experience; and
- To do all other things as are incidental or conducive to the attainment of such objectives.

iii. Membership

Members of the Constituency Group includes, but is not limited to all **Two-Spirit and Queer and trans** individuals present at a general meeting of the Federation and who choose to be members.

iv. Rights and Privileges of Members

Members of the Constituency Group have the following rights and privileges:

- To attend any meeting of this Constituency Group and to speak to any matter or motion that may arise; and
- To close any meeting of the constituency as deemed necessary by the Constituency Group.

The remaining rights and privileges of members, including, but not limited to the right to elect a Commissioner and the right to vote at a Constituency Group meeting shall be determined by the Constituency Group.

v. Meetings

Meetings of the Constituency Group may take place at any General Meeting of the Federation at which members of the Constituency Group are present. Meetings of the Constituency Group shall be announced by word of mouth and/or by print.

vi. **Two-Spirit and Queer and Trans** Constituency Group Commissioner

The **Two-Spirit and Queer and Trans** Constituency Group Commissioner shall be elected by and from the membership of the **Two-Spirit and Queer and Trans** Constituency Group at the Ontario Component Annual General Meeting.

The term of office of the **Two-Spirit and Queer and Trans** Constituency Group Commissioner shall commence at the close of the Ontario Component Annual General Meeting at which they are elected and shall expire at the close of the subsequent Ontario Component Annual General Meeting.

vii. Duties of the Commissioner

The duties of the Commissioner shall be:

- To act as the spokesperson of the **Two-Spirit and Queer and Trans** Constituency Group;
- To implement campaigns as determined by the Constituency Group; and
- To communicate with the Provincial office of the Federation, the Executive Committee, the Constituency Group Commissioners,

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participants at general meetings and member associations on issues of the Constituency Group.

Be it further resolved that “Operational Policy - Constituency Groups - h.ii. Council of Constituency Representatives” be amended to read:

ii. Composition

The Council shall be ~~comprised~~ **comprised** of representative from each constituency group of the Federation. Each constituency group will have one (1) representative per constituency:

- Ontario Circle of First Nations, Métis and Inuit Commissioner
- Ontario Disability Students Constituency Commissioner
- Ontario International Students Constituency Commissioner
- Ontario Mature Students Constituency Commissioner
- Ontario **Two-Spirit and Queer and Trans** Students Constituency Commissioner
- Ontario Racialized Constituency Commissioner
- Ontario Women’s Constituency Commissioner
- Ontario Constituency Coordinator

The Council shall also be comprised of the following non-voting members:

- Ontario Chairperson
- Ontario National Executive Representative
- Ontario Treasurer

Be it further resolved that the name change of the Two-Spirit and Queer Constituency Group be reflective in all relevant bylaws, policies and materials of the Federation.

2019/01:065 MOTION TO AMEND

Local 85/Local 30

Be it resolved that all references to “Two-Spirit and Queer” be amended to read “Two-Spirit / Queer”.

2019/01:066 MOTION TO AMEND

Local 105/Local 97

Be it resolved that the section “Name” be amended to read:

i. Name

The organization shall be known as the Two-Spirit and Queer ~~and Trans~~ Constituency Group.

2019/01:067 MOTION

Local 97/Local 30

Be it resolved that all amendments for motion 2019/01:023 be accepted

CARRIED

2019/01:023 CARRIED

2019/01:027 MOTION

Local 97/Local 105

Whereas the Ontario Executive Committee is currently made up of some of the Council of Constituency Representatives (CCR); and

Whereas the CCR represents the voices of the most marginalized and disenfranchised students; and

Whereas it is important that these voices are heard and considered at the decision-making table of the Federation; therefore

Be it resolved that the Racialized Students Constituency Commissioner, Mature Students Constituency Commissioner, International Students Constituency Commissioner, Queer and Trans Students Constituency Commissioner, and Students with Disabilities Constituency Commissioner be added to the Ontario Executive Committee; and

Be it further resolved that these changes take effect as of January 21, 2019.

2019/01:068 MOTION TO AMEND

Local 30/Local 94

Be it resolved that the Constituency Commissioners be added to the Ontario Executive Committee have voting rights.

DEFEATED

2019/01:069 MOTION TO REFER

Local 97/Local 47

Be it resolved that motion 2019/01:027 be referred to the Ontario Executive Committee to make a decision.

CARRIED

2019/01:027 REFERRED

2019/01:070 MOTION

Local 32/Local 92

Be it resolved that the Organizational and Services Development Committee Report be accepted.

CARRIED

2019/01:071 MOTION

Local 110/Local 20

Be it resolved that the plenary recesses for lunch and returns at 2:00 pm.

2:05 pm – Plenary resumes discussion.

