# **Opening Plenary Minutes**

Annual General Meeting · Canadian Federation of Students-Ontario Thursday, August 18 to Sunday, August 21, 2016 - Toronto, Ontario

# CALL TO ORDER - Thursday, August 18, 2016

8:06 pm - Chairperson Rajean Hoilett called the 2016 Annual General Meeting to order.

# 1. ATTENDANCE ROLL CALL

Local 1	Carleton University Students' Association	Absent	
Local 19	University of Toronto Graduate Students' Union	Present	
Local 20	Nipissing University Student Union	Present	
Local 24	Ryerson Students' Union	Present	
Local 25	Ontario College of Art and Design Student Union	Present	
Local 27	Queen's University Society of Graduate and Professional Students	Absent	
Local 30	Laurentian University Students' General Association	Absent	
Local 32	Lakehead University Student Union	Present	
Local 39	McMaster University Graduate Students' Association	Absent	
Local 41	Student Federation of the University of Ottawa	Present	
Local 47	University of Western Ontario Society of Graduate Students	Present	
Local 48	University of Windsor Graduate Students' Society	Absent	
Local 49	University of Windsor Students' Alliance	Present	
Local 54	University of Guelph Central Student Association	Present	
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent	
Local 62	University of Guelph Graduate Students' Association	Absent	
Local 68	York Federation of Students	Present	
Local 71	Trent Central Student Association	Present	
Local 78	Carleton University Graduate Students' Association	Present	
Local 82	Algoma University Students' Union	Present	
Local 84	York University Graduate Students' Association	Present	
Local 85	Saint Paul University Students' Association	Present	
Local 88	Association des étudiantes et étudiants francophones	Present	
	de l'Université Laurentienne		
Local 92	Student Association of George Brown College	Present	
Local 93	Glendon College Student Union	Absent	
Local 94	University of Ottawa Graduate Students' Association	Present	
Local 97	Association of Part-Time Undergraduate Students of the		
	University of Toronto	Present	
Local 98	University of Toronto Students' Union	Absent	
Local 99	Scarborough Campus Students' Union, University of Toronto	Present	
Local 102	Brock University Graduate Students' Association	Absent	
Local 104	Laurentian Association of Mature and Part-Time Students	Present	
Local 105	Continuing Education Students' Association of Ryerson	Present	
Local 106	Organization of Part-Time University Students, University of Windsor	Present	
Local 109	University of Toronto at Mississauga Students' Union	Present	
Local 110	Laurentian University Graduate Students' Association	Present	
Local 111	Laurentian Students' Union – Barrie	Present	
Local 112	Association générale des étudiantes et étudiants du Collège Boréal	Absent	
Hoilett said that quorum had been reached.			

# 2. ANNOUNCEMENT OF PROXIES

Hoilett said that no proxies have been received for this meeting.

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## 3. RATIFICATION OF PLENARY SPEAKER

#### 2016/08:001 MOTION

Local 41/Local 71

Be it resolved that Sylvia Sioufi be ratified as the Speaker for the Opening Plenary of the 2016 Annual General Meeting; and

Be it further resolved that Sylvia Sioufi be ratified as the Speaker for the Closing Plenary of the 2016 Annual General Meeting.

**CARRIED** 

# 4. WELCOMING REMARKS AND INTRODUCTIONS

Hoilett provided some welcoming remarks.

# 5. RATIFICATION OF NEW MEMBERS

Sioufi stated there are no new members to ratify.

## 6. ADOPTION OF PLENARY AGENDA

## 2016/08:002 MOTION

Local 32/Local 82

Be it resolved that the 2016 Annual General Meeting plenary agenda be adopted as presented.

**CARRIED** 

# 7. ADOPTION OF GENERAL MEETING AGENDA

## 2016/08:003 MOTION

Local 99/Local 85

Be it resolved that the 2016 Annual General Meeting agenda be adopted as presented.

**CARRIED** 

# 8. ADOPTION OF GENERAL MEETING MINUTES

## 2016/08:004 MOTION

Local 105/Local 49

Be it resolved that the 2016 Semi-Annual General Meeting minutes be adopted.

**CARRIED** 

# 9. OVERVIEW OF PROCEDURES

# a. Rules of Order and Plenary Procedures

Sylvia Sioufi reviewed plenary procedures and her role as Speaker. She said that the meeting would follow Robert's Rules of Order.

# b. Anti-Harassment Procedures for the General Meeting

Anti-Harassment Advisors Quinn Blue and Chrys Richard-Saget made a presentation on the Federation's harassment policy.

# c. Presentation by the Federation's Staff Relations Officer

Hoilett introduced the staff of the Federation and made a presentation on the collective agreement. between the Federation and its employees, members of CUPE 1281.

## 10. PREPARATIONS FOR ELECTIONS

## a. Ratification of Electoral Officer

# 2016/08:005 MOTION

Local 71/Local 78

Be it resolved that Christina Muehlberger be appointed as Electoral Officer for the 2016 Annual General Meeting.

#### **CARRIED**

#### b. Overview of Election Schedule and Procedures

Electoral Officer Christina Muehlberger outlined the positions for election and the election procedures for the meeting.

## 11. STRIKING OF PLENARY SUB-COMMITTEES

# a. Striking of Plenary Sub-Committees

## 2016/08:006 MOTION

Local 32/Local 109

Be it resolved that the following sub-committees be struck:

- Budget Committee;
- Campaigns and Government Relations Committee;
- Organizational and Services Development Committee; and
- Policy Review and Development Committee.

## **CARRIED**

# b. Adoption of Committee Agendas

## 2016/08:007 MOTION

Local 68/Local 97

Be it resolved that the agendas for the plenary sub-committees be adopted.

## **CARRIED**

# 12. CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE

# a. Motions Submitted by Member Locals

The following motions were served by member locals with notice and shall be considered at the meeting.

# 2016/08:008 MOTION

Local 104/ Local 41

Whereas ageism is a systemic type of discrimination that involves prejudice against people based upon their age and negative stereotypes that cause marginalization; and

Whereas age discrimination is often not discussed or addressed on campuses and in society despite having serious economic, social and psychological impacts; and

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Whereas younger adults generally experience ageism at the hands of older adults and can take the form of condescending attitudes, being refused housing, being passed-up for jobs and receiving lower pay, among other things; and

Whereas older adults can experience ageism from people of all ages and can take the form of being ignored, being mocked, being passed-up for a promotion or job, difficulty changing careers, expectation of succession and elder abuse and neglect, among other things; and

Whereas age, in the presence of other attributes such as ethnicity, gender and class, raises the likelihood of marginalization and differential treatment; therefore

Be it resolved that the Federation develop and provide awareness-building materials that focus on educating people about and challenging ageism as part of its *United for Equity* campaign.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

## 2016/08:009 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:N01 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

## 2016/08:008 REFERRED

## 2016/08:010 MOTION

Local 97/ Local 41

Whereas residential tenancies in Ontario are governed by the Residential Tenancies Act; and

Whereas the purposes of the Act are to provide protection for residential tenants from unlawful rent increases and unlawful evictions, to establish a framework for the regulation of residential rents, to balance the rights and responsibilities of residential landlords and tenants and to provide for the adjudication of disputes and for other processes to informally resolve disputes; and

Whereas the Act limits annual rent increases using the Ontario Consumer Price Index (CPI), a cap of 2% for 2016; and

Whereas the Act does not currently apply to rents in Student Residences, some of which are increased by over 8% in 2016; and

Whereas the Act provides many other protections to residential tenants, which are not extended to tenants in student residences; therefore,

Be it resolved that the Federation lobby the provincial government to limit increases to rent in student residence to no more than the Ontario Consumer Price Index, in a like manner to other residential tenancies which are covered by the Residential Tenancies Act; and

Be it further resolved that the Federation lobby the provincial government to bring student residence tenancies under the protection of the Residential Tenancies Act; and

Be it further resolved that member locals be encouraged to lobby the provincial government on these matters.

# It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:011 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:010 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

2016/08:010 REFERRED

2016/08:012 MOTION

Local 99/ Local 41

Whereas equity issues are matters that are implicated in all students' lives, both on campus and beyond the walls of their post-secondary education; and

Whereas students across the province are both privileged and disadvantaged by the multitude of systems of oppression that permeate through institutions and in society; and

Whereas these systems of oppression are challenged by not only addressing equity issues, but also by actively combatting them through systemic changes; and

Whereas *United for Equity* is one of the Federations' many successful awareness building campaigns that aim to challenge all forms of discrimination and oppression on our campuses; and

Whereas there are many meaningful ways our post-secondary institutions can make systemic changes in order to prioritize equity on our campuses; and

Whereas many post-secondary institutions have "Breadth Requirements" that require students to complete credits surrounding academic areas like History, Natural Sciences, and Quantitative Reasoning; and

Whereas mandating an Equity Breadth Requirement across the province would be a fundamental pillar that can be used to create a more understanding and just society; therefore

Be it resolved that the Canadian Federation of Students-Ontario lobby the Ontario Universities Council on Quality Assurance to mandate an Equity Breadth Requirement for post-secondary institutions across the province; and

Be it further resolved that member locals be encouraged to lobby their University administration to develop and implement an Equity Breadth Requirement on their campus.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:013 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:012 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

# 2016/08:012 REFERRED

## 2016/08:014 MOTION TO ADOPT ISSUES POLICY

Local 99/ Local 41

## **Preamble**

While the cost of college or university serves as the most significant barrier to accessing higher education, there are a myriad of economic barriers that shut out many communities from our institutions. These barriers range can range from a lack of affordable transit options to a lack of accessible quality food services. Across the province, students have reported finding it nearly impossible to access safe, affordable and accessible housing. The waiting list for affordable housing has reached record highs, with more than 168,000 households currently on it.

The inability to access safe, affordable and accessible housing is an issue that disproportionately impacts marginalized communities, more specifically people living with disabilities, First Nations, Metis and Inuit people and Racialized communities; all of whenare more likely to live below the poverty line. Queer and Trans youth experience homelessness in Canada at twice the overall rate of the total homeless population.

Recognizing that housing is a fundamental right and a social determinant of health, students have long called for the government to invest in affordable housing, citing it's economic and social benefits to our communities.

# **Policy**

The Federation supports:

- The elimination of homelessness through increased public investment in affordable housing;
- Increased public investment in co-operative housing;
- Increased investment in affordable and co-operative housing made accessible to people living with disabilities;
- The use of inclusionary zoning where needed; and
- A landlord licensing structure that requires private landlords to maintain states of good repair and respect tenants' rights.

# The Federation opposes:

- Creating affordable housing units in areas where there is not access to quality public transit, services and shopping areas; and
- The privatization of public affordable housing units.

It is recommended that this motion be considered by the Policy Review and Development Committee.

# 2016/08:015 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:013 be referred to the Policy Review and Development Committee.

**CARRIED** 

# 2016/08:014 REFERRED

## 2016/08:016 MOTION

Local 109/Local 41

Whereas the University of Toronto Mississauga Students' Union and the City of Mississauga has already set precedent of cooperation for the benefit of students; and

Whereas only McMaster University, Durham College, University of Ontario Institute of Technology, Trent University (Oshawa campus), University of Ottawa, Carleton University, Wilfrid Laurier University, University of Waterloo and the University of Western Ontario have universal transit passes, valid for travel all throughout their specific regions; and

Whereas students travel from all over the Greater Toronto Area and beyond to access post-secondary education, educational resources and employment opportunities; and

Whereas cost of public transit for cities within the GTA has been steadily increasing for the past few years; and

Whereas these rising costs affect students the most, as this demographic is less likely to own a car and therefore use the public transit system for much of their daily travel, including commuting to school; and

Whereas the University of Toronto Mississauga is the only university to offer a U-Pass that works within part of the GTA; therefore

Be it resolved that the Federation lobby members of the provincial government to work with its provincial agencies like Metrolinx to develop a universal regional pass program such as the GTA U-Pass; and

Be it further resolved that the Federation provide resources for member locals such as research, lobby documents, campaign materials or otherwise, that would highlight the purpose and importance of a GTA wide U-Pass.

Be it further resolved that all member locals lobby their relevant transit systems for an equivalent universal pass program.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:017 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:016 be referred to the Campaigns and Government Relations Committee.

## **CARRIED**

## 2016/08:016 REFERRED

# 2016/08:018 MOTION

Local 109/Local 41

Whereas the University of Toronto Administration has created a policy called the Policy on Open, Accessible Democratic Autonomous Student Organizations; and

Whereas this Policy results from an undemocratic process known as the Student Society Summit held by the University of Toronto Administration in 2013-2014; and

Whereas the Student Society Summit excluded many student unions, clubs and equity service groups; and

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Whereas this Policy is a response to the activism of student unions on campus on issues of access to education and discrimination on campus; and

Whereas there has been a disturbing trend of university and college administrations attempting to interfere in student union actions thereby decreasing their autonomy; and

Whereas in 2008 there was a similar attempt to undermine student union autonomy in response to student activism; and

Whereas, the Policy seeks to interfere in the internal affairs and democratic processes of student unions and societies at the University of Toronto, through the creation of an external appeals body that fundamentally undermines their autonomy; and

Whereas this Policy encourages student groups to break their own bylaws by allowing non-members to make decisions affecting the governance, elections and other internal affairs; and

Whereas the University of Toronto Administration is threatening to withhold membership dues if student unions do not sign onto the Policy; and

Whereas this Policy was approved at the University Affairs Board on May 25, 2016 and the Governing Council of the University on June 23, 2016; and

Whereas approval of this Policy has set precedent for institutions and student unions across the country; and

Whereas autonomy for student unions is fundamental to the work of the students' union including the services and political advocacy offered to our members; and

Whereas the National Executive wrote a letter to the President of the University of Toronto, Meric Gertler, and the members of Governing Council condemning the Policy; and

Whereas member locals were encouraged to write similar letters condemning the Policy; therefore

Be it resolved that the Federation lobby members of the provincial parliament to create legislation to protect student union autonomy in Ontario; and

Be it further resolved that the Canadian Federation of Students nationally begin to lobby members of parliament to create legislation to protect student union autonomy in Canada; and

Be it further resolved that the Federation provide resources for member locals, such as research, lobby documents, campaign materials or otherwise, that would highlight the purpose and importance of student union autonomy.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:019 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:018 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

# 2016/08:018 REFERRED

## 2016/08:020 MOTION TO AMEND ISSUES POLICY

Local 109/Local 41

Be it resolved that the Issues Policy on "Right to Organize" be amended to include the following under "The Federation Opposes" section:

- interference of a university or college administration or any other third party organizations that would attempt to affect student union autonomy;
- interference in student union finances or internal affairs that would prevent student unions from serving their membership effectively;
- interference in the elections, referenda or other democratic processes that the student union employs in order to ensure accountability and transparency to its members.

It is recommended that this motion be considered by the Policy Review and Development Committee.