2019/01:012 MOTION

Local 97/Local 30

Whereas the Racialized and Indigenous Student Experience summit was created to create an annual space for Racialized and Indigenous students to come together and build an anti-racist and decolonial vision for the student movement; and

Whereas the oppressive systems are on a daily basis affecting our students at a more and more alarming rate; and

Whereas it is important for the Federation to continue and strengthen its efforts to fight systems such as racism and colonialism; and

Whereas RISE is an opportunity to do capacity building, resourcing and uniting different Racialized and Indigenous groups to build solidarity on intersectional issues that these communities face on their campuses and in society; and

Whereas the opportunity to build a long lasting annual, and ongoing, summit and space for Racialized and Indigenous students is missed in the biennial national RISE; and

Whereas there is an opportunity for provincial components to create their own RISE's to address more specific issues in provincial/regional areas and fill the void created by a biennial RISE; therefore

Be it resolved that the following standing resolution be adopted

**Ontario Racialized & Indigenous Student Experience
("Ontario RISE") Summit**

1. Name

The summit will be known as the Ontario Racialized and Indigenous Student Experience Summit, the Ontario RISE Summit

2. Terms of Reference of the Planning Committee

Deriving authority from the General Meeting and Members of the Federation, the Planning Committee will be the primary vehicle for organizing the biennial Ontario RISE Summit, making all broader decisions regarding the Summit, including agendas, speakers, location, fundraising and budget considerations

3. Objective of the summit

The objectives of the Summit are:

- To bring together racialized and indigenous student voices together and work to unify communities through learning and unlearning
- To be premier organizing hub for combatting racism and colonialism among students provincially through research, action and campaigns
- To lead to the annual development for a provincial vision towards decolonization and anti-racism centering the communities affected
- To strengthen solidarity amongst racialized and indigenous groups in our anti-capitalist struggles against oppressive institutions

4. Committee Membership

The planning committee shall consist of:

Co-chairs

Ontario Circle of First Nations, Métis and Inuit Commissioner

Ontario Racialized Constituency Commissioner

General Membership

Any national representative that is equivalent to the above representatives

All racialized and/or indigenous representatives on the provincial or national level that are relevant to be voted upon by the committee

Community/Coalition/Outreach Partners

Community, Coalition, and Outreach partners may be invited by the committee at the first meeting of the committee, a vote will be held to establish which partners or community members can be invited. These individuals will be non-voting members of the committee.

5. Rights and Privileges of Members of the Planning Committee

All Members of the Committee are entitled to

- a. Attend meeting of the Planning Committee
- b. Vote at any committee meeting *with the exception of the non-voting members*
- c. Seek support from the Federation's other structures in order to ensure the RISE Summit is a success

6. Meetings

Meetings of the Committee shall take place at least once a month, or as required by the committee

Meetings may take place through online conference calls, in person meetings, or other methods as required to ensure the work of the Committee is completed in a timely manner.

Notice periods for the meeting shall be at least 5-7 business days in advance to all members and partners of the committee via email.

7. Budget

The Federation shall create a separate budget schedule similar to other stand-alone programming of the federation

8. Duration

Programming shall be held over a range of 2-4 days

9. Location

The summit shall be held in a location within the Greater Toronto Area (GTA). This location will be determined based on cost, availability, accessibility and time of the year

10. Cost for Attendees

The cost will cover registration fees which can include the subsidized cost for accommodation, food and location. In addition, attendees will pay travel pool fees which shall help to offset and subsidize the cost of transportation for all attendees. The full cost for the attendees shall be determined by the at large executives.

2019/01:072 MOTION TO AMEND

Local 97/Local 30

Be it resolved that the second bullet point of the third section be amended to read:

- To be the premier organizing hub for combatting racism and colonialism among students provincially through research, action and campaigns

2019/01:073 MOTION TO AMEND

Local 97/Local 105

Be it resolved that the third bullet point of the third section be amended to read:

- To lead the ~~annual~~ ongoing development for a provincial vision towards decolonization and anti-racism centering the communities affected.

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2019/01:074 MOTION TO AMEND

Local 97/Local 109

Be it resolved that “Community/Coalition/Outreach Partners” be amended to read:

Community/Coalition/Outreach Partners
Community, Coalition, and Outreach partners may be invited by the committee ~~at the first meeting of the committee~~, a vote will be held to establish which partners or community members can be invited. These individuals will be non-voting members of the committee.

2019/01:075 MOTION TO AMEND

Local 97/Local 32

Be it resolved that the sixth section be amended to read:

6. Meetings

Meetings of the Committee shall take place at least once a month, or as required by the committee

Meetings may take place through online conference calls, in person meetings, or other methods as required to ensure the work of the Committee is completed in a timely manner.

Notice periods for the meeting shall be at least ~~5-7~~ 5 business days in advance to all members and partners of the committee via email.

2019/01:012 CARRIED

2019/01:018 MOTION

Local 30/Local 54

Whereas a motion regarding childcare was referred from the Annual General Meeting to the Ontario Executive Committee from August 2018; and

Whereas the Ontario Executive Committee struck a working group (“Childcare Working Group”) to review the referred motion and the Federation’s internal childcare policies; and

Whereas the Childcare Working Group has reviewed changes to the Childcare and Early Years Act (2014) and determined that centrally coordinating onsite childcare would be tedious, costly and poor quality; and

Whereas the Childcare Working Group has reviewed alternatives to onsite childcare for Federation meetings; and

Whereas the Federation At-Large Executives currently coordinate receipt and approval of childcare accommodations and reimbursement, as to maintain confidentiality and ensure requests are processed in a timely manner; and

Whereas the Childcare Working Group has recommended amendments to the current Operations Policy to better clarify the process and qualifications for applying for childcare reimbursements and the flexibility of self-coordinating onsite childcare; therefore

Be it resolved that Operational Policy “Designated Funds” be amended to read:

DESIGNATED FUNDS

Accessibility Fund

The Federation shall allocate up to \$5,000 annually to an Accessibility Fund. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to ensure that General Meetings, Executive Committee Meetings and other Federation events are accessible to all participants.

The Ontario **At-Large** Executive ~~Committee~~ shall be responsible for administering and maintaining the Accessibility Fund.

Capital Fund

The Federation shall allocate a target of five percent of revenues annually to a Capital Fund.

The purpose of this fund shall be to accumulate a base capital fund to be used towards the purchase of real property to be used as office and meeting space for the Federation.

Childcare Fund

The Federation shall allocate up to \$5,000 annually to a Childcare Fund. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to subsidize childcare expenses exclusively for parents **and guardians** attending General Meetings, Executive Committee Meetings and other Federation events deemed appropriate by the Ontario Executive Committee.

The Ontario **At-Large** Executive ~~Committee~~ shall receive and decide on all applications for childcare funding.

Childcare

The Federation shall provide reimbursements for the childcare expenses of parents **and guardians** registered as delegates to general meetings of the Federation based on the following guidelines:

- The Federation, upon receipt of a statement of expenses from a delegate to a provincial general meeting shall reimburse the delegate (parent or guardian of the child) or the member local association up to a maximum of \$80.00 per child, per day for eight to ten (8-10) hour child care services, and \$120.00 per child, per day for twenty-four (24) hour child care services;

- The member or member local association shall only be reimbursed for the days of the meeting and the days traveling to and from the meeting for which application has been made;

- **Delegates can bring their childcare providers with them to mind their children on-site and will still be eligible for reimbursement, within the above mentioned guidelines, to compensate their childcare providers.**

- **The Ontario At-Large Executive shall have the authority to approve additional accommodations requests to support parents and guardians a bringing their childcare providers with them to provide on-site care for the duration of the meetings.**

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- The Federation will not be responsible for supplying or arranging on-site childcare while the member is attending meetings should the member choose to bring the child(ren) to the meeting site;
- The Federation shall not be responsible for supplying or arranging site-accessible childcare for delegates registered to attend general meetings, but that information on local childcare facilities will be made available to interested delegates upon request;
- The Executive Committee shall have the authority to increase the per day reimbursement where exceptional circumstances are deemed to exist; and
- Delegates who wish to draw from the pool must express their intention upon registration.

2019/01:076 MOTION TO AMEND

Local 97/Local 30

Be it resolved that the second paragraph of the section “Childcare Fund” be amended to read:

The purpose of the fund shall be to provide financial resources to subsidize childcare expenses exclusively for parents and guardians attending General Meetings, Executive Committee Meetings, Skills Development Symposium and other Federation events deemed appropriate by the Ontario Executive Committee.

2019/01:077 MOTION TO AMEND

Local 97/Local 32

Be it resolved that the section “Childcare Fund” preface be amended to read:

The Federation shall provide reimbursements for the childcare expenses of parents and guardians registered as delegates to general meetings, Executive Committee Meetings, the Skills Development Symposium and other Federation events deemed appropriate by the Ontario Executive Committee based on the following guidelines:

2019/01:078 MOTION TO AMEND

Local 97/Local 99

Be it resolved that any reference to “childcare” shall be read “dependent care”, “child” to read “dependent” and “parents and guardians” to read “delegates.”

2019/01:079 MOTION TO AMEND THE AMENDMENT

Local 30/Local 68

Be it resolved that the amendment change “delegates” to “delegates who are care providers”.

2019/01:080 MOTION TO AMEND

Local 97/Local 30

Be it resolved that a section “Child-Minding” be added at the end of the Operations Policy:

Child-Minding

- The Federation shall be responsible for supplying and arranging site-accessible child-minding for delegates who are care-

providers registered to attend general meetings should delegates choose to bring child(ren) to the meeting site.

- Delegates who wish to use this child-minding must express their intention upon registration.

2019/01:081 MOTION TO AMEND

Local 97/Local 54

Be it resolved the following clauses under “Childcare” be struck:

~~The Federation will not be responsible for supplying or arranging on-site childcare while the member is attending meetings, should the member choose to bring the child(ren) to the meeting site;~~

~~The Federation shall not be responsible for supplying or arranging site-accessible childcare for delegates registered to attend general meetings but that information on local child care facilities will be made available to interested delegates upon request;~~

2019/01:018 REFERRED

2019/01:029 MOTION

Local 85/Local 30

Whereas students have called for a reform in the Constituency Groups meeting times; and

Whereas the current schedule is not conducive or supportive of people’s intersections; and

Whereas racialized students in different constituencies have called for the Racialized Students Constituency Group to occur separately from other constituencies meeting times; therefore

Be it resolved that the Racialized Students Constituency Group not happen in conjunction with other constituency meetings; and

Be it further resolved that the Federation consult the Council of Constituency Representatives in formulating a better agenda for constituency meetings.

DEFEATED

2019/01:032 MOTION

Local 97/Local 105

Whereas meetings cover 150+ delegates; and

Whereas meetings touch on many topics and can often be triggering and difficult for many of the delegates; and

Whereas currently the ratio of delegates to anti-harassment consultant has not been conducive to health care practices; and

Whereas it is understood that there are financial implications to hiring anti-harassment consultants; therefore

Be it resolved that no less than 4 anti-harassment consultants be hired and identified for General Meetings, with 2 on site and 2 on call.