# 2016/08:021 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:020 be referred to the Policy Review and Development Committee.

**CARRIED** 

## 2016/08:020 REFERRED

#### 2016/08:022 MOTION TO AMEND ISSUES POLICY

Local 68/ Local 41

Be it resolved that Issues Policy on "Racial Profiling" be repealed and replaced with changes to read:

# **Racial Profiling and Carding**

# **Preamble**

Racial profiling and the current carding protocols used by law enforcement have significant and negative impacts on specific members of the Canadian population including black and brown youth, and racialized immigrants from marginalized communities. These members are being specifically being targeted and criminalized by law enforcement as they are subjected to random carding and searches. Racial profiling is based on stereotypical assumptions because of one's race, colour, ethnicity, etc.

Carding and racial profiling from law enforcement continues to have severe negative impacts on racialized individuals, ranging from mental health issues, trauma, and police brutality in many cases throughout Ontario. The police carding tactics continue to send especially more black and brown youth into jails and penitentiaries, which continues to work in line with Canada's prison-industrial complex. Criminal profiling, on the other hand, relies on actual behaviour or on information about suspected activity by someone who meets the description of a specific individual, rather than relying on stereotypes, according to the Ontario Human Rights Commission (OHRC).

Law enforcement, specifically like that of the Toronto Anti-Violence Intervention Strategy (TAVIS), a branch of the Toronto Police Services (TPS), Ontario Provincial Police (OPP), and the Harper Administration play a crucial role in on going institutionalized racial discrimination in certain communities. Many carding interactions are not about gathering intelligence, rather about amassing personal details of innocent civilians. Black people

and to a lesser extent brown people are disproportionately subjected to this unethical police practices. For example, the ratios of young black males documented and carded in Zone 523 in Toronto is 252:1. For brown young males, the ratio is 65:1, and for young white males the ratio is 23:1.

Institutionalized racism and xenophobic actions of Canada as a state has to be seen in a holistic scope as it is occurring all across Ontario and Canada. Bill C-51, Canada's latest addition to the "Anti-terrorism Act," is an Act of the Parliament of Canada that amends over a dozen Canadian laws, including the Criminal Code, to permit Canadian government agencies to share information about individuals easily. Bill C-51 also gives more broad powers and widens the mandate of the Canadian Security Intelligence Service (CSIS) and many other law enforcement agencies in Canada. Bill C-51 will make it easier for government agencies to share information about carded individuals more easily and impede of the human rights and freedoms and privacy of all peoples by creating a context for the implementation of racial profiling.

Many students, specifically racialized students attending post-secondary education have experienced racial profiling in the form of international students being denied access to college or university based on their country of origin, interrogation by the Canadian Security Intelligence Service (CSIS) on campus, interrogation in their organizing circles or differential treatment based on membership in a particular campus club or organization, and restrictions on travel based on race, ethnicity or country of origin.

## **Policy**

# The Federation supports:

- The right to live without harassment from law enforcement and the state as a whole; and
- Accessible education for all students regardless of race, colour, ethnicity, ancestry, religion, country of origin or citizenship; and
- The right to security of the person and to personal privacy for all peoples; and
- Freedom from discrimination; and
- That all carding data and information collected through racial profiling in the province of Ontario should be eliminated from police records and made available to relevant community groups to analyze its impact on racialized communities.

# The Federation opposes:

- The ongoing carding and racial profiling practises of law enforcement which are mandated by the state; and
- Marginalized students from certain countries being denied entrance to Canadian universities and colleges based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship; and
- The presence of law enforcement and security intelligence on university and college campuses to interrogate students based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship; and
- University and college administrations granting law enforcement access to student records such as library loan records and research interests; and
- Black and Brown youth facing more stringent security measures than those who are not racialized; and

- The imposition of stricter regulations on the activities of certain campus clubs and student organizations based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship; and
- The encouragement of campus police to pay close attention to particular students based on race, colour, ethnicity, ancestry, religion, country of origin or citizenship; and
- The encouragement to get police stations on campus, which will result in more carding and racial profiling of racialized students and civilians; and
- The ongoing racist practise of carding and the collection of carding data by law enforcement.

It is recommended that this motion be considered by the Policy Review and Development Committee.

## 2016/08:023 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:022 be referred to the Policy Review and Development Committee.

# **CARRIED**

# 2016/08:022 REFERRED

# 2016/08:024 MOTION TO AMEND BYLAW

Local 71/Local 41

Whereas indigenous youth across Canada are the fastest growing demographic; and

Whereas the Ontario Aboriginal Constituency Group is growing in capacity, especially after a successful Ontario Aboriginal Students Gathering, the first of its kind, hosted by Algoma University; and

Whereas Indigenous students in Ontario come from diverse backgrounds, locations and lived experiences; and

Whereas the Federation includes thirty-seven (37), or nearly half, member locals of the entire Federation; and

Whereas despite the growth in capacity within the Ontario Aboriginal Constituency Group, Indigenous students continue to face barriers in accessing the Federation events and bringing their collective voice and diverse needs to the Ontario Executive, due, in part, to the size of the Ontario Component and the 350,000 students whose voices must be represented by the Executive; and

Whereas those Indigenous delegates who are part of the Ontario Executive are already responsible for bringing the voice of their member local and may not have the time or energy to also democratically and structurally reach out to all Indigenous students in Ontario; and

Whereas allowing Indigenous students the opportunity to have formal representation on the Ontario Executive is in the spirit of reconciliation, is a means of giving back space and agency to Indigenous students, and can complement and support the work of those Indigenous members of Executive and staff of the Ontario component; and

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Whereas the Ontario Aboriginal Constituency Group organizes itself according the shared needs and teachings of its members, which has included multiple Chairs in the past; therefore:

Be it resolved that Bylaw VII.2 Executive Committee Composition be amended to include "Ontario Aboriginal Students' Commissioner(s)"; and

Be it further resolved that the term of office of the Ontario Aboriginal Students' Commissioner(s) shall commence at the close of the 2016 Ontario Annual General Meeting and expire at the close of the subsequent Annual General Meeting in accordance with Bylaw VII.3.b as it applies to the offices of the Constituency Coordinator and Women's Commissioner; and

Be it further resolved that Bylaw VII.3.c be amended to include the Ontario Aboriginal Students' Commissioner(s) term(s) of office; and

Be it further resolved that Bylaw VII Election of the Executive Committee by amended to include the following; and

# **Election of the Ontario Aboriginal Students' Commissioner(s)**

The Ontario Aboriginal Students' Commissioner(s) shall be elected by secret ballot vote of the Ontario Aboriginal Constituency Group at the Ontario Component Annual General Meeting.

The Ontario Aboriginal Constituency Group may at times chose a self-governance structure that reflects their shared teachings and needs, which may also mean that more than one individual will share the title and duties of Ontario Aboriginal Students' Commissioner.

In the event that the Ontario Aboriginal Constituency Group elects a Commissioner or Commissioners who already hold(s) a vote as Local Representative(s), the Commissioner(s) will then be required to choose between their positions on the Ontario Executive so that they do not hold more than one vote.

In the event that elected Commissioner(s) chose to vacate their position(s), a by-election process shall be established to ensure that the Constituency Group has representation on the Ontario Executive, which can be ratified during the following meeting of the Executive.

Be it further resolved that Bylaw IX Abandonment of Office and Removal of Executive Committee Members be amended to include the following; and

# Removal of the Ontario Aboriginal Students' Commissioner(s)

The Ontario Aboriginal Student's Commissioner(s) may be removed from their position before the expiry of their term as prescribed in the respective constitution and bylaws. Members of the Constituency Group and self-identifying Indigenous students within the Federation who study in Ontario may, by a two-thirds (2/3) vote at a general meeting or by a vote by mail conducted by the Executive Committee following receipt by the Executive Committee of a petition signed by not less than one-half (1/2) of the member associations requesting that the members of the electing body invoke their impeachment procedures.

Be it further resolved that the Ontario Aboriginal Students' Commissioner(s) be entitled to the powers, duties and responsibilities as outlined for all Executive Committee as established in Bylaw X; and

Be it further resolved that the description and duties of the Aboriginal Students' Commissioner as outlined in vi and vii of the Aboriginal Students Constituency Group of

the Operations Policy, be enshrined into the Bylaws as the Ontario Aboriginal Students' Commissioner(s) Duties.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

## 2016/08:025 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:024 be referred to the Organizational and Services Development Committee.

## **CARRIED**

## 2016/08:024 REFERRED

## 2016/08:026 MOTION

Local 82/ Local 41

Whereas the Federal Government decided in late 2013 to cease its investment in the Algoma Central passenger train service, an investment which it continued for many years to ensure safe and reliable access into many remote areas between Sault Ste. Marie and Hearst, Ontario; and

Whereas the service was discontinued by CN Rail as a result of the loss of the Federal Government's investment in early 2014; and

Whereas, as a result of the cessation of this service, access has now been denied to many residents, tourist business operators, trappers and First Nations; and

Whereas a Working Group has been formed comprised of affected stakeholders, chaired by Chief Jason Gauthier of Missanabie Cree First Nations; and

Whereas the group is moving forward on a plan to create a not-for-profit corporation to be led by Missanabie Cree First Nation and to include representation from the communities affected (Sault Ste. Marie to Hearst) and all other stakeholders as identified; and

Whereas the continued and ongoing investment by Transport Canada is absolutely essential to the successful return of passenger rail service to the region as was recognized by the previous Government in 2015 when it reconsidered its position and announced a further three years of funding; and

Whereas Transport Canada's stated mission is "To serve the public interest through the promotion of a safe and secure, efficient and environmentally responsible transportation system in Canada"; and

Whereas a study completed in 2015 by BDO Canada concluded that the Algoma passenger train is in the public interest in that it supported:

- \$38-\$48 million in direct and indirect economic impact
- 170-220 direct and indirect iobs
- \$5.12-\$6.45 million in tax generation; and

Whereas this same study also concluded that at least 75 per cent of residents and property owners of the Algoma passenger rail corridor do not have other safe or reliable year-round access to their residences or properties; and

Whereas Mask-wa Oo-ta-ban (The Bear Train) is an initiative of the Missanabie Cree First Nation and the Algoma Passenger Train Working Group to re-establish and optimize the

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Algoma passenger train service to support the social, economic, employment and remote access needs of the First Nations, communities, residents, businesses and socioeconomic stakeholders of the Algoma passenger train corridor, an initiative that follows and supports the mission of Transport Canada; therefore

Be it resolved that the Federation supports the efforts of the Working Group and lobby the Government of Canada to recognize the mission of Transport Canada and to support immediate resumption of the Algoma passenger train services by:

- Requiring and compensating CN Rail to immediately resume scheduled service of the Algoma passenger train to support the social, economic, employment and remote access needs of the First Nations, communities, residents, businesses and socio-economic stakeholders of the Algoma passenger train corridor.
- Supporting the Missanabie Cree First Nation and Algoma Passenger Train
  Working Group in their cooperative development of Mask-wa Oo-ta-ban, the Bear
  Train, to assume responsibility for and optimize long-term operations of the
  Algoma passenger train in order to maximize the economic, employment, remote
  access and other public interests and values of the Algoma passenger train, and

Be it further resolved that the Federation lobby the Government of Canada that future decisions concerning direction for the support, scheduling and maintenance of Algoma's passenger train services be based on the economic, employment, environmental, social, public safety and other needs dependent on the passenger train services along with consultation with First Nations, communities, residences, businesses and socio-economic stakeholder interests; and

Be it further resolved that the Federation lobby the federal and provincial governments to recognize the Algoma Central Railway passenger train services and the rail access corridor it serves as a unique and valuable cultural, historic, recreational, environmental and economic asset where Federal and Provincial planning and investment need to consider the value and viability of train travel and recreation; and

Be it further resolved that member locals also be encouraged to sign and circulate the Coalition for Algoma Passenger Trains (CAPT) petition and endorse the campaign.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

## 2016/08:027 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:026 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

2016/08:026 REFERRED

2016/08:028 MOTION

Local 84/Local 68

Whereas the primary purpose of the Federation's National Student Health Network is to "use the collective expertise and combined purchasing power of participating students' unions to secure lower rates and better coverage for individual members."; and

Whereas many locals have faced annual fee increases and cuts to their dental and health plans in the past few years; and

Whereas according to the Federation's report at the August 2015 general meeting, "the majority of members have decided to pursue a direct relationship with Green Shield Canada."; therefore

Be it resolved that the Federation strike a committee to conduct an investigation into the current state of the Student Health Network in Ontario and provide a report to all member locals prior to the next general meeting; and,

Be it further resolved that the committee be comprised of representatives of participating member locals in the National Student Health Network; and

Be it further resolved that the committee contact all participating locals to receive information on their health plan, their negotiation processes and their level of satisfaction with Green Shield Canada; and

Be it further resolved that the report include information on the reasons for which the majority of member locals opted to pursue direct relationships with Green Shield Canada; and

Be it further resolved that the report include an analysis of the viability of the Student Health Network service in Ontario and possible recommendations for improving the state of the health plan service and the bargaining power of the member locals.

# It is recommended that this motion be considered by the Organizational and Services Development Committee.

# 2016/08:029 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:028 be referred to the Organizational and Services Development Committee.

## **CARRIED**

### 2016/08:028 REFERRED

# 2016/08:030 MOTION

Local 84/ Local 41

Whereas the Employment Standards Act does not apply to individuals who perform work under a program approved by a college of applied arts and technology or a university for academic credit, allowing for legal unpaid internships and leaving students vulnerable to exploitation; and

Whereas interns and co-op students are still covered under the Occupational Health and Safety Act and the Ontario Human Rights Code, but lack of knowledge of those rights is a significant barrier; and

Whereas a motion passed at the Ontario Federation of Labour's (OFL) biennial convention in November 2015 resolved that the OFL's "Know Your Rights" guide for youth and young workers be updated to include the rights of students completing internships, co-ops and other placement programs; and

Whereas the motion passed at the OFL Convention also resolved that the guide be launched jointly with the Canadian Federation of Students; therefore

Be it resolved that the Federation work in collaboration with the Ontario Federation of Labour's Young Workers Committee to design, update, and distribute a new "Know Your Rights" guide for youth and young workers.