DEFEATED

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2019/01:036 MOTION

Local 97/Local 105

Whereas the Federation continues to deal with members communicating issues with the organization; and

Whereas there is no clear, structured, and accessible means for members at large to review the work and structure of the organization; and

Whereas the Federation has a chance to seek more ways to communicate with its members; therefore

Be it resolved that an annual review by the members of the organization be created by the Ontario Executive Committee in conjunction with the Council of Constituency Representatives and be distributed by June 2019.

DEFEATED

2019/01:048 MOTION

Local 97/Local 49

Whereas physical barriers and limitations may impede delegates from reaching a standing microphone; and

Whereas the Federation strives to reduce barriers that impede delegates' participation in general meetings;

Be it resolved that the section of the Federation's Operations Policy on General Meetings pertaining to a speakers list be amended to read:

Speakers List

Affirmative action speaking rights shall be employed at General Meetings. A roaming microphone shall be made available and delegates may request that the microphone be brought to them.

The rules of procedure at general meetings shall be as described in the most recent edition of Robert's Rules of Order, supplemented or modified by rules or procedures that may from time to time be included in the Operational Policy or Bylaws.

2019/01:048 CARRIED

2019/01:050 MOTION

Local 97/Local 85

Whereas the Federation's National Operations Policy provides dependent care funding for delegates at Federation meetings; and

Whereas the Federation's Ontario Operations Policy provides only childcare funding; and

Whereas the Ontario component of the Federation, like the National Federation, is committed to the accessibility of its meetings for delegates with family care responsibilities; and

Whereas some delegates may have dependent care obligations other than caring for their child, such as caring for a dependent spouse or partner or elderly relative; and

Whereas the Skills Development Symposium section of the Operations Policy currently makes childcare funding available; therefore

Be it resolved that the sections of the Federations Operations Policy pertaining to Designated Funds, General Meetings - Delegate Fees, and Skills Development Symposium - Fee be amended as follows:

DESIGNATED FUNDS

~~Childcare~~ **Dependent Care Fund**

The Federation shall allocate up to \$5,000 annually to a ~~Childcare~~ **Dependent Care** Fund. This fund shall not exceed \$30,000.

The purpose of the fund shall be to provide financial resources to subsidize ~~childcare~~ **dependent care** expenses exclusively for ~~parents~~ **delegates** attending General Meetings, Executive Committee Meetings, **the annual Skills Development Symposium** and other Federation events deemed appropriate by the Ontario Executive Committee.

The Ontario Executive Committee shall receive and decide on all applications for ~~childcare~~ **dependent care** funding.

~~Childcare~~ **Dependent Care**

The Federation shall provide reimbursements for the ~~childcare~~ **dependent care** expenses of ~~parents~~ **those** registered as delegates to general meetings of the Federation based on the following guidelines:

- The Federation, upon receipt of a statement of expenses from a delegate to a provincial general meeting, **the annual Skills Development Symposium or any other Federation event**, shall reimburse the delegate (~~parent or guardian of the child~~ **caregiver**) or the member local association up to a maximum of \$80.00 per ~~child~~ **dependent**, per day for eight to ten (8-10) hour ~~child-care~~ **dependent care** services, and \$120.00 per ~~child~~ **dependent**, per day for twenty-four (24) hour ~~child-care~~ **dependent care** services;
- The member or member local association shall only be reimbursed for the days of the meeting, **the annual Skills Development Symposium or any other Federation event** and the days traveling to and from the meeting for which application has been made;
- The Federation will not be responsible for supplying or arranging on-site childcare while the member is attending meetings, **workshops or sessions**, should the member choose to bring the child(ren) to the meeting site;
- The Federation shall not be responsible for supplying or arranging site-accessible child care for delegates **or attendees** registered to attend general meetings, **annual Skills Development Symposium and any other Federation events**, but that information on local child care facilities will be made available to interested delegates upon request;
- The Executive Committee shall have the authority to increase the per day reimbursement where exceptional circumstances are deemed to exist; and
- Delegates who wish to draw from the pool must express their intention upon registration.

GENERAL MEETINGS

Delegate Fees

Delegate fees will not exceed \$400 including meals, accommodation, the ~~childcare~~ **dependent care** fund and the accessibility fund.

SKILLS DEVELOPMENT SYMPOSIUM

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Fee

- The Federation's accessibility and childcare **dependent care** funds shall be available for the purpose of participation in the Symposium subject to the relevant Operational Policies;

2019/01:082 MOTION TO AMEND

Local 97/Local 109

Be it resolved that the section "Designated Funds" be struck from the proposed motion.

2019/01:050 CARRIED

2019/01:052 MOTION TO AMEND

Local 97/Local 54

Whereas the Federation Nationally is considering a change to a single General Meeting per year commencing in 2019; and

Whereas the Ontario National Executive Representative member of the Federation's National Executive is elected by the plenary of the Ontario Semi-Annual General Meeting; and

Whereas the Ontario National Executive Representative must subsequently be ratified by the plenary at the Federation's National General Meeting; and

Whereas it is therefore necessary that the Ontario Semi-Annual General Meeting occur prior to the Federation's National General Meeting at which this ratification takes place; and

Whereas it is desirable that the Federation Nationally be given flexibility as to the timing of its potential new single General Meeting per annum; therefore

Be it resolved that Bylaw III 1. b be amended to read:

Bylaw III 1. b

b. Semi-Annual General Meeting

The Semi-Annual General Meeting of the Federation shall be held in the months of **November** or January or February. The time and location of each meeting shall be determined by the Executive Committee.

Be it further resolved that the Canadian Federation of Students-Ontario Executive Committee bring forward a recommendation on the regular timing of the Ontario General Meetings by no later than December 2020.

2019/01:052 CARRIED

2019/01:054 MOTION

Local 85/Local 68

Whereas the Skills Development Symposium brings together students from across the province annually to share ideas and learn new skills; and

Whereas the Skills Development Symposium is a fully subsidized event held by the Federation; and

Whereas cost saving measures of an event on this magnitude will help with the budgeting processes; and

Whereas not everyone is able to attend and participate in weekend events in the summer; and

Whereas there are other Federation events that occur over weekends in the summer,

Be it resolved that the Operations Policy on Skills Development Symposium be amended to read:

Timing and Location

The Symposium shall be held on a weekday in the months of May, June or July and shall be held in the Greater Toronto Area.

2019/01:083 MOTION TO AMEND

Local 97/Local 49

Be it resolved that motion be amended to read:

Timing and Location

The Symposium shall be held in the months of May, June or July and shall be held in the Greater Toronto Area.

2019/01:054 CARRIED

6. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

Alideeb provided a presentation of the Campaigns and Government Relations Committee Report.

2019/01:084 MOTION TO OMNIBUS

Local 110/Local 71

Be it resolved that the Campaigns and Government Relations Committee motions be amended as recommended, with the exceptions of motions 2019/01:025, 2019/01:34 and 2019/01:042.

CARRIED

2019/01:085 MOTION TO ADOPT

Local 97/Local 54

Be it resolved that the 2019 Campaigns Guide be adopted.

CARRIED

2019/01:025 MOTION

Local 32/Local 68

Whereas the Federation believes that education is a right, and that tuition fees should be reduced and ultimately abolished; and

Whereas the Federation made progress under the previous provincial government, creating more grants and greater access to post-secondary education; and

Whereas the new provincial government has not demonstrated a willingness to reduce the cost of education for students, and has rolled back and frozen a number of initiatives that would have meant greater prosperity for post-secondary students and Ontarians; and

Whereas the provincial government, led by the Progressive Conservative Party of Ontario, has “left the door open” to making cuts to the existing Ontario Student Assistance Program (Allen, 2018; Rushowy, 2018); and

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Whereas tuition fees continue to rise at a slow but persistent rate for domestic students, and at a dramatic and unpredictable rate for international students; and

Whereas direct action is an effective method of combating rollbacks and stagnation; and

Whereas striking is a form of direct action, one which students movements, such as those in Québec, and unions have successfully used to have their demands listened to and met; therefore

Be it resolved that the Ontario Executive Committee work with Federation staff to develop a comprehensive Ontario Students' Strike Plan, reporting back with the plan by the August Ontario General Meeting; and

Be it further resolved that the plan be developed with insight and consultation from solidarity partners, labour unions and activists, and the leaders of the 2012 Québec student strike; and

Be it further resolved that the plan include a budget for strike action, a logistics plan with possible strike activities, and a framework of strike demands that include key issues affecting students.

Sources

Allen, M. (2018). *PCs unclear about fate of free tuition program*. Western Gazette. Available at:

https://westerngazette.ca/news/pcs-unclear-about-fate-of-free-tuition-program/article_aaeca070-d87b-11e8-8a47-dbec25cbaf3f.html.

Rushowy, K. (2018). *Ontario's post-secondary minister leaves door open to cutting free tuition program*. Toronto Star. Available at:

www.thestar.com/politics/provincial/2018/10/24/ontarios-post-secondary-minister-leaves-door-open-to-cutting-free-tuition-program.html.

2019/01:086 MOTION TO AMEND

Local 97/Local 68

Be it resolved that the first clause be changed from "August Ontario General Meeting" to "Summer Ontario General Meeting."

2019/01:087 MOTION TO AMEND

Local 32/Local 47

Be it resolved that the first clause be amended to read:

Be it resolved that the Ontario Executive Committee work with Federation staff to develop a comprehensive Ontario Students' Strike Plan, reporting back with ~~the~~ **a draft plan for approval from the Federation membership** by the ~~2019 Summer August~~ **2019 Summer** Ontario General Meeting; and

2019/01:088 MOTION TO AMEND

Local 32/Local 20

Be it resolved that the second clause be amended to read:

Be it further resolved that the plan be developed with insight and consultation from solidarity partners, labour unions and activists, and the leaders of the 2012 Québec student strike, **and non-CFS member student associations**; and

2019/01:089 MOTION TO AMEND

Local 32/Local 71

Be it further resolved that the plan also be developed with insight and consultation from the International Students Constituency, recognizing the unique challenges and experiences of international students and informing specific components within the draft Ontario Students' Strike plan; and

2019/01:090 MOTION TO AMEND THE AMENDMENT

Local 47/Local 71

Be it further resolved that the plan also be developed with insight and consultation from the International Students Constituency, **who are disproportionately affected by the strike**, recognizing the unique challenges and experiences of international students and informing specific components within the draft Ontario Students' Strike plan **and recommend a contingency plan to those impacted**; and

2019/01:091 MOTION

Local 20/Local 94

Be it resolved that all amendments made to motion 2019/01:025 be accepted.