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# It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:031 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:030 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

2016/08:030 REFERRED

2016/08:032 MOTION

Local 84/ Local 41

Whereas the Liberal government in Ontario — first under the Premiership of Dalton McGuinty, and now under Kathleen Wynne — has overseen an austerity regime of cuts, privatization and attacks on workers, the poor and other marginalized communities; and

Whereas on a per capita basis, Ontario is now the lowest spending (and lowest revenue) provincial government in Canada and will continue spend less as a share of the economy as a result of the 2016 Provincial budget; and

Whereas the 2016 budget continued the massive privatization of Hydro One and local distribution companies (LDCs), representing a massive transfer of wealth from public to private hands; and

Whereas one of our allies, the Ontario Coalition Against Poverty (OCAP), described the 2016 budget as intensifying "the War on the Poor", and noted that the "increase for those on Ontario Works (OW) and the Ontario Disability Support Program (ODSP) is pegged below even the official rate of inflation, let alone the real cost of living increases that poor people are experiencing"; and

Whereas the 2016 budget left the minimum wage at only \$11.25 per hour, 16% below the poverty line, and did nothing to stem the growth of precarious and low-wage work in Ontario; and

Whereas the 2016 budget introduced the Ontario Student Grant (OSG), falsely presented by the government and the media as "free tuition," which did nothing to reduce tuition fees or alleviate the massive debt burden shouldered by Ontario students; and

Whereas economic issues facing working-class and marginalized communities are also student issues; and

Whereas the student movement is strongest when it is working in partnership with other social movement allies; therefore

Be it resolved that the theme of the Federation's 2017 Provincial pre-budget submission be centred around fighting austerity; and

Be it further resolved that the Federation's 2017 Provincial pre-budget submission make a strong connection between student issues and issues faced by working-class and marginalized communities across Ontario; and

Be it further resolved that the Federation's 2017 Provincial pre-budget submission, in addition to its student-specific recommendations, include the following recommendations that target austerity and inequality:

- Raise the minimum wage to \$15 per hour;

- Stop the further sale of Hydro One;
- Increase social assistance rates for people on Ontario Works (OW) and the Ontario Disability Support Program (ODSP);
- Increase tax rates on corporations and the highest income earners

Be it further resolved that the Federation's Provincial pre-budget submission be published online and circulated to the Ontario Executive Committee so that they may share the information with their members.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

## 2016/08:033 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:032 be referred to the Campaigns and Government Relations Committee.

#### **CARRIED**

## 2016/08:033 REFERRED

# 2016/08:034 MOTION TO AMEND ISSUES POLICY

Local 82/Local 41

Whereas the Aboriginal Student Issues policy has not been reviewed since 2010 and;

Whereas there have been many significant events that have changed the nature of issues regarding Aboriginal students on campus, such as the introduction of the Truth and Reconciliation Calls to Action, the 2012 *Idle No More* protests and the recent victories at various campuses across the country in obtaining Indigenous Course Requirements; therefore:

Be it resolved that the Issues policy on "Aboriginal Students" preamble be repealed and replaced with:

# **Preamble**

The Federation recognizes that Aboriginal people are Indigenous to the land that is currently occupied by Canada and have inherent rights and titles, and that students should have the right to self-identify their Aboriginal ancestry, regardless of labels used by the federal government's Department of Indigenous and Northern Affairs. The Federation recognizes Aboriginal people's inherent right to unlimited access to traditional and non-traditional education. Education at all levels is an Aboriginal and Treaty right recognized in the Canadian Constitution Act of 1982.

The effects of the legacy of colonial oppression of Aboriginal people and the subsequent access available to post-secondary education are exacerbated by regressive government policy, which has perverted the Treaty right to education to exclude post-secondary education and denied access to thousands of Aboriginal students. Although education is a provincial jurisdiction, education for Status First Nations and Inuit students falls under federal jurisdiction defined by the Indigenous Act, regardless of whether schooling is pursued on-or off-reserve. At present, non-Status First Nations, Inuit and Métis students are not covered by the same federal policy, and as such, funding that should be available to them through the Department of Indian and Northern Affairs Post-Secondary Student Support Program (PSSSP) is not available.

In addition, the funding provided by the federal government for Status First Nations through the PSSSP is inadequate to ensure access. Funding for the PSSSP is distributed by band councils under their own eligibility criteria. Funding for Indian and Northern Affairs' Post-Secondary Education Program, which includes the PSSSP, has been capped since 1996 and has failed to account for inflation and population growth. This funding shortfall, coupled with the increased demand for a post-secondary education and dramatic provincial tuition fee increases in Ontario, has progressively undermined the value of the federal government's contribution to the PSSSP and other support programs since the mid-1990s.

These factors create substantial barriers to post-secondary education for Aboriginal learners and Canada continues to exist on occupied land. Therefore, it is important that all students gain a better understanding of the historical and contemporary issues that First Nations, Inuit and Métis people face on their land. As it stands, students are not required to complete a course on First Nations, Inuit and Métis studies, and most programs do not offer such courses.

# **Policy**

# The Federation supports:

- Access to funding for Aboriginal people that ensures the opportunity to participate in, and complete, a quality post-secondary education; and
- Educational opportunities that reflect the lifestyle and needs of Aboriginal communities; and
- Full and fair funding for Aboriginal access to post-secondary education and other support programs that increases annually to account for inflation and population growth; and
- Recognition of Aboriginal languages for post-secondary entrance requirements into relevant programs; and
- Recognition of Aboriginal languages as an option for post-secondary institution language course requirements; and
- Promotion of understanding and respect for Aboriginal cultures, knowledge, languages, spirituality, history and technology in the Canadian post-secondary education system; and
- The inclusion of Indigenous spiritualties in religious observance policies at postsecondary institutions; and
- The authority of local Band councils to administer federal funding for Aboriginal post-secondary education and other student support programs; and
- Campaigns initiated or supported by the National Aboriginal Caucus; and
- The introduction of Indigenous Course Requirements for all students in all programs on all Ontarian campuses; and
- The inclusion of First Nations, Métis and Inuit students, Faculty and staff in the creation, development and any revision of Indigenous Course Requirements."

# The Federation opposes:

 Any cap on government funding for Aboriginal access to post-secondary education and other support programs;

- Government systems which grant access to post-secondary education for Aboriginal students through loan-based mechanisms;
- Curricula that ignores the contribution made by Indigenous cultures to the history
  of the formation of North America or the ongoing contributions made by such
  cultures to the social fabric of modern North American societies; and
- Any change in municipal, provincial or federal policy that does not uphold the right of Aboriginal people to self-governance and official recognition; and
- Be it further resolved that the Aboriginal Student Issues policy be renamed to First Nations, Métis and Inuit Education.

It is recommended that this motion be considered by the Policy Review and Development Committee.

# 2016/08:035 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:034 be referred to the Policy Review and Development Committee.

#### **CARRIED**

# 2016/08:034 REFERRED

## 2016/08:036 MOTION

Local 105/Local 41

Whereas entering into the Trans-Pacific Partnership (TPP) threatens the loss of jobs and increased income inequality; and

Whereas the TPP includes a dangerous mechanism called the "Investor State Dispute Settlement" or ISDS which allows multinationals special rights to sue governments for having regulations interfering with their expected profits and gives investors the right to harass governments and frustrate regulations in areas such as the environment, culture, health, human rights and conservation; and

Whereas the ISDS mechanism would give special rights to multinational corporations to sue Canada in private tribunals and prevent governments from regulating on legitimate concerns such as banning harmful substances and promotes the use of misleading advertising; and

Whereas the TPP would require Canada to extend patent terms to brand-name pharmaceutical companies, which could significantly increase the cost of medicine in Canada and would impose longer periods of "data exclusivity" which would delay the approval of generic drugs, including lifesaving medicines like new cancer treatments or vaccines; and

Whereas the TPP will extend copyright on works created by individuals to life plus 70 years, locking out works from the public domain for 20 additional years and thus constraining the use of intellectual works for students, educators and scholars; therefore

Be it resolved that the Federation reject and condemn the Trans Pacific Partnership; and

Be it further resolved that the Federation write an open letter addressed to the Prime Minister and the following Cabinet Ministers: Chrystia Freeland, Minister of International Trade; Jane Philpott, Minister of Health; Catherine McKenna, Minister of Environment and Climate Change; Carolyn Bennett, Minister of Indigenous and Northern Affairs; condemning and rejecting the TPP as it benefits corporations at the expense of the

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environment, workers' rights, our health, the economy, good jobs and Indigenous rights; and

Be it further resolved that member locals be encouraged to write similar open letters; and

Be it further resolved that member locals be encouraged to discuss the harmful effects of the TPP with the Members of Parliament in their riding.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:037 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:036 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

## 2016/08:036 REFERRED

# 2016/08:038 MOTION

Local 105/Local 41

Whereas 1.7 million Ontario workers earn at or near the minimum wage while facing various barriers that deny them the right to be represented by a union; and

Whereas the instability of the labour market is growing with the rise of part-time, temporary, contract and subcontracted work as well as outdated labour laws; and

Whereas there is an opportunity to fix labour laws and employment standards that has been failing so many workers in Ontario; and

Whereas on Saturday, October 1, 2016 there will be a mass rally to call on the government to take bold steps to improve workers lives; and

Whereas the Federation advocates for fair employment, and against unsafe work environments and law wages; and

Whereas the Federation has been raising awareness of workers' rights and mobilizing marginalized workers in the fight for better, safer, more stable and fairly compensated working conditions; therefore

Be it resolved that the Federation support and endorse the Ontario Federation of Labour (OFL) and Toronto and York Labour Council Decent Work Day of Action and the Make It Fair campaign; and

Be it further resolved that members local be encouraged to begin planning for a major mobilization for the Decent Work Day of Action.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

#### 2016/08:039 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:038 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

# 2016/08:038 REFERRED

#### 2016/08:040 MOTION TO AMEND BYLAW

Local 105/Local 41

Whereas at each Annual General Meeting each constituency groups elects a representative; and

Whereas the bulk of the constituency representative workload takes place during General Meetings twice a year; and

Whereas there is a variety of constituency work that can and should be done outside of General Meeting spaces; and

Whereas during the Annual General Meeting a Constituency Coordinator is elected to liase between each of the constituency groups and sits on the Executive Committee; therefore

Be it resolved that the Federation adopt the following composition for a Council of Constituency Representatives on a twelve-month trial basis, commencing at the end of the 2016 Annual General Meeting; and

Be it further that the Executive Committee provide an update at the 2017 Semi-Annual General Meeting and work with the Constituency Coordinator on a Bylaw change for the 2017 Annual General Meeting if the structure is to continue.

# **Council of Constituency Representatives (CCR)**

1. The Council

The Ontario Council of Constituency Representatives shall be known as the Council.

2. Composition

The Council shall be compromised of the following voting members, not to exceed one (1) representative per constituency:

- a. Ontario Aboriginal Students Constituency Commissioner
- b. Ontario Disability Students Constituency Commissioner
- c. Ontario International Students Constituency Commissioner
- d. Ontario Part-Time and Mature Students Constituency Commissioner
- e. Ontario Queer and Trans Students Constituency Commissioner
- f. Ontario Racialized Constituency Commissioner
- g. Ontario Women's Constituency Commissioner
- h. Ontario Constituency Coordinator

The Council shall be comprised of the following non-voting members:

- a. Ontario Chairperson
- b. Ontario National Executive Representative
- 3. Terms of Office of the Council

The term of the office for the positions on the Council shall commence at the close of the Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

- 4. Meeting of the Council
  - a. Frequency of Meetings

The Council shall meet at least one (1) time between regularly scheduled General Meetings of the Federation.

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## b. Quorum

At least fifty-one per cent (51%), but never less than 4 of the voting positions on the Council that are currently filled shall constitute quorum for the transaction of business. Non-voting positions on the Executive Committee shall not count towards quorum.

# c. Notice of Meeting

Formal notice of all Council meetings shall be communicated to each member of the Council no less than fourteen (14) days before the meeting is to take place. Meetings of the Council shall be held without notice, if all the Council representatives are present, or if those who are absent waive notice or signify their consent in writing to the meeting being held in their absence.

# d. Calling a Meeting

The Council meeting shall be formally scheduled by:

- The Council of Constituency Representatives;
- ii. The Ontario Constituency Coordinator, at the direction in writing of three (3) voting members of the Council.

## e. Number of Votes

Each voting member of the Council shall have only one (1) vote.

## 5. Code of Ethics

Council representatives shall be required to sign the declaration of commitment to the Federation's Code of Ethics in order to be voting members of the Council.

## 6. Remuneration of Council members

Remuneration for the positions of the council shall be as follows:

- a. Members of the Council shall be reimbursed for reasonable expenses incurred in the performance of their duties.
- b. All members of the Council of Constituency Representatives, who don't already sit on the Executive Committee, shall receive a \$500 honorarium for their term on the Council.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

#### 2016/08:041 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:040 be referred to the Organizational and Services Development Committee.

# **CARRIED**

## 2016/08:040 REFERRED

## 2016/08:042 MOTION

Local 105/Local 41

Whereas the work of the Truth and Reconciliation Committee (TRC) was a historically significant step forward on the path to acknowledgement of and reparations for the injustices and traumas perpetrated by the Government of Canada against Indigenous peoples; and

Whereas a majority of students are unaware of or have difficulty engaging with the findings and recommendations of the TRC, despite the fact that every Canadian has a

responsibility to educate themselves about the historical oppression of Indigenous people and the steps being taken to address it; therefore

Be it resolved that member locals be encouraged to hold an educational event in collaboration and consultation with Indigenous groups on campus; and

Be it further resolved that the events provide historical background on colonization and offer an accessible way for students to engage with the various elements of the TRC; and

Be it further resolved that the Federation support these events by providing speakers, educational support and resources.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

### 2016/08:043 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:042 be referred to the Campaigns and Government Relations Committee.

#### **CARRIED**

## 2016/08:042 REFERRED

# 2016/08:044 MOTION

Local 92/Local 41

Whereas the Federation is a leader of progressive change and is proactive on issues relating to social justice, student rights and student needs; and

Whereas mental health issues affect all students and is not an isolated issue to any one community; and

Whereas it is important to name mental health issues as part of daily student realities in an effort to de-stigmatize these conversations and this work; and

Whereas there is a mental health epidemic within the post-secondary student community across Canada, notably with an increase in suicide attempts among post-secondary students; therefore

Be it resolved that at the beginning of all Federation meetings and events, following welcoming remarks and land acknowledgements, a statement be made recognizing that mental health issues majorly impact students and that participants be made aware of mental health services and supports available to them and encouraged to practice self-care:

Be it further resolved that the Federation provide mental health support workers at all future Federation meetings and events, beginning January 2017.

It is recommended that this motion be considered by the Organizational and Services Development Committee.

# 2016/08:045 MOTION TO REFER

Local 97/Local 105

Be it resolved that motion 2016/08:044 be referred to the Organizational and Services Development Committee.