CARRIED

2019/01:092 MOTION TO AMEND

Local 78/Local 32

Be it further resolved that in the interim Federation staff research the structure of Quebec student unions with relation to pursuing strike action and release a report of their findings by April 2019.

Be it further resolved that the report be used as a tool to train member locals in strike literacy.

CARRIED

2019/01:025 CARRIED

2019/01:034 MOTION

Local 41/Local 68

Whereas we are currently seeing bigger and more direct attacks on marginalized peoples; and

Whereas the Federation currently has multiple mandates to act with and for students when they are facing many diverse issues; and

Whereas the organization should continue to look at ways to support its members; therefore

Be it resolved that the Federation create a direct-action protocol in conjunction with the Council of Constituency Representatives.

DEFEATED

Abstentions: Local 19, Local 78 and Local 82

2019/01:042 MOTION

Local 47/Local 68

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Federation; and

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Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas there have been increases in tuition fees and inflation rates across Canada, which disproportionately increase the financial challenges faced by graduate students; and

Whereas Post-Residency Fees is a long standing campaign of the Federation that seeks eliminating the financial barriers preventing many fellow graduate students across Canada from continuing their studies; therefore

Be it resolved that the Ontario Executive Committee work with the members of the Ontario Graduate Caucus to provide informational resources and training sessions for students' unions to educate members on the impact of integrating Post-Residency Fees; and

Be it further resolved that the Federation develop a standard survey template by the 2019 August Annual General Meeting for locals to distribute to graduate students to measure the necessity of lobbying for Post-Residency Fees to graduate students. The results of local and provincial surveys may then be collected and analysed by the Federation for federal and provincial lobbying efforts; and

Be it further resolved that the Federation develop materials to promote the survey; and

Be it further resolved that the Federation's Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

2019/01:093 MOTION TO AMEND

Local 47/Local 19

Be it further resolved that the Federation develop a standard survey template by the 2019 August Annual General Meeting for locals to distribute to graduate students to measure the necessity of lobbying for Post-Residency Fees to graduate students and other important issues including but not limited to time completion, student-supervisor relations, awards allocation and professional development. The results of local and provincial surveys may then be collected and analysed by the Federation for federal and provincial lobbying efforts; and

CARRIED

2019/01:042 CARRIED

2019/01:031 MOTION

Local 41/Local 1

Whereas the Federation on a national level is adopting an anti-racism campaign strategy; and

Whereas this strategy includes regional committees and looks to include and interact directly with the voices of the members; and

Whereas Ontario covers many regions and different contexts; therefore

Be it resolved that the Federation adopt the National Anti-Racism Campaign; and

Be it further resolved that the Ontario Racialized Students Constituency Commissioner and Ontario Circle of First Nations, Métis and Inuit Students Constituency Commissioner consult with the Federation on a national level to ensure that the campaign is relevant to the contexts of Ontario; and

2019/01:094 MOTION TO AMEND

Local 71/Local 92

Be it resolved that “the Federation” be changed to read “the CFS-Ontario”.

CARRIED

2019/01:038 MOTION

Local 47/Local 109

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Federation; and

Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas the Federation acknowledges that the student-supervisor relationship can leave graduate students who have conflicts with their supervisors extremely vulnerable academically and financially; therefore

Be it resolved that the Ontario Executive Committee work with the members of the Ontario Graduate Caucus to provide informational resources and training sessions for graduate students’ unions to educate members on different policies and procedures governing graduate student supervision; and

Be it further resolved that the Federation develop a recommended standard policy document governing the student-supervisor relationship and the expectations for both graduate students and supervisors; and

Be it further resolved that the Federation encourage and support the member locals to lobby their administration to develop a policy document or amend the current policies, in case of existence, to match the recommended document developed by the Federation; and

Be it further resolved that the Federation lobby the provincial government to encourage the universities’ administrations to develop the policy document mentioned above; and

Be it further resolved that the Federation’s Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

2019/01:095 MOTION TO AMEND

Local 47/Local 19

Be it resolved that the Ontario Executive Committee work with the members locals of the Ontario Graduate Caucus to investigate the various local-specific challenges

2019/01:096 MOTION TO AMEND

Local 47/Local 71

Be it resolved that the first clause be amended to read:

Be it further resolved that the Ontario Executive Committee work with the members of the Ontario Graduate Caucus to **identify and** provide informational resources and training sessions for graduate students’ unions to educate members on different policies and procedures governing graduate student supervision; and

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2019/01:097 MOTION TO AMEND THE AMENDMENT

Local 71/Local 20

Be it further resolved that the amendment be changed to “identify **gaps** and”.

2019/01:098 MOTION TO AMEND

Local 97/Local 92

Be it further resolved that the “August Annual General Meeting” be amended to read “Summer Annual General Meeting”.

2019/01:099 MOTION TO AMEND

Local 19/Local 71

Be it resolved that the second clause be amended to read:

Be it further resolved that the Federation **in consultation with unions representing supervisors** develop a recommended standard policy document governing the student-supervisor relationship and the expectations for both graduate students and supervisors; and

2019/01:038 CARRIED

2019/01:040 MOTION

Local 47/Local 32

Whereas achieving an accessible high quality system of post-secondary education is the ultimate goal of the Canadian Federation of Students; and

Whereas the Ontario Graduate Caucus unites more than 50,000 graduate students in Ontario; and

Whereas the Federation supports the elimination of all financial and economic barriers to post-secondary education; therefore

Be it resolved that the Federation encourage and support member locals to lobby their administration to equip incoming graduate students with a detailed letter regarding their financial support packages; and

Be it further resolved that the Federation encourage and support member locals to lobby their administration to provide incoming graduate students with detailed information about expected income, expenses, and cost of living; and

Be it further resolved that the Federation’s Ontario Executive report back to the plenary with the progress at the 2019 August Annual General Meeting.

2019/01:100 MOTION TO AMEND

Local 97/Local 20

Be it further resolved that the “August Annual General Meeting” be amended to read “Summer Annual General Meeting”.

2019/01:040 CARRIED

2019/01:044 MOTION

Local 54/Local 49

Whereas Fossil Free Guelph (FFG) is an action group at the University of Guelph that has organized around fossil fuel divestment and supported other environmental justice initiatives; and

Whereas Fossil Free Guelph submitted a request to the Board of Governors in April 2017, requesting that the university divest its investments of roughly 38 million dollars from the fossil fuel industry; and

Whereas the Federation is dedicated to environmental justice and showing solidarity with other environmental justice initiatives; and

Whereas student organizing is deterred by college and university administrations as a dilatory effort to discourage student demands; and

Whereas the 2016-2017, the 2017-2018, and the 2018-2019 University of Guelph Central Student Association, Local 54 has shown support for Fossil Free Guelph through several formats; and

Whereas solidarity can be shown by groups external to the City of Guelph through the actions of writing letters of support, using social media etc; and

Whereas the University of Guelph Board of Governors will be discussing and potentially voting on the question of divestment at the January 23, 2019 Board of Governors meeting; therefore

Be it resolved that the Federation write a statement addressed to the University of Guelph Board of Governors and the President of the University of Guelph in support of Fossil Free Guelph and support for fossil fuel divestment in time for the January 23, 2019 meeting; and

Be it further resolved that the statement to be posted on the Federation website and on social media; and

Be it further resolved that the Federation send an email out to the Ontario Executive Committee encouraging them to send letters of support to Fossil Fuel Guelph prior to the January 23, 2019 Board of Governors meeting.

2019/01:101 MOTION TO AMEND

Local 54/Local 41

Be it resolved that the third clause be amended to read:

Be it further resolved that the Federation send an email out to the Ontario Executive Committee **listserv** encouraging them to send letters **on behalf of their member local** in support of Fossil Fuel Guelph **to be addressed to the Board of Governors (univsec@uoguelph.ca)** prior to the January 23, 2019 Board of Governors meeting.

2019/01:044 CARRIED

2019/01:046 MOTION

Local 106/Local 20

Whereas some colleges and universities have policies around providing some level of free tuition fees for students who are over the age 65; and

Whereas such policies recognize the importance of providing support for those who have retired and/or are on a fixed income; and

Whereas many people at or over the age of 60 have barriers for loan repayment that are unique to their age group, and that challenging Ageism is a clear mandate of the Federation; therefore

Be it resolved that the Federation lobby for debt forgiveness for those who are ages 60 or over, in addition to those who are already covered by various debt repayment programs; and

Be it further resolved that the Federation encourage locals to work to expand free tuition programs for those institutions who have students who identify as "seniors".

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2019/01:102 MOTION TO AMEND

Local 105/Local 32

Be it resolved that the term “seniors” be replaced with “members of aging populations”.

2019/01:046 CARRIED

7. PRESENTATION OF THE POLICY REVIEW AND DEVELOPMENT COMMITTEE REPORT

Researcher, Burse reports there were no motions referred to the Policy Review and Development Committee for discussion.

8. PRESENTATION OF THE ELECTORAL OFFICER’S REPORT

The Electoral Officer, Charest presented the election results for the Federation’s Ontario Executive At-Large.

2019/01:103 MOTION

Local 110/Local 41

Be it resolved that Fabrice Jean Baptiste be elected as the Ontario Treasurer for the 2019-2020 term; and

Be it resolved that Kayla Weiler be elected as the Ontario National Executive Representative for the 2019-2020 term; and

Be it resolved that Felipe Nagata be elected as the Ontario Chairperson for the 2019-2020 term.

CARRIED

2019/01:104 MOTION

Local 92/Local 48

Be it resolved that the ballots from the Federation’s Ontario Executive At-Large elections be destroyed.

CARRIED

9. OTHER BUSINESS

2019/01:E01 MOTION

Local 68/Local 30

Whereas the provincial government has been working towards uploading the Toronto Transit Commission (TTC); and

Whereas this effectively furthers the work towards the privatization of public transit agencies; and

Whereas privatization of public assets has resulted in greater financial burdens and less democratic control for the users of those services as has been the case with Hydro One; and

Whereas members of the Federation across the Greater Toronto Area (GTA) use the TTC to access their education; and

Whereas the Federation has previously taken a stance of anti-privatization; and

Whereas TTC fares are already one of the highest transit fees in North America; and

Whereas TTCRiders has been at the forefront of transit advocacy within the GTA and the opposition of the TTC “upload”; therefore

Be it resolved that the Federation donate \$1,500.00 to TTC Riders; and

Be it further resolved that the Federation issue a statement condemning the government's attempts to privatize public transit.