## 2016/08:044 REFERRED

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## 2016/08:046 MOTION TO ADOPT ISSUES POLICY

Local 94/ Local 41

Whereas divestment and boycott tactics are often used in college and university student union campaigns; and

Whereas these tactics have led to substantial social change, such as the divestment campaigns run during the South African Apartheid; and

Whereas many colleges and universities continue to invest in unethical and morally ambiguous companies or corporations; and

Whereas many students' unions include a call for Ethical Investment Policies in their campaigns for divestment and boycotts; and

Whereas campaigns such as Fossil Fuel Divestment and Boycott, Divestment, Sanctions (BDS) are growing within the student movement; and

Whereas pressuring administrations to adopt Ethical Investment Policies can set longterm investment priorities for a campus; therefore

Be it resolved that the Federation create and adopt an Issue Policy on "Ethical Investment"; and

Be it further resolved that the Issues Policy on "Ethical Investment" read:

## **Preamble**

Colleges and universities have a collective power often referred to as shareholder activism, wherein they can set social trends within corporations based on who they chose to invest or not invest in. This can be a powerful agent for change, and has the ability to shape the provincial and national agenda. This collective power is similar to the way in which students use their collective purchasing power through the Ethical Bulk Purchasing Network to set ethical and sustainable trends in production markets. In the past, divestment strategies have brought major victories. One example is when students successfully pressured their institutions to divest from South African Apartheid, which contributed to the fall of Apartheid in South Africa.

More recently, students' unions have been lobbying administrations to divest from a number of unethical or morally ambiguous investments, including but not limited to, fossil fuels, companies supporting the illegal occupation of Palestine and companies that benefit from the American for-profit prison industry. The Federation is in solidarity with all oppressed people, and opposes all forms of apartheid. Divestment campaigns push Ontario colleges and universities to be mindful of what companies they put student's tuition fees towards. In funding corporations, colleges and universities are complicit in stealing and destroying Indigenous land and communities, committing human rights violations and supporting exploitative labour practices.

Calls for divestment are often accompanied with a call for the creation of Ethical Investment Policies for the college or university in question. These policies can institutionalize the political values of a college or university. This dual approach — divestment and ethical investment — brings together multiple student groups and campaigns to create long-term change in regards to future investments by colleges and universities.

# **Policy**

The Federation supports:

- Creation of Ethical Investment Policies on all college and university campuses in Ontario and across the country, and;
- Divestment from unethical and/or morally ambiguous companies, organizations and corporations.

## The Federation opposes:

 Investments in companies that contribute to climate change, human rights abuses and violations, the prison industry, imperialist efforts around the world and any other unethical or morally ambiguous investments.

It is recommended that this motion be considered by the Policy Review and Development Committee.

### 2016/08:047 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:046 be referred to the Policy Review and Development Committee.

**CARRIED** 

## 2016/08:046 REFERRED

# 2016/08:048 MOTION

Local 25/Local 41

Whereas the Federation's *Fight The Fees* campaign provides strong intersectional analysis and comprehensive strategies for addressing inequities in our publicly funded education system that may benefit some current students and future students from lowand middle-income experiences; and

Whereas current *Fight The Fees* strategies and the proposed Ontario Student Grant (OSG) Program do not address the issue of low- and middle-income peoples who have already accrued student loan debt, unless they have the financial capacity to go back to school as mature students and have never defaulted on their student loans; and

Whereas much of the data used to bolster the *Fight The Fees* Campaign and the arguments for needs-based granting programs speak to the current student loan debt crisis and highlight that the majority of alumni struggling with the burden of long-term and defaulting student loan debt are low- and middle-income peoples; and

Whereas needs-based grants and reduced tuition fees may progressively limit the growth of Ontario's collective student debt over time, but these strategies do not provide solutions for reducing the existing debt load carried by low and middle income alumni today.

Whereas without comprehensive debt forgiveness programs, the current generation of students and alumni will continue to be trapped in the poverty-education "boomerang" greatly limiting their capacity to participate fully in society and the economy, let alone pursuing higher levels of education; therefore

Be it resolved that the Federation develop a set of comprehensive strategies within the *Fight The Fees* campaign advocating for publicly funded student loan debt forgiveness programs for low- and middle-income students and alumni, especially those from marginalized communities; and

Be it further resolved that the Federation develop an advocacy campaign for low and middle income students and alumni who have defaulted on their student loans to be eligible for non-repayable student grants; and

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Be it further resolved that the Federation also advocate for part-time students carrying student loan debt to be eligible for non-repayable grants to access higher education.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

# 2016/08:049 MOTION TO REFER

Local 71/Local 41

Be it resolved that motion 2016/08:048 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

## 2016/08:048 REFERRED

# 13. PRESENTATION OF REPORT OF THE EXECUTIVE COMMITTEE

#### 2016/08:050 MOTION

Local 54/Local 82

Be it resolved that the Executive Committee report be accepted.

Chairperson Rajean Hoilett, National Executive Representative Gayle McFadden and Treasurer Sami Pritchard presented the report of the Executive Committee.

**CARRIED** 

# 14. OTHER BUSINESS

## 2016/08:051 MOTION

Local 98/Local 85

Whereas Tahmid Hasib Khan is a student at the University of Toronto and a member of the University of Toronto Students' Union; and

Whereas Tahmid was present at the Holey Artisan Bakery in Dhaka, Bangladesh when the bakery was attacked on 1 July 2016; and

Whereas twenty people were killed in the attack; and

Whereas Tahmid was detained by police in the aftermath of the attack and continues to be held without charge; and

Whereas the Government of Canada has done little to aid Tahmid; therefore

Be it resolved that the Executive Committee write an open letter to the Minister of Foreign Affairs urging the Government of Canada to provide immediate assistance to Tahmid and to his family here in Canada; and

Be it further resolved that the letter urge the Government of Canada to advocate for Tahmid's fundamental rights, including the right to a fair trial and the right to be presumed innocent throughout.

It is recommended that this motion be considered by the Campaigns and Government Relations Committee.

#### 2016/08:052 MOTION TO REFER

Local 82/Local 20

Be it resolved that motion 2016/08:051 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

2016/08:051 REFERRED

2016/08:053 MOTION

Local 78/Local 54

Whereas Abdirahman Abdi, an unarmed Somali-Canadian man with an intellectual disability, was killed by Ottawa police on July 24, 2016;

Whereas this violence is another example of the racism, anti-blackness, and ableism embedded in the ranks of law enforcement in Ontario;

Whereas the Justice for Abdirahman group has issued a consolidated list of recommendations to work towards the prevention of similar deaths in the future including striking a task force to examine the crisis within the Ottawa Police Services with respect to how it interacts with members of racialized communities, make any Special Investigations Unit (SIU) reports public, and fully implementing the recommendations of the Ontario Ombudsman in their recent report titled "A Matter of Life and Death", among others.

Whereas the group is also encouraging individuals and groups to send letters to elected representatives at all levels of government indicating their "solidarity with the Abdi family in their pursuit of justice, and to ensure that unnecessary deaths of civilians involving the police are prevented from happening in the first place."

Be it resolved that the Canadian Federation of Students-Ontario publically endorse the consolidated list of recommendations from the Justice of Abdirahman group; and

Be it further resolved that the Canadian Federation of Students-Ontario issue letters to relevant elected officials at all levels of government urging them to take action on this issue; and

Be it further resolved that member locals be encouraged to send similar letters.

### 2016/08:054 MOTION TO REFER

Local 78/Local 54

Be it resolved that motion 2016/08:053 be referred to the Campaigns and Government Relations Committee.

**CARRIED** 

2016/08:053 REFERRED

## 15. ANNOUNCEMENTS

# 16. RECESS

# 2016/08:055 MOTION

Local 41Local 71

Be it resolved that plenary recess until 10:00 a.m. Sunday, August 21, 2016.

**CARRIED** 

10:30 p.m. - The meeting recessed.

# **Closing Plenary Agenda**

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# **CALL TO ORDER**

12:51 pm - Plenary Speaker Sylvia Sioufi called the Closing Plenary to order.

# 1. ATTENDANCE ROLL CALL

Local 1	Carleton University Students' Association	Absent	
Local 19	University of Toronto Graduate Students' Union	Present	
Local 20	Nipissing University Student Union	Present	
Local 24	Ryerson Students' Union	Present	
Local 25	Ontario College of Art and Design Student Union	Present	
Local 27	Queen's University Society of Graduate and Professional Students	Absent	
Local 30	Laurentian University Students' General Association	Absent	
Local 32	Lakehead University Student Union	Present	
Local 39	McMaster University Graduate Students' Association	Absent	
Local 41	Student Federation of the University of Ottawa	Present	
Local 47	University of Western Ontario Society of Graduate Students	Present	
Local 48	University of Windsor Graduate Students' Society	Absent	
Local 49	University of Windsor Students' Alliance	Present	
Local 54	University of Guelph Central Student Association	Present	
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent	
Local 62	University of Guelph Graduate Students' Association	Absent	
Local 68	York Federation of Students	Present	
Local 71	Trent Central Student Association	Present	
Local 78	Carleton University Graduate Students' Association	Present	
Local 82	Algoma University Students' Union	Present	
Local 84	York University Graduate Students' Association	Present	
Local 85	Saint Paul University Students' Association	Present	
Local 88	Association des étudiantes et étudiants francophones	Present	
	de l'Université Laurentienne		
Local 92	Student Association of George Brown College	Present	
Local 93	Glendon College Student Union	Absent	
Local 94	University of Ottawa Graduate Students' Association	Absent	
Local 97	Association of Part-Time Undergraduate Students of the		
	University of Toronto	Present	
Local 98	University of Toronto Students' Union	Present	
Local 99	Scarborough Campus Students' Union, University of Toronto	Present	
Local 102	Brock University Graduate Students' Association	Absent	
Local 104	Laurentian Association of Mature and Part-Time Students	Present	
Local 105	Continuing Education Students' Association of Ryerson	Present	
Local 106	Organization of Part-Time University Students, University of Windsor		
Local 109	University of Toronto at Mississauga Students' Union	Present	
Local 110	Laurentian University Graduate Students' Association	Present	
Local 111	Laurentian Students' Union – Barrie	Present	
Local 112	Association générale des étudiantes et étudiants du Collège Boréal	Absent	
Sioufi said that quorum had been reached.			

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# 2. BUSINESS TABLED FROM OPENING PLENARY

No business was carried forward from Opening Plenary.

# 3. PRESENTATION OF THE BUDGET COMMITTEE REPORT

Treasurer Sami Pritchard presented the report on behalf of the Committee.

# 2016/08:056 MOTION

Local 54/Local 98

Be it resolved that the 2016-2017 budget be adopted as presented.

**CARRIED** 

# 2016/08:057 MOTION

Local 41/Local 99

Be it resolved that the Budget Committee Report be accepted.

**CARRIED** 

# 4. PRESENTATION OF THE CAMPAIGNS AND GOVERNMENT RELATIONS COMMITTEE REPORT

Chairperson Rajean Hoilett presented the report on behalf of the Committee.

# 2016/08:008 MOTION

Local 104/Local 41

Whereas ageism is a systemic type of discrimination that involves prejudice against people based upon their age and negative stereotypes that cause marginalization; and

Whereas age discrimination is often not discussed or addressed on campuses and in society despite having serious economic, social and psychological impacts; and

Whereas younger adults generally experience ageism at the hands of older adults and can take the form of condescending attitudes, being refused housing, being passed-up for jobs and receiving lower pay, among other things; and

Whereas older adults can experience ageism from people of all ages and can take the form of being ignored, being mocked, being passed-up for a promotion or job, difficulty changing careers, expectation of succession and elder abuse and neglect, among other things; and

Whereas age, in the presence of other attributes such as ethnicity, gender and class, raises the likelihood of marginalization and differential treatment; therefore

Be it resolved that the Federation develop and provide awareness-building materials that focus on educating people about and challenging ageism as part of its United for Equity campaign.

# 2016/08:008 CARRIED

#### 2016/08:010 MOTION

Local 97/Local 41

Whereas residential tenancies in Ontario are governed by the Residential Tenancies Act; and

Whereas the purposes of the Act are to provide protection for residential tenants from unlawful rent increases and unlawful evictions, to establish a framework for the regulation of residential rents, to balance the rights and responsibilities of residential landlords and

tenants and to provide for the adjudication of disputes and for other processes to informally resolve disputes; and

Whereas the Act limits annual rent increases using the Ontario Consumer Price Index (CPI), a cap of 2% for 2016; and

Whereas the Act does not currently apply to rents in Student Residences, some of which are increased by over 8% in 2016; and

Whereas the Act provides many other protections to residential tenants, which are not extended to tenants in student residences; therefore.

Be it resolved that the Federation lobby the provincial government to limit increases to rent in student residence to no more than the Ontario Consumer Price Index, in a like manner to other residential tenancies which are covered by the Residential Tenancies Act; and

Be it further resolved that the Federation lobby the provincial government to bring student residence tenancies under the protection of the Residential Tenancies Act; and

Be it further resolved that member locals be encouraged to lobby the provincial government on these matters.

## 2016/08:010 CARRIED

## 2016/08:012 MOTION

Local 99/Local 41

Whereas equity issues are matters that are implicated in all students' lives, both on campus and beyond the walls of their post-secondary education; and

Whereas students across the province are both privileged and disadvantaged by the multitude of systems of oppression that permeate through institutions and in society; and

Whereas these systems of oppression are challenged by not only addressing equity issues, but also by actively combatting them through systemic changes; and

Whereas *United for Equity* is one of the Federations' many successful awareness building campaigns that aim to challenge all forms of discrimination and oppression on our campuses; and

Whereas there are many meaningful ways our post-secondary institutions can make systemic changes in order to prioritize equity on our campuses; and

Whereas many post-secondary institutions have "Breadth Requirements" that require students to complete credits surrounding academic areas like History, Natural Sciences, and Quantitative Reasoning; and

Whereas mandating an Equity Breadth Requirement across the province would be a fundamental pillar that can be used to create a more understanding and just society; therefore

Be it resolved that the Canadian Federation of Students-Ontario lobby the Ontario Universities Council on Quality Assurance to mandate an Equity Breadth Requirement for post-secondary institutions across the province; and

Be it further resolved that member locals be encouraged to lobby their University administration to develop and implement an Equity Breadth Requirement on their campus.

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#### 2016/08:012 CARRIED

The committee recommends adoption of the following motion (2016/08:N05) with the subsequent amendments (2016/08:C01 & C02):

## 2016/08:016 MOTION

Local 109/Local 41

Whereas the University of Toronto Mississauga Students' Union and the City of Mississauga has already set precedent of cooperation for the benefit of students; and

Whereas only McMaster University, Durham College, University of Ontario Institute of Technology, Trent University (Oshawa campus), University of Ottawa, Carleton University, Wilfrid Laurier University, University of Waterloo and the University of Western Ontario have universal transit passes, valid for travel all throughout their specific regions; and

Whereas students travel from all over the Greater Toronto Area and beyond to access post-secondary education, educational resources and employment opportunities; and

Whereas cost of public transit for cities within the GTA has been steadily increasing for the past few years; and

Whereas these rising costs affect students the most, as this demographic is less likely to own a car and therefore use the public transit system for much of their daily travel, including commuting to school; and

Whereas the University of Toronto Mississauga is the only university to offer a U-Pass that works within part of the GTA; therefore

Be it resolved that the Federation lobby members of the provincial government to work with its provincial agencies like Metrolinx to develop a universal regional pass program such as the GTA U-Pass; and

Be it further resolved that the Federation provide resources for member locals such as research, lobby documents, campaign materials or otherwise, that would highlight the purpose and importance of a GTA wide U-Pass.