CARRIED

2019/01: E02 MOTION

Local 109/Local 97

Whereas the announcement hosted by the Minister of Training Colleges and Universities Merrillee Fullerton on January 17, 2019 set an initiation of massive cuts to Post Secondary Education funding to institutions and removal of many needs-based grants and an increase in loans and elimination of interest-free grace periods;

Whereas the announcement also included development of policies mandating universities and colleges to allow student opt-outs of student unions, groups and essential campus services;

Whereas this announcement is a direct assault on student unions, their autonomy and ability to organize;

Whereas these changes could amount in massive cuts to student union services such as Clubs funding, Universal Transit Pass Programs, Health and Dental insurance and much more;

Be it resolved that the Federation establish a central coalition of student unions, labour unions, student organizations, faculty associations, and community groups to organize around and combat these changes; and

Be it further resolved that the coalition focuses on hosting and developing direct actions (regional, provincial or national) and developing toolkits for member locals on how to lobby their campus administrations;

Be it further resolved that a petition be immediately developed to be circulated and used by member locals;

Be it further resolved that the petition calls on the government to reverse the policies announced on January 17th with an emphasis on student union levies; and

Be it further resolved that the Federation investigate a legal challenge against the Ontario Government.

2019/01:105 MOTION TO AMEND

Local 84/Local 71

Be it further resolved that the language of the petition allow for signatories from all members of our campus communities and supporters, including faculty, staff, parents, etc.; and

Be it resolved that the Federation strongly encourage all member locals to immediately develop a local action plan with other on-campus allies to educate their campus security, organize local support, establish cross campus alliances with campus unions and advocacy groups, put pressure on local MPPs and collect signatures for this petition; and

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Be it further resolved that the Federation liaise with sympathetic MPPs to have them regularly present petition signatures in the legislature.

2019/01:106 MOTION TO AMEND

Local 71/Local 19

Be it further resolved that the petition calls on the government to reverse the policies announced on January 17th with an emphasis on student union levies and other student fees; and

2019/01:107 MOTION TO AMEND THE AMENDMENT

Local 105/Local 78

Be it further resolved that the petition calls on the government to reverse the policies announced on January 17 with an emphasis on student union levies, other student fees and increased student loan debt; and

DEFEATED

2019/01:E02 CARRIED

2019/01:E03 MOTION TO AMEND

Local 94/Local 102

Whereas Doug Ford government's post-secondary reform will have a considerable impact on the quality of services and courses offered by Ontarian universities and colleges;

Whereas the cut of the OSAP program will have serious impacts on student capacity to afford post-secondary education;

Whereas the cut of the OSAP program will have serious impacts on graduate students' capacity to afford graduate studies if the Ontario Graduate Scholarship (OGS) program cease to exist;

Whereas student capacity to regroup and organized is undermined by the new "Student Choice Initiative";

Whereas the new "Student Choice Initiative" is a direct attack on campus democracy and essential services for students;

Whereas the new "Student Choice Initiative" will mute student voices on important decisions taken at university administration level and at the government level;

Whereas the Prime Minister of Ontario and his government have shown and proved they do not listen to the student's real needs and have no intention to work alongside student unions within the province;

Whereas an unlimited general strike needs to seriously be considered within the next months if we want to offer a decent quality and affordable post-secondary education to the next generation of students;

Whereas an unlimited general strike needs to seriously be considered within the next months if we want to save student capacities to democratically check and balance university administration and government's decisions regarding post-secondary education;

Whereas an unlimited general strike is a long process and needs a lot of preparation;

Be it resolved that the Canadian Federation of Students of Ontario (CFS-ON) helps campuses in the province by offering more information and resources

within campaign material (such as the ABC Fight the Fees) to support our locals and campuses to mobilize for protest(s) that may include a student strike in opposition to the recent Ontario government announcement;

Be it further resolved that the CFS-ON works with locals, CFS National, and labour groups to hire an Ontario wide mobilization coordinator who can aid every campus on building mobilizations for protest(s) or the capacity for a potential general strike;

Be it further resolved that the ON executive works to plan for and discuss the possibility of establishing a mobilization agent on every campus and/or encourage locals to hire mobilization agents on every campus, and support them as part of the Ontario-wide coalition work in opposition to the recent Ontario government announcement;

Be it further resolved that in the meantime, the CFS-ON executives and available constituency representatives, caucus chairs, and member locals are encouraged to come together and volunteer their time to serve as mobilization agents for our campuses; and to support initiatives to fight against the attack on the student movements and unions;

Be it further resolved that the mobilization agents will be provided with template documents and template emails to customize based on locals needs, in an effort to prepare and mobilize for a potential general strike as well as preparing a general-strike general assembly on campuses, where possible.

Be it further resolved that the mobilization agent's tasks will be to prepare a potential general strike on campuses where possible;

2019/01:108 MOTION TO AMEND

Local 68/Local 84

Motion to strike the second clause.

CARRIED

2019/01: E03 CARRIED

10. EXECUTIVE-AT-LARGE CLOSING REMARKS

Alideeb, Pritchard and Asekome provided closing remarks and thanked all locals for attending the General Meeting.

11. ADJOURNMENT

2019/01:109 MOTION TO ADJOURN

Local 71/Local 32

Be it resolved that the 2019 August Annual General Meeting is adjourned.

CARRIED