Be it further resolved that all member locals lobby their relevant transit systems for an equivalent universal pass program.

# 2016/08:058 MOTION TO AMEND

Local 98/Local 94

Be it resolved that the first clause of Motion 2016/08:016 be amended to read:

Be it resolved that the Federation lobby members of the provincial government to work with its provincial agencies like Metrolinx to develop a universal regional pass program such as the GTA U-Pass and/or a low-income transit pass;

## **CARRIED**

# 2016/08:059 MOTION TO AMEND THE AMENDMENT

Local 78/Local 94

Be it resolved that Motion 2016/08:058 be amended to read:

Be it resolved that the Federation lobby members of the provincial government to work with its provincial agencies like Metrolinx to develop a universal regional pass program such as the GTA U-Pass while supporting complimentary programs such as a low-income transit pass;

**CARRIED** 

2016/08:016 CARRIED

2016/08:018 MOTION

Local 109/Local 41

Whereas the University of Toronto Administration has created a policy called the Policy on Open, Accessible Democratic Autonomous Student Organizations; and

Whereas this Policy results from an undemocratic process known as the Student Society Summit held by the University of Toronto Administration in 2013-2014; and

Whereas the Student Society Summit excluded many student unions, clubs and equity service groups; and

Whereas this Policy is a response to the activism of student unions on campus on issues of access to education and discrimination on campus; and

Whereas there has been a disturbing trend of university and college administrations attempting to interfere in student union actions thereby decreasing their autonomy; and

Whereas in 2008 there was a similar attempt to undermine student union autonomy in response to student activism; and

Whereas, the Policy seeks to interfere in the internal affairs and democratic processes of student unions and societies at the University of Toronto, through the creation of an external appeals body that fundamentally undermines their autonomy; and

Whereas this Policy encourages student groups to break their own bylaws by allowing non-members to make decisions affecting the governance, elections and other internal affairs; and

Whereas the University of Toronto Administration is threatening to withhold membership dues if student unions do not sign onto the Policy; and

Whereas this Policy was approved at the University Affairs Board on May 25, 2016 and the Governing Council of the University on June 23, 2016; and

Whereas approval of this Policy has set precedent for institutions and student unions across the country; and

Whereas autonomy for student unions is fundamental to the work of the students' union including the services and political advocacy offered to our members; and

Whereas the National Executive wrote a letter to the President of the University of Toronto, Meric Gertler, and the members of Governing Council condemning the Policy; and

Whereas member locals were encouraged to write similar letters condemning the Policy; therefore

Be it resolved that the Federation lobby members of the provincial parliament to create legislation to protect student union autonomy in Ontario; and

Be it further resolved that the Federation provide resources for member locals, such as research, lobby documents, campaign materials or otherwise, that would highlight the purpose and importance of student union autonomy.

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## 2016/08:060 MOTION TO AMEND

Local 49/Local 41

Be it resolved that Motion 2016/08:018 be amended to include:

Be it further resolved that in the case of a threat to a student union's autonomy, for example the withholding of membership dues or restriction of autonomy, the Federation shall provide support during the turmoil and transition period witnessed by the member local, which may look like creating a solidarity-collective action against the threat faced by the member local.

**CARRIED** 

2016/08:018 CARRIED

**ABSTENTION: Local 98** 

2016/08:026 MOTION

Local 82/Local 41

Whereas the Federal Government decided in late 2013 to cease its investment in the Algoma Central passenger train service, an investment which it continued for many years to ensure safe and reliable access into many remote areas between Sault Ste. Marie and Hearst, Ontario; and

Whereas the service was discontinued by CN Rail as a result of the loss of the Federal Government's investment in early 2014; and

Whereas, as a result of the cessation of this service, access has now been denied to many residents, tourist business operators, trappers and First Nations; and

Whereas a Working Group has been formed comprised of affected stakeholders, chaired by Chief Jason Gauthier of Missanabie Cree First Nations; and

Whereas the group is moving forward on a plan to create a not-for-profit corporation to be led by Missanabie Cree First Nation and to include representation from the communities affected (Sault Ste. Marie to Hearst) and all other stakeholders as identified; and

Whereas the continued and ongoing investment by Transport Canada is absolutely essential to the successful return of passenger rail service to the region as was recognized by the previous Government in 2015 when it reconsidered its position and announced a further three years of funding; and

Whereas Transport Canada's stated mission is "To serve the public interest through the promotion of a safe and secure, efficient and environmentally responsible transportation system in Canada"; and

Whereas a study completed in 2015 by BDO Canada concluded that the Algoma passenger train is in the public interest in that it supported:

- \$38-\$48 million in direct and indirect economic impact
- 170-220 direct and indirect jobs
- \$5.12-\$6.45 million in tax generation; and

Whereas this same study also concluded that at least 75 per cent of residents and property owners of the Algoma passenger rail corridor do not have other safe or reliable year-round access to their residences or properties; and

Whereas Mask-wa Oo-ta-ban (The Bear Train) is an initiative of the Missanabie Cree First Nation and the Algoma Passenger Train Working Group to re-establish and optimize the

Algoma passenger train service to support the social, economic, employment and remote access needs of the First Nations, communities, residents, businesses and socioeconomic stakeholders of the Algoma passenger train corridor, an initiative that follows and supports the mission of Transport Canada; therefore

Be it resolved that the Federation supports the efforts of the Working Group and lobby the Government of Canada to recognize the mission of Transport Canada and to support immediate resumption of the Algoma passenger train services by:

- Requiring and compensating CN Rail to immediately resume scheduled service of the Algoma passenger train to support the social, economic, employment and remote access needs of the First Nations, communities, residents, businesses and socio-economic stakeholders of the Algoma passenger train corridor.
- 2. Supporting the Missanabie Cree First Nation and Algoma Passenger Train Working Group in their cooperative development of Mask-wa Oo-ta-ban, the Bear Train, to assume responsibility for and optimize long-term operations of the Algoma passenger train in order to maximize the economic, employment, remote access and other public interests and values of the Algoma passenger train, and

Be it further resolved that the Federation lobby the Government of Canada that future decisions concerning direction for the support, scheduling and maintenance of Algoma's passenger train services be based on the economic, employment, environmental, social, public safety and other needs dependent on the passenger train services along with consultation with First Nations, communities, residences, businesses and socio-economic stakeholder interests; and

Be it further resolved that the Federation lobby the federal and provincial governments to recognize the Algoma Central Railway passenger train services and the rail access corridor it serves as a unique and valuable cultural, historic, recreational, environmental and economic asset where Federal and Provincial planning and investment need to consider the value and viability of train travel and recreation; and

Be it further resolved that member locals also be encouraged to sign and circulate the Coalition for Algoma Passenger Trains (CAPT) petition and endorse the campaign.

# 2016/08:026

# **CARRIED**

# 2016/08:030

# **MOTION**

Local 84/Local 41

Whereas the Employment Standards Act does not apply to individuals who perform work under a program approved by a college of applied arts and technology or a university for academic credit, allowing for legal unpaid internships and leaving students vulnerable to exploitation; and

Whereas interns and co-op students are still covered under the Occupational Health and Safety Act and the Ontario Human Rights Code, but lack of knowledge of those rights is a significant barrier; and

Whereas a motion passed at the Ontario Federation of Labour's (OFL) biennial convention in November 2015 resolved that the OFL's "Know Your Rights" guide for youth and young workers be updated to include the rights of students completing internships, co-ops and other placement programs; and

Whereas the motion passed at the OFL Convention also resolved that the guide be launched jointly with the Canadian Federation of Students; therefore

Be it resolved that the Federation work in collaboration with the Ontario Federation of Labour's Young Workers Committee to design, update, and distribute a new "Know Your Rights" guide for youth and young workers.

# 2016/08:030 CARRIED

## 2016/08:032 MOTION

Local 84/Local 41

Whereas the Liberal government in Ontario — first under the Premiership of Dalton McGuinty, and now under Kathleen Wynne — has overseen an austerity regime of cuts, privatization and attacks on workers, the poor and other marginalized communities; and

Whereas on a per capita basis, Ontario is now the lowest spending (and lowest revenue) provincial government in Canada and will continue spend less as a share of the economy as a result of the 2016 Provincial budget; and

Whereas the 2016 budget continued the massive privatization of Hydro One and local distribution companies (LDCs), representing a massive transfer of wealth from public to private hands; and

Whereas one of our allies, the Ontario Coalition Against Poverty (OCAP), described the 2016 budget as intensifying "the War on the Poor", and noted that the "increase for those on Ontario Works (OW) and the Ontario Disability Support Program (ODSP) is pegged below even the official rate of inflation, let alone the real cost of living increases that poor people are experiencing"; and

Whereas the 2016 budget left the minimum wage at only \$11.25 per hour, 16% below the poverty line, and did nothing to stem the growth of precarious and low-wage work in Ontario; and

Whereas the 2016 budget introduced the Ontario Student Grant (OSG), falsely presented by the government and the media as "free tuition," which did nothing to reduce tuition fees or alleviate the massive debt burden shouldered by Ontario students; and

Whereas economic issues facing working-class and marginalized communities are also student issues; and

Whereas the student movement is strongest when it is working in partnership with other social movement allies; therefore

Be it resolved that the theme of the Federation's 2017 Provincial pre-budget submission be centred around fighting austerity; and

Be it further resolved that the Federation's 2017 Provincial pre-budget submission make a strong connection between student issues and issues faced by working-class and marginalized communities across Ontario; and

Be it further resolved that the Federation's 2017 Provincial pre-budget submission, in addition to its student-specific recommendations, include the following recommendations that target austerity and inequality:

- Raise the minimum wage to \$15 per hour;
- Stop the further sale of Hydro One;
- Increase social assistance rates for people on Ontario Works (OW) and the Ontario Disability Support Program (ODSP);
- Increase tax rates on corporations and the highest income earners

Be it further resolved that the Federation's 2017 Provincial pre-budget submission be published online and circulated to the Ontario Executive Committee so that they may share the information with their members.

## 2016/08:061 MOTION TO AMEND

Local 105/Local 47

Be it resolved that the third clause of Motion 2016/08:032 be amended to include:

Progressively increase transfers to post-secondary education institutions

# **CARRIED**

## 2016/08:062 MOTION TO AMEND

Local 105/Local 47

Be if further resolved that Motion 2016/08:N032 be amended to include:

Be it further resolved that member locals be strongly encouraged to publicly endorse the above recommendations in collaboration with any community partners they may have.

## **CARRIED**

## 2016/08:063 MOTION TO AMEND

Local 97/Local 54

Be it resolved that the third clause of Motion 2016/08:N13 be amended to include:

 Increase social assistance rates (and other benefits) for people on Ontario Works (OW) and the Ontario Disability Support Program (ODSP) a minimum of CPI increase;

# **CARRIED**

#### 2016/08:032 CARRIED

### 2016/08:036 MOTION

Local 105/Local 41

Whereas entering into the Trans-Pacific Partnership (TPP) threatens the loss of jobs and increased income inequality; and

Whereas the TPP includes a dangerous mechanism called the "Investor State Dispute Settlement" or ISDS which allows multinationals special rights to sue governments for having regulations interfering with their expected profits and gives investors the right to harass governments and frustrate regulations in areas such as the environment, culture, health, human rights and conservation; and

Whereas the ISDS mechanism would give special rights to multinational corporations to sue Canada in private tribunals and prevent governments from regulating on legitimate concerns such as banning harmful substances and promotes the use of misleading advertising; and

Whereas the TPP would require Canada to extend patent terms to brand-name pharmaceutical companies, which could significantly increase the cost of medicine in Canada and would impose longer periods of "data exclusivity" which would delay the approval of generic drugs, including lifesaving medicines like new cancer treatments or vaccines; and

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Whereas the TPP will extend copyright on works created by individuals to life plus 70 years, locking out works from the public domain for 20 additional years and thus constraining the use of intellectual works for students, educators and scholars; therefore

Be it resolved that the Federation reject and condemn the Trans Pacific Partnership; and

Be it further resolved that the Federation write an open letter addressed to the Prime Minister and the following Cabinet Ministers: Chrystia Freeland, Minister of International Trade; Jane Philpott, Minister of Health; Catherine McKenna, Minister of Environment and Climate Change; Carolyn Bennett, Minister of Indigenous and Northern Affairs; condemning and rejecting the TPP as it benefits corporations at the expense of the environment, workers' rights, our health, the economy, good jobs and Indigenous rights; and

Be it further resolved that member locals be encouraged to write similar open letters; and

Be it further resolved that member locals be encouraged to discuss the harmful effects of the TPP with the Members of Parliament in their riding.

# 2016/08:064 MOTION TO AMEND

Local 49/Local 41

Be it resolved that Motion 2016/08:N15 be amended to include:

Be it further resolved that the Federation create a fact sheet outlining the effect of the TPP on the Canadian society to assist in this push back based upon the values held by the Federation.

#### **CARRIED**

# 2016/08:036 CARRIED

### 2016/08:038 MOTION

Local 105/Local 41

Whereas 1.7 million Ontario workers earn at or near the minimum wage while facing various barriers that deny them the right to be represented by a union; and

Whereas the instability of the labour market is growing with the rise of part-time, temporary, contract and subcontracted work as well as outdated labour laws; and

Whereas there is an opportunity to fix labour laws and employment standards that has been failing so many workers in Ontario; and

Whereas on Saturday, October 1, 2016 there will be a mass rally to call on the government to take bold steps to improve workers lives; and

Whereas the Federation advocates for fair employment, and against unsafe work environments and law wages; and

Whereas the Federation has been raising awareness of workers' rights and mobilizing marginalized workers in the fight for better, safer, more stable and fairly compensated working conditions; therefore

Be it resolved that the Federation support and endorse the Ontario Federation of Labour (OFL) and Toronto and York Labour Council Decent Work Day of Action and the Make It Fair campaign; and

Be it further resolved that members local be encouraged to begin planning for a major mobilization for the Decent Work Day of Action.

### 2016/08:065 MOTION TO AMEND

Local 105/Local 85

Be it resolved that the second clause of Motion 2016/08:038 be amended to read:

Be it further resolved that members local be encouraged to begin planning for a major mobilization for the Decent Work Day of Action, and to also include materials and activities related to this campaign in Orientation events.

#### **CARRIED**

# 2016/08:066 MOTION TO AMEND

Local 49/Local 105

Be it resolved that Motion 2016/08:038 be amended to read:

Be it further resolved that the Federation, realizing the deadline is October 14, 2016, submit a set of recommendations on the *Changing Workplaces Review* interim report released in July 2016 based upon the values held by the Federation.

#### **CARRIED**

#### 2016/08:038 CARRIED

The committee recommends adoption of the following motion (2016/08:N18) with the subsequent amendments (2016/08:C09):

# 2016/08:042 MOTION

Local 105/Local 41

Whereas the work of the Truth and Reconciliation Committee (TRC) was a historically significant step forward on the path to acknowledgement of and reparations for the injustices and traumas perpetrated by the Government of Canada against Indigenous peoples; and

Whereas a majority of students are unaware of or have difficulty engaging with the findings and recommendations of the TRC, despite the fact that every Canadian has a responsibility to educate themselves about the historical oppression of Indigenous people and the steps being taken to address it; therefore

Be it resolved that member locals be encouraged to hold an educational event in collaboration and consultation with Indigenous groups on campus; and

Be it further resolved that the events provide historical background on colonization and offer an accessible way for students to engage with the various elements of the TRC; and

Be it further resolved that the Federation support these events by providing speakers, educational support and resources.

### 2016/08:067 MOTION TO AMEND

Local 105/Local 99

Be it resolved that Motion 2016/08:042 be amended to include:

Be it further resolved that the Ontario First Nations, Metis & Inuit Constituency Group and the National Indigenous Student Caucus be consulted and appointed to draft a template that can be used for TRC engagement with Non-Indigenous students and faculty.

### **CARRIED**

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# 2016/08:042 CARRIED

# 2016/08:048 MOTION

Local 25/Local 41

Whereas the Federation's *Fight The Fees* campaign provides strong intersectional analysis and comprehensive strategies for addressing inequities in our publicly funded education system that may benefit some current students and future students from lowand middle-income experiences; and

Whereas current *Fight The Fees* strategies and the proposed Ontario Student Grant (OSG) Program do not address the issue of low- and middle-income peoples who have already accrued student loan debt, unless they have the financial capacity to go back to school as mature students and have never defaulted on their student loans; and

Whereas much of the data used to bolster the *Fight The Fees* Campaign and the arguments for needs-based granting programs speak to the current student loan debt crisis and highlight that the majority of alumni struggling with the burden of long-term and defaulting student loan debt are low- and middle-income peoples; and

Whereas needs-based grants and reduced tuition fees may progressively limit the growth of Ontario's collective student debt over time, but these strategies do not provide solutions for reducing the existing debt load carried by low and middle income alumni today.

Whereas without comprehensive debt forgiveness programs, the current generation of students and alumni will continue to be trapped in the poverty-education "boomerang" greatly limiting their capacity to participate fully in society and the economy, let alone pursuing higher levels of education; therefore

Be it resolved that the Federation develop a set of comprehensive strategies within the *Fight The Fees* campaign advocating for publicly funded student loan debt forgiveness programs for low- and middle-income students and alumni, especially those from marginalized communities; and

Be it further resolved that the Federation develop an advocacy campaign for low and middle income students and alumni who have defaulted on their student loans to be eligible for non-repayable student grants; and

Be it further resolved that the Federation also advocate for part-time students carrying student loan debt to be eligible for non-repayable grants to access higher education.

### 2016/08:048 CARRIED

#### 2016/08:051 MOTION

Local 98/Local 85

Whereas Tahmid Hasib Khan is a student at the University of Toronto and a member of the University of Toronto Students' Union; and

Whereas Tahmid was present at the Holey Artisan Bakery in Dhaka, Bangladesh when the bakery was attacked on 1 July 2016; and

Whereas twenty people were killed in the attack; and

Whereas Tahmid was detained by police in the aftermath of the attack and continues to be held without charge; and

Whereas the Government of Canada has done little to aid Tahmid; therefore

Be it resolved that the Executive Committee write an open letter to the Minister of Foreign Affairs urging the Government of Canada to provide immediate assistance to Tahmid and to his family here in Canada; and

Be it further resolved that the letter urge the Government of Canada to advocate for Tahmid's fundamental rights, including the right to a fair trial and the right to be presumed innocent throughout.

### 2016/08:068 MOTION TO AMEND

Local 99/Local 109

Be it resolved that Motion 2016/08:051 be amended to include:

Be it further resolved that member locals be encouraged to write similar letters and provide support to students on campus organizing for his release.

# **CARRIED**

# 2016/08:069 MOTION TO AMEND

Local 105/Local 68

Be it resolved that the first clause of Motion 2016/08:051 be amended to read:

Be it resolved that the Executive Committee write an open letter to the Minister of Foreign Affairs urging the Government of Canada and the Bangladeshi Embassy in Canada and the Canadian Embassy in Bangladesh to provide immediate assistance to Tahmid and to his family here in Canada.

#### **CARRIED**

# 2016/08:070 MOTION TO AMEND

Local 109/Local 106

Be it resolved that Motion 2016/08:051 be amended to include:

Be it further resolved that member locals be encouraged to use existing social media campaigns to raise awareness about Tahmid Hasib Khan.

# **CARRIED**

### 2016/08:051 CARRIED

#### 2016/08:052 MOTION

Local 78/Local 54

Whereas Abdirahman Abdi, an unarmed Somali-Canadian man with an intellectual disability, was killed by Ottawa police on July 24, 2016;

Whereas this violence is another example of the racism, anti-blackness, and ableism embedded in the ranks of law enforcement in Ontario;

Whereas the Justice for Abdirahman group has issued a consolidated list of recommendations to work towards the prevention of similar deaths in the future including striking a task force to examine the crisis within the Ottawa Police Services with respect to how it interacts with members of racialized communities, make any Special Investigations Unit (SIU) reports public, and fully implementing the recommendations of the Ontario Ombudsman in their recent report titled "A Matter of Life and Death", among others.

Whereas the group is also encouraging individuals and groups to send letters to elected representatives at all levels of government indicating their "solidarity with the Abdi family

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in their pursuit of justice, and to ensure that unnecessary deaths of civilians involving the police are prevented from happening in the first place."

Be it resolved that the Canadian Federation of Students-Ontario publically endorse the consolidated list of recommendations from the Justice of Abdirahman group; and

Be it further resolved that the Canadian Federation of Students-Ontario issue letters to relevant elected officials at all levels of government urging them to take action on this issue; and

Be it further resolved that member locals be encouraged to send similar letters.

### **CARRIED**

# 2016/08:071 MOTION TO AMEND

Local 105/Local 109

Be it resolved that Motion 2016/08:052 be amended to include:

Be it further resolved that member locals be encouraged to commit to participating in BLMTO's call to action: Justice for Abdirahman – Not Another Black Life on August 24, 2016; and

Be it further resolved that member locals be encouraged to commit to participating in all calls to action by Black-led organizations challenging anti-Black racism; and

Be it further resolved that member locals support Black-led organizations challenging anti-Black racism by any means necessary: financial, human resources, organizational, spiritual, emotional.

# **CARRIED**

# 2016/08:052 CARRIED

#### 2016/08:072 MOTION

Local 104/Local 82

Be it resolved that the campaigns guide be adopted.

# **CARRIED**

# 2016/08:073 MOTION

Local 68/Local 104

Be it resolved that the Campaigns and Government Relations Committee Report be accepted.

### **CARRIED**

# 5. PRESENTATION OF THE ORGANIZATIONAL AND SERVICES DEVELOPMENT COMMITTEE

National Executive Representative Gayle McFadden presented the report on behalf of the Committee.

### 2016/08:024 MOTION TO AMEND BYLAW

Local 71/Local 41

Whereas Indigenous youth across Canada are the fastest growing demographic; and

Whereas the Ontario Aboriginal Constituency Group is growing in capacity, especially after a successful Ontario Aboriginal Students Gathering, the first of its kind, hosted by Algoma University; and

Whereas Indigenous students in Ontario come from diverse backgrounds, locations and lived experiences; and

Whereas the Federation includes thirty seven (37), or nearly half, member locals of the entire Federation; and

Whereas despite the growth in capacity within the Ontario Aboriginal Constituency Group, Indigenous students continue to face barriers in accessing the Federation events and bringing their collective voice and diverse needs to the Ontario Executive, due, in part, to the size of the Ontario Component and the 350,000 students whose voices must be represented by the Executive; and

Whereas those Indigenous delegates who are part of the Ontario Executive are already responsible for bringing the voice of their member local and may not have the time or energy to also democratically and structurally reach out to all Indigenous students in Ontario; and

Whereas allowing Indigenous students the opportunity to have formal representation on the Ontario Executive is in the spirit of reconciliation, is a means of giving back space and agency to Indigenous students, and can complement and support the work of those Indigenous members of Executive and staff of the Ontario component; and

Whereas the Ontario Aboriginal Constituency Group organizes itself according the shared needs and teachings of its members, which has included multiple Chairs in the past; therefore

Be it resolved that Bylaw VII.2 Executive Committee Composition be amended to include "Ontario Aboriginal Students' Commissioner(s)"; and

Be it further resolved that the term of office of the Ontario Aboriginal Students' Commissioner(s) shall commence at the close of the 2016 Ontario Annual General Meeting and expire at the close of the subsequent Annual General Meeting in accordance with Bylaw VII.3.b as it applies to the offices of the Constituency Coordinator and Women's Commissioner; and

Be it further resolved that Bylaw VII.3.c be amended to include the Ontario Aboriginal Students' Commissioner(s) term(s) of office; and

Be it further resolved that Bylaw VII Election of the Executive Committee by amended to include the following; and

# Election of the Ontario Aboriginal Students' Commissioner(s)

The Ontario Aboriginal Students' Commissioner(s) shall be elected by secret ballot vote of the Ontario Aboriginal Constituency Group at the Ontario Component Annual General Meeting.

The Ontario Aboriginal Constituency Group may at times chose a selfgovernance structure that reflects their shared teachings and needs, which may also mean that more than one individual will share the title and duties of Ontario Aboriginal Students' Commissioner.

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In the event that the Ontario Aboriginal Constituency Group elects a Commissioner or Commissioners who already hold(s) a vote as Local Representative(s), the Commissioner(s) will then be required to choose between their positions on the Ontario Executive so that they do not hold more than one vote.

In the event that elected Commissioner(s) chose to vacate their position(s), a byelection process shall be established to ensure that the Constituency Group has representation on the Ontario Executive, which can be ratified during the following meeting of the Executive.

Be it further resolved that Bylaw IX Abandonment of Office and Removal of Executive Committee Members be amended to include the following; and

# Removal of the Ontario Aboriginal Students' Commissioner(s)

The Ontario Aboriginal Student's Commissioner(s) may be removed from their position before the expiry of their term as prescribed in the respective constitution and bylaws. Members of the Constituency Group and selfidentifying indigenous students within the Federation who study in Ontario may, by a twothirds (2/3) vote at a general meeting or by a vote by mail conducted by the Executive Committee following receipt by the Executive Committee of a petition signed by not less than onehalf (1/2) of the member associations requesting that the members of the electing body invoke their impeachment procedures.

Be it further resolved that the Ontario Aboriginal Students' Commissioner(s) be entitled to the powers, duties and responsibilities as outlined for all Executive Committee as established in Bylaw X; and

Be it further resolved that the description and duties of the Aboriginal Students' Commissioner as outlined in vi and vii of the Aboriginal Students Constituency Group of the Operations Policy, be enshrined into the Bylaws as the Ontario Aboriginal Students' Commissioner(s) Duties.

# 2016/08:074

# **MOTION TO AMEND**

Local 71/Local 105

Be it resolved that Motion 2016/08:024 be amended to read:

Be it resolved that Bylaw VII.2 Executive Committee Composition be amended to include "Ontario Aboriginal Students' Commissioner"; and

Be it further resolved that the term of office of the Ontario Aboriginal Students' Commissioner shall commence at the close of the 2016 Ontario Annual General Meeting and expire at the close of the subsequent Annual General Meeting in accordance with Bylaw VII.3.b as it applies to the offices of the Constituency Coordinator and Women's Commissioner; and

Be it further resolved that Bylaw VII.3.c be amended to include the Ontario Aboriginal Students' Commissioner term(s) of office; and

Be it further resolved that Bylaw VII Election of the Executive Committee by amended to include the following; and

#### Election of the Ontario Aboriginal Students' Commissioner(s)

The Ontario Aboriginal Students' Commissioner shall be elected by secret ballot vote of the Ontario Aboriginal Constituency Group at the Ontario Component Annual General Meeting.

The Ontario Aboriginal Constituency Group may at times chose a selfgovernance structure that reflects their shared teachings and needs, which may also mean that

more than one individual will share the title and duties of Ontario Aboriginal Students' Commissioner.

Be it further resolved that Bylaw IX Abandonment of Office and Removal of Executive Committee Members be amended to include the following; and

# Removal of the Ontario Aboriginal Students' Commissioner(s)

The Ontario Aboriginal Student's Commissioner may be removed from their position before the expiry of their term as prescribed in the respective constitution and bylaws. Members of the Constituency Group and selfidentifying indigenous students within the Federation who study in Ontario may, by a two-thirds (2/3) vote at a general meeting or by a vote by mail conducted by the Executive Committee following receipt by the Executive Committee of a petition signed by not less than one-half (1/2) of the member associations requesting that the members of the electing body invoke their impeachment procedures.

Be it further resolved that the Ontario Aboriginal Students' Commissioner be entitled to the powers, duties and responsibilities as outlined for all Executive Committee as established in Bylaw X; and

Be it further resolved that the description and duties of the Aboriginal Students' Commissioner as outlined in vi and vii of the Aboriginal Students Constituency Group of the Operations Policy, be enshrined into the Bylaws as the Ontario Aboriginal Students' Commissioner Duties.

#### **CARRIED**

#### 2016/08:024 CARRIED

### 2016/08:028 MOTION

Local 84/Local 68

Whereas the primary purpose of the Federation's National Student Health Network is to "use the collective expertise and combined purchasing power of participating students' unions to secure lower rates and better coverage for individual members."; and

Whereas many locals have faced annual fee increases and cuts to their dental and health plans in the past few years; and

Whereas according to the Federation's report at the August 2015 general meeting, "the majority of members have decided to pursue a direct relationship with Green Shield Canada."; therefore

Be it resolved that the Federation strike a committee to conduct an investigation into the current state of the Student Health Network in Ontario and provide a report to all member locals prior to the next general meeting; and,

Be it further resolved that the committee be comprised of representatives of participating member locals in the National Student Health Network; and

Be it further resolved that the committee contact all participating locals to receive information on their health plan, their negotiation processes and their level of satisfaction with Green Shield Canada; and

Be it further resolved that the report include information on the reasons for which the majority of member locals opted to pursue direct relationships with Green Shield Canada; and

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Be it further resolved that the report include an analysis of the viability of the Student Health Network service in Ontario and possible recommendations for improving the state of the health plan service and the bargaining power of the member locals.

# 2016/08:075 MOTION TO AMEND

Local 92/Local 71

Be it resolved that the fourth clause of Motion 2016/08:028 be amended to read:

Be it further resolved that the report include information on the reasons for which the majority of member locals opted to pursue direct relationships with Green Shield Canada and the reasons for which particular locals decided to discontinue their relationship with Green Shield Canada.

#### **CARRIED**

# 2016/08:076 MOTION TO AMEND THE AMENDMENT

Local 105/Local 92

Be it resolved that Motion 2016/08:028 be amended to read:

Be it further resolved that the report include information on the reasons for which the majority of member locals opted to pursue direct relationships with Green Shield Canada and the reasons for which particular locals decided to discontinue their relationship with Green Shield Canada in the last five years.

# 2016/08:028 CARRIED

#### 2016/08:040 MOTION TO AMEND BYLAW

Local 105/Local 41

Whereas at each Annual General Meeting each constituency groups elects a representative; and

Whereas the bulk of the constituency representative workload takes place during General Meetings twice a year; and

Whereas there is a variety of constituency work that can and should be done outside of General Meeting spaces; and

Whereas during the Annual General Meeting a Constituency Coordinator is elected to liaise between each of the constituency groups and sits on the Executive Committee; therefore

Be it resolved that the Federation adopt the following composition for a Council of Constituency Representatives on a twelve-month trial basis, commencing at the end of the 2016 Annual General Meeting; and

Be it further that the Executive Committee provide an update at the 2017 Semi-Annual General Meeting and work with the Constituency Coordinator on a Bylaw change for the 2017 Annual General Meeting if the structure is to continue.

# Council of Constituency Representatives (CCR)

1. The Council

The Ontario Council of Constituency Representatives shall be known as the Council.

2. Composition

The Council shall be compromised of the following voting members, not to exceed one (1) representative per constituency:

- a. Ontario Aboriginal Students Constituency Commissioner
- b. Ontario Disability Students Constituency Commissioner
- c. Ontario International Students Constituency Commissioner
- d. Ontario Part-Time and Mature Students Constituency Commissioner
- e. Ontario Queer and Trans Students Constituency Commissioner
- f. Ontario Racialized Students Constituency Commissioner
- g. Ontario Women's Constituency Commissioner
- h. Ontario Constituency Coordinator

The Council shall be comprised of the following non-voting members:

- a. Ontario Chairperson
- b. Ontario National Executive Representative
- 3. Terms of Office of the Council

The term of the office for the positions on the Council shall commence at the close of the Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

- 4. Meeting of the Council
  - a. Frequency of Meetings

The Council shall meet at least one (1) time between regularly scheduled General Meetings of the Federation.

#### b. Quorum

At least fifty-one per cent (51%), but never less than 4 of the voting positions on the Council that are currently filled shall constitute quorum for the transaction of business. Non-voting positions on the Executive Committee shall not count towards quorum.

# c. Notice of Meeting

Formal notice of all Council meetings shall be communicated to each member of the Council no less than fourteen (14) days before the meeting is to take place. Meetings of the Council shall be held without notice, if all the Council representatives are present, or if those who are absent waive notice or signify their consent in writing to the meeting being held in their absence.

# d. Calling a Meeting

The Council meeting shall be formally scheduled by:

- i. The Council of Constituency Representatives;
- ii. The Ontario Constituency Coordinator, at the direction in writing of three (3) voting members of the Council.
- e. Number of Votes

Each voting member of the Council shall have only one (1) vote.

# 5. Code of Ethics

Council representatives shall be required to sign the declaration of commitment to the Federation's Code of Ethics in order to be voting members of the Council.

### 6. Remuneration of Council members

Remuneration for the positions of the council shall be as follows:

a. Members of the Council shall be reimbursed for reasonable expenses incurred in the performance of their duties.

b. All members of the Council of Constituency Representatives, who don't already sit on the Executive Committee, shall receive a \$500 honorarium for their term on the Council.

# 2016/08:077 MOTION TO AMEND

Local 71/Local 92

Be it resolved that the second clause of Motion 2016/08:040 be amended to read:

Be it further resolved that the Executive Committee provide an update at the 2017 Semi-Annual General Meeting and work with the Constituency Coordinator on a Bylaw change for the 2017 Annual General Meeting if the structure is to continue.

# **Council of Constituency Representatives (CCR)**

1. The Council

The Ontario Council of Constituency Representatives shall be known as the Council.

2. Composition

The Council shall be compromised of the following voting members, not to exceed one (1) representative per constituency:

- a. Ontario First Nations, Métis and Inuit Commissioner
- b. Ontario Disability Students Constituency Commissioner
- c. Ontario International Students Constituency Commissioner
- d. Ontario Part-Time and Mature Students Constituency Commissioner
- e. Ontario Queer and Trans Students Constituency Commissioner
- f. Ontario Racialized Students Constituency Commissioner
- g. Ontario Women's Constituency Commissioner
- h. Ontario Constituency Coordinator

The Council shall be comprised of the following non-voting members:

- a. Ontario Chairperson
- b. Ontario National Executive Representative
- c. Terms of Office of the Council

The term of the office for the positions on the Council shall commence at the close of the Annual General Meeting at which they are elected and shall expire at the close of the subsequent Annual General Meeting.

- 3. Meeting of the Council
  - a. Frequency of Meetings

The Council shall meet at least one (1) time between regularly scheduled General Meetings of the Federation.

b. Quorum

At least fifty-one per cent (51%), but never less than 4 of the voting positions on the Council that are currently filled shall constitute quorum for the transaction of business. Non-voting positions on the Executive Committee shall not count towards quorum.

c. Notice of Meeting

Formal notice of all Council meetings shall be communicated to each member of the Council no less than fourteen (14) days before the meeting is to take place. Meetings of the Council shall be held without notice, if all the Council representatives are

present, or if those who are absent waive notice or signify their consent in writing to the meeting being held in their absence.

d. Calling a Meeting

The Council meeting shall be formally scheduled by:

- i. The Council of Constituency Representatives:
- ii. The Ontario Constituency Coordinator, at the direction in writing of three (3) voting members of the Council.
- f. Number of Votes

Each voting member of the Council shall have only one (1) vote.

4. Code of Ethics

Council representatives shall be required to sign the declaration of commitment to the Federation's Code of Ethics in order to be voting members of the Council.

5. Remuneration of Council members

Remuneration for the positions of the council shall be as follows:

- a. Members of the Council shall be reimbursed for reasonable expenses incurred in the performance of their duties.
- All members of the Council of Constituency Representatives, who don't already sit on the Executive Committee, shall receive a \$500 honorarium for their term on the Council.

#### **CARRIED**

# 2016/08:040 CARRIED

#### 2016/08:044 MOTION

Local 92/Local 41

Whereas the Federation is a leader of progressive change and is proactive on issues relating to social justice, student rights and student needs; and

Whereas mental health issues affect all students and is not an isolated issue to any one community; and

Whereas it is important to name mental health issues as part of daily student realities in an effort to de-stigmatize these conversations and this work; and

Whereas there is a mental health epidemic within the post-secondary student community across Canada, notably with an increase in suicide attempts among post-secondary students; therefore

Be it resolved that at the beginning of all Federation meetings and events, following welcoming remarks and land acknowledgements, a statement be made recognizing that mental health issues majorly impact students and that participants be made aware (receive a visually accessible infographics one pager) of mental health services and supports available to them during the meetings and encouraged to practice self-care;

Be it further resolved that the Federation provide mental health support workers at all future Federation meetings and events, beginning January 2017.

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# 2016/08:078 MOTION TO AMEND

Local 97/Local 105

Be it resolved that Motion 2016/08:044 be amended to include:

Be it further resolved that the Federation plan a "wellness for activists" workshop to be held at an upcoming general meeting and at the Ontario Skills Development Symposium.

#### **CARRIED**

# 2016/08:079 MOTION TO AMEND

Local 97/Local 92

Be it resolved that Motion 2016/08:044 be amended to include:

Be it further resolved that the Federation provide brief "wellness breaks" at regular intervals during sessions at future Federation meetings and events.

# **CARRIED**

#### 2016/08:080 MOTION TO AMEND

Local 97/Local 99

Be it resolved that the second clause of Motion 2016/08:044 be amended to read:

Be it further resolved that the Federation investigate the possibility of providing mental health service and support workers, in consultation with constituency groups, at future Federation meetings and events, and provide a preliminary report back on this investigation to the Semi-Annual General Meeting in January 2017, with a final report and recommendations to be presented at the Annual General Meeting in August 2017.

### **CARRIED**

### 2016/08:081 MOTION TO AMEND

Local 97/Local 92

Be it resolved that Motion 2016/08:044 be amended to include:

Be it further resolved that the Federation plan, in consultation with constituency groups, and implement a pilot mental health support plan for the Semi-Annual General Meeting in January 2017 with feedback from this pilot to be incorporated into the final report and recommendations to be presented at the Annual General Meeting in August 2017.

# **DEFEATED**

# 2016/08:081 MOTION TO AMEND

Local 25/Local 85

Be it resolved that the third clause Motion 2016/08:044 be amended to read:

Be it resolved that at the beginning of all Federation meetings and events, following welcoming remarks and land acknowledgements, a statement be made recognizing that mental health issues majorly impact students and that participants receive a visually accessible info graphics one pager of mental health services and supports available to them during the meetings and encouraged to practice self-care;

### **CARRIED**

### 2016/08:082 MOTION TO AMEND

Local 25/Local 47

Be it resolved that the third clause Motion 2016/08:044 be amended to include:

Be it further resolved that Federation structure facilitated wellness and de-stressing programming into the Agenda as distinguished items and scheduled more facilitated programming at decompression rooms.

**CARRIED** 

2016/08:044 CARRIED

2016/08:083 MOTION

Local 85/Local 41

Be it resolved that the Organizational and Services Development Committee Report be accepted.

**CARRIED** 

# 6. PRESENTATION OF THE POLICY REVIEW AND DEVELOPMENT COMMITTEE REPORT

Graphics and Membership Communications Coordinator Justin Ryder presented the report on behalf of the Committee.

#### 2016/08:014 MOTION TO ADOPT ISSUES POLICY

Local 99/Local 41

#### **Preamble**

While the cost of college or university serves as the most significant barrier to accessing higher education, there are a myriad of economic barriers that shut out many communities from our institutions. These barriers range can range from a lack of affordable transit options to a lack of accessible quality food services. Across the province, students have reported finding it nearly impossible to access safe, affordable and accessible housing. The waiting list for affordable housing has reached record highs, with more than 168,000 households currently on it.

The inability to access safe, affordable and accessible housing is an issue that disproportionately impacts marginalized communities, more specifically people living with disabilities, First Nations, Metis and Inuit people and Racialized communities; all of when are more likely to live below the poverty line. Queer and Trans youth experience homelessness in Canada at twice the overall rate of the total homeless population.

Recognizing that housing is a fundamental right and a social determinant of health, students have long called for the government to invest in affordable housing, citing it's economic and social benefits to our communities.

# **Policy**

The Federation supports:

- The elimination of homelessness through increased public investment in affordable housing;
- Increased public investment in co-operative housing;
- Increased investment in affordable and co-operative housing made accessible to people living with disabilities;

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- The use of inclusionary zoning where needed; and
- A landlord licensing structure that requires private landlords to maintain states of good repair and respect tenants' rights.

# The Federation opposes:

- Creating affordable housing units in areas where there is not access to quality public transit, services and shopping areas; and
- The privatization of public affordable housing units.

# 2016/08:084 MOTION TO AMEND

Local 99/Local 92

Be it resolved that Motion 2016/08:014 be amended to read:

# **Affordable Housing**

# **Preamble**

While the cost of college or university serves as the most significant barrier to accessing higher education, there are a myriad of economic barriers that shut out many communities from our institutions. Across the province, students have reported finding it nearly impossible to access safe, affordable and accessible housing, with the waiting list for affordable housing reaching record highs. This issue is made worse by the difficulty in finding affordable housing in areas with affordable transit options and accessible quality food services.

The inability to access safe, affordable and accessible housing is an issue that disproportionately impacts marginalized communities, more specifically people living with disabilities, Inuit, First Nations, and Metis people, Racialized people, and queer and trans individuals, particularly youth; all of which are more likely to live below the poverty line.

Recognizing that housing is a fundamental right and a social determinant of health, students have long called for the government to invest in affordable housing, citing its economic and social benefits to our communities.

# **Policy**

The Federation supports:

- The elimination of homelessness through increased public investment in affordable housing;
- Increased public investment in co-operative housing;
- Increased investment in affordable and co-operative housing made accessible to people living with disabilities;
- The use of inclusionary zoning policies, where it does not contribute to gentrification, to ensure affordable housing is built into new developments;
- A landlord licensing structure that requires private landlords to maintain states of good repair and respect tenants' rights; and
- Increased support for, and promotion of, programs that assist people to locate affordable housing opportunities, particularly programs that are by and for marginalized communities.

# The Federation opposes:

- The creation of affordable housing units in areas where there is inadequate access to public transit, services and shopping areas;
- The privatization of public affordable housing units; and
- The continuation of oppressive processes and systems that allow for the continued disproportionate homelessness of marginalized communities.

#### **CARRIED**

# 2016/08:014 CARRIED

# 2016/08:020 MOTION TO AMEND ISSUES POLICY

Local 109/Local 41

Be it resolved that the Issues Policy on "Right to Organize" be amended to include the following under "The Federation Opposes" section:

- interference of a university or college administration or any other third party organizations that would attempt to affect student union autonomy;
- interference in student union finances or internal affairs that would prevent student unions from serving their membership effectively; and
- interference in the elections, referenda or other democratic processes that the student union employs in order to ensure accountability and transparency to its members.

# 2016/08:085 MOTION TO AMEND

Local 99/Local 92

Be it resolved that Motion 2016/08:020 be amended to read:

- interference of a university or college administration or any other third party organizations that would attempt to undermine students' union autonomy;
- interference in students' union finances or internal affairs that would prevent student unions from serving their membership effectively; and
- interference in the elections, referenda or other democratic processes that the students' union employs in order to ensure accountability and transparency to its members.

# **CARRIED**

### 2016/08:020 CARRIED

# 2016/08:022 MOTION TO AMEND ISSUES POLICY

Local 68/Local 41

Be it resolved that Issues Policy on "Racial Profiling" be repealed and replaced with changes to read:

### **Racial Profiling and Carding**

# **Preamble**

Racial profiling and the current carding protocols used by law enforcement have significant and negative impacts on specific members of the Canadian population including black and brown youth, and racialized immigrants from marginalized communities. These members are being specifically being targeted and criminalized by

law enforcement as they are subjected to random carding and searches. Racial profiling is based on stereotypical assumptions because of one's race, colour, ethnicity, etc.

Carding and racial profiling from law enforcement continues to have severe negative impacts on racialized individuals, ranging from mental health issues, trauma, and police brutality in many cases throughout Ontario. The police carding tactics continue to send especially more black and brown youth into jails and penitentiaries, which continues to work in line with Canada's prison-industrial complex. Criminal profiling, on the other hand, relies on actual behaviour or on information about suspected activity by someone who meets the description of a specific individual, rather than relying on stereotypes, according to the Ontario Human Rights Commission (OHRC).

Law enforcement, specifically like that of the Toronto Anti-Violence Intervention Strategy (TAVIS), a branch of the Toronto Police Services (TPS), Ontario Provincial Police (OPP), and the Harper Administration play a crucial role in on going institutionalized racial discrimination in certain communities. Many carding interactions are not about gathering intelligence, rather about amassing personal details of innocent civilians. Black people and to a lesser extent brown people are disproportionately subjected to this unethical police practices. For example, the ratios of young black males documented and carded in Zone 523 in Toronto is 252:1. For brown young males, the ratio is 65:1, and for young white males the ratio is 23:1.

Institutionalized racism and xenophobic actions of Canada as a state has to be seen in a holistic scope as it is occurring all across Ontario and Canada. Bill C-51, Canada's latest addition to the "Anti-terrorism Act," is an Act of the Parliament of Canada that amends over a dozen Canadian laws, including the Criminal Code, to permit Canadian government agencies to share information about individuals easily. Bill C-51 also gives more broad powers and widens the mandate of the Canadian Security Intelligence Service (CSIS) and many other law enforcement agencies in Canada. Bill C-51 will make it easier for government agencies to share information about carded individuals more easily and impede of the human rights and freedoms and privacy of all peoples by creating a context for the implementation of racial profiling.

Many students, specifically racialized students attending post-secondary education have experienced racial profiling in the form of international students being denied access to college or university based on their country of origin, interrogation by the Canadian Security Intelligence Service (CSIS) on campus, interrogation in their organizing circles or differential treatment based on membership in a particular campus club or organization, and restrictions on travel based on race, ethnicity or country of origin.

### **Policy**

The Federation supports:

- The right to live without harassment from law enforcement and the state as a whole:
- Accessible education for all students regardless of race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The right to security of the person and to personal privacy for all peoples; and
- Freedom from discrimination; and
- That all carding data and information collected through racial profiling in the province of Ontario should be eliminated from police records and made available to relevant community groups to analyze its impact on racialized communities.

# The Federation opposes:

- The ongoing carding and racial profiling practises of law enforcement which are mandated by the state;
- Marginalized students from certain countries being denied entrance to Canadian universities and colleges based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The presence of law enforcement and security intelligence on university and college campuses to interrogate students based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- University and college administrations granting law enforcement access to student records such as library loan records and research interests:
- Black and Brown youth facing more stringent security measures than those who are not racialized;
- The imposition of stricter regulations on the activities of certain campus clubs and student organizations based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The encouragement of campus police to pay close attention to particular students based on race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The encouragement to get police stations on campus, which will result in more carding and racial profiling of racialized students and civilians; and
- The ongoing racist practise of carding and the collection of carding data by law enforcement.

### 2016/08:086 MOTION TO AMEND

Local 47/Local 49

Be it resolved that Motion 2016/08:022 be amended to read:

# **PROFILING AND CARDING**

# **Preamble**

Racial profiling and the current carding protocols used by law enforcement have significant and negative impacts on specific members of the Canadian population including black and brown youth, and racialized immigrants from marginalized communities. These members are disproportionately targeted and criminalized by law enforcement as they are subjected to random carding and searches. Racial profiling is based on stereotypical assumptions because of one's race, colour, ethnicity, etc.

Carding and racial profiling from law enforcement continues to have severe negative impacts on racialized individuals, ranging from mental health issues, trauma, and police brutality in many cases throughout Ontario. The police carding tactics continue to send especially more black and brown youth into jails and penitentiaries, which continues to work in line with Canada's prison-industrial complex. Criminal profiling, on the other hand, relies on actual behaviour or on information about suspected activity by someone who meets the description of a specific individual, rather than relying on stereotypes, according to the Ontario Human Rights Commission (OHRC).

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Law enforcement, specifically like that of the Toronto Anti-Violence Intervention Strategy (TAVIS), a branch of the Toronto Police Services (TPS), Ontario Provincial Police (OPP), Canadian Security and Intelligence Service (CSIS) and the Royal Canadian Mounted Police (RCMP) play a crucial role in on going institutionalized racial discrimination in certain communities. Many carding interactions are not about gathering intelligence, rather about amassing personal details of innocent civilians. Black people and to a lesser extent brown people are disproportionately subjected to unethical police practices. For example, the ratios of young black males documented and carded in Zone 523 in Toronto is 252:1. For young brown males, the ratio is 65:1, and for young white males the ratio is 23:1.

Institutionalized racism and xenophobic actions of the Canadian state have to be seen in a holistic scope as they are occurring across Ontario and Canada. The Anti-Terrorism Act of 2015 amends over a dozen Canadian laws, including the Criminal Code, to permit Canadian government agencies to share information about individuals easily. The Anti-Terrorism Act of 2015 also gives more broad powers and widens the mandate of the Canadian Security Intelligence Service (CSIS) and many other law enforcement agencies in Canada. The Anti-Terrorism Act of 2015 makes it easier for government agencies to share information about carded individuals and violates human rights and freedoms and privacy of all peoples by creating a context for the implementation of racial profiling.

Many students, specifically racialized students attending post-secondary education, have experienced racial profiling in the form of international students being denied access to college or university based on their country of origin, interrogation by the Canadian Security Intelligence Service (CSIS) on campus, interrogation in their organizing circles or differential treatment based on membership in a particular campus club or organization, and restrictions on travel based on race, ethnicity or country of origin.

# **Policy**

The Federation supports:

- The right to live without harassment from law enforcement and from other state agents;
- Accessible education for all students regardless of race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The right to security of the person and to personal privacy for all peoples;
- Freedom from discrimination, and
- That all carding data and information in the province of Ontario be eliminated from police records and made available to relevant community groups to analyze its impact on racialized communities.

# The Federation opposes:

- The ongoing state-mandated carding and racial profiling practises of law enforcement;
- Marginalized students being denied entrance to Canadian universities and colleges based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The presence of law enforcement and security intelligence on university and college campuses to interrogate students based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- University and college administrations granting law enforcement access to student records such as library loan records and research interests:
- Black and Brown youth facing more stringent security measures than those who are not racialized;
- The imposition of stricter regulations on the activities of certain campus clubs and student organizations based on their race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The focus of campus police on particular students based on race, colour, ethnicity, ancestry, religion, country of origin or citizenship;
- The presence of municipal, provincial, and federal police on campus that results in the carding, racial profiling, and criminalization of racialized students and civilians; and
- The ongoing racist practise of carding and the collection of carding data by law enforcement.

#### **CARRIED**

# 2016/08:022 CARRIED

# 2016/08:034 MOTION TO AMEND ISSUES POLICY

Local 82/Local 41

Whereas the Aboriginal Student Issues policy has not been reviewed since 2010 and;

Whereas there have been many significant events that have changed the nature of issues regarding Aboriginal students on campus, such as the introduction of the Truth and Reconciliation Calls to Action, the 2012 *Idle No More* protests and the recent victories at various campuses across the country in obtaining Indigenous Course Requirements; therefore:

Be it resolved that the Issues policy on "Aboriginal Students" preamble be repealed and replaced with:

### **Preamble**

The Federation recognizes that Aboriginal people are indigenous to the land that is currently occupied by Canada and have inherent rights and titles, and that students should have the right to self-identify their Aboriginal ancestry, regardless of labels used by the federal government's Department of Indian and Northern Affairs. The Federation recognizes Aboriginal people's inherent right to unlimited access to traditional and non-traditional education. Education at all levels is an Aboriginal and Treaty right recognized in the Canadian Constitution Act of 1982.

The effects of the legacy of colonial oppression of Aboriginal people and the subsequent access available to post-secondary education are exacerbated by regressive government policy, which has perverted the Treaty right to education to exclude post-secondary education and denied access to thousands of Aboriginal students. Although education is a provincial jurisdiction, education for Status First Nations and Inuit students falls under federal jurisdiction defined by the Indian Act, regardless of whether schooling is pursued on-or off-reserve. At present, non-Status First Nations, Inuit and Métis students are not covered by the same federal policy, and as such, funding that should be available to them through the Department of Indian and Northern Affairs Post-Secondary Student Support Program (PSSSP) is not available.

In addition, the funding provided by the federal government for Status First Nations through the PSSSP is inadequate to ensure access. Funding for the PSSSP is distributed by band councils under their own eligibility criteria. Funding for Indian and Northern Affairs' Post-Secondary Education Program, which includes the PSSSP, has been capped since 1996 and has failed to account for inflation and population growth. This funding shortfall, coupled with the increased demand for a post-secondary education and dramatic provincial tuition fee increases in Ontario, has progressively undermined the value of the federal government's contribution to the PSSSP and other support programs since the mid-1990s.

These factors create substantial barriers to post-secondary education for Aboriginal learners and Canada continues to exist on occupied land. Therefore, it is important that all students gain a better understanding of the historical and contemporary issues that First Nations, Inuit and Métis people face on their land. As it stands, students are not required to complete a course on First Nations, Inuit and Métis studies, and most programs do not offer such courses.

### **Policy**

The Federation supports:

- Access to funding for Aboriginal people that ensures the opportunity to participate in, and complete, a quality post-secondary education; and
- Educational opportunities that reflect the lifestyle and needs of Aboriginal communities; and
- Full and fair funding for Aboriginal access to post-secondary education and other support programs that increases annually to account for inflation and population growth; and
- Recognition of Aboriginal languages for post-secondary entrance requirements into relevant programs; and
- Recognition of Aboriginal languages as an option for post-secondary institution language course requirements; and
- Promotion of understanding and respect for Aboriginal cultures, knowledge, languages, spirituality, history and technology in the Canadian post-secondary education system; and
- The inclusion of Indigenous spiritualties in religious observance policies at postsecondary institutions; and
- The authority of local Band councils to administer federal funding for Aboriginal post-secondary education and other student support programs; and

- Campaigns initiated or supported by the National Aboriginal Caucus; and
- The introduction of Indigenous Course Requirements for all students in all programs on all Ontarian campuses; and
- The inclusion of First Nations, Métis and Inuit students, Faculty and staff in the creation, development and any revision of Indigenous Course Requirements."

# The Federation opposes:

- Any cap on government funding for Aboriginal access to post-secondary education and other support programs;
- Government systems which grant access to post-secondary education for Aboriginal students through loan-based mechanisms;
- Curricula that ignores the contribution made by Indigenous cultures to the history
  of the formation of North America or the ongoing contributions made by such
  cultures to the social fabric of modern North American societies; and
- Any change in municipal, provincial or federal policy that does not uphold the right of Aboriginal people to self-governance and official recognition.

Be it further resolved that the Aboriginal Student Issues policy be renamed to First Nations, Métis and Inuit Education.

### 2016/08:087

# **MOTION TO AMEND**

Local 92/Local 32

Be it resolved that Motion 2016/08:034 be amended to read:

# First Nations, Métis and Inuit Education

#### **Preamble**

The Federation recognizes that First Nations, Inuit and Métis people are indigenous to the land that is currently occupied by Canada and have inherent rights and titles, and that students should have the right to self-identify their First Nations, Inuit and Métis ancestry, regardless of labels used by the federal government's Department of Indigenous and Northern Affairs. The Federation recognizes First Nations, Inuit and Métis people's inherent right to unlimited access to traditional and non-traditional education. Education at all levels is a First Nations, Inuit and Métis and Treaty right recognized in the Canadian Constitution Act of 1982.

The effects of the legacy of colonial oppression of First Nations, Inuit and Métis people and the subsequent access available to post-secondary education are exacerbated by regressive government policy, which has perverted the Treaty right to education to exclude post-secondary education and denied access to thousands of First Nations, Inuit and Métis students. Although education is a provincial jurisdiction, education for Status First Nations and Inuit students falls under federal jurisdiction defined by the Indian Act, regardless of whether schooling is pursued on-or off-reserve. At present, non-Status First Nations, Inuit and Métis students are not covered by the same federal policy, and as such, funding that should be available to them through the Department of Indigenous and Northern Affairs Post-Secondary Student Support Program (PSSSP) is not available.

In addition, the funding provided by the federal government for Status First Nations through the PSSSP is inadequate to ensure access. Funding for the PSSSP is distributed by band councils under their own eligibility criteria. Funding for Indian and Northern Affairs' Post-Secondary Education Program, which includes the PSSSP, has been capped

since 1996 and has failed to account for inflation and population growth. This funding shortfall, coupled with the increased demand for a post-secondary education and dramatic provincial tuition fee increases in Ontario, has progressively undermined the value of the federal government's contribution to the PSSSP and other support programs since the mid-1990s.

These factors create substantial barriers to post-secondary education for First Nations, Inuit and Métis learners and Canada continues to exist on occupied land. Therefore, it is important that all students gain a better understanding of the historical and contemporary issues that First Nations, Inuit and Métis people face on their land. As it stands, students are not required to complete a course on First Nations, Inuit and Métis studies, and most programs do not offer such courses.

# **Policy**

# The Federation supports:

- Access to funding for First Nations, Inuit and Métis people that ensures the opportunity to participate in, and complete, a quality post-secondary education; and
- Educational opportunities that reflect the lifestyle and needs of First Nations, Inuit and Métis communities; and
- Full and fair funding for First Nations, Inuit and Métis access to post-secondary education and other support programs that increases annually to account for inflation and population growth; and
- Recognition of First Nations, Inuit and Métis languages for post-secondary entrance requirements into relevant programs; and
- Recognition of First Nations, Inuit and Métis languages as an option for postsecondary institution language course requirements; and
- Promotion of understanding and respect for First Nations, Inuit and Métis cultures, knowledge, languages, spirituality, history and technology in the Canadian post-secondary education system, including all curricula; and
- The inclusion of Indigenous spiritualties in religious observance policies at postsecondary institutions; and
- The authority of local Band councils to administer federal funding for First Nations, Inuit and Métis post-secondary education and other student support programs; and
- Campaigns initiated or supported by the National Aboriginal Caucus; and
- The introduction of Indigenous Course Requirements for all students in all programs in all Ontario post-secondary education institutions; and
- The inclusion of First Nations, Métis and Inuit students, Faculty and staff in the creation, development and any revision of Indigenous Course Requirements and indigenous content in curricula.

# The Federation opposes:

- Any cap on government funding for First Nations, Inuit and Métis access to postsecondary education and other support programs;

- Government systems which grant access to post-secondary education for First Nations, Inuit and Métis students through loan-based mechanisms;
- Curricula that ignores the contribution made by Indigenous cultures to the history
  of the formation of North America or the ongoing contributions made by such
  cultures to the social fabric of modern North American societies; and
- Any change in municipal, provincial or federal policy that does not uphold the right of First Nations, Inuit and Métis people to self-governance and official recognition.

#### **CARRIED**

### 2016/08:034 CARRIED

# 2016/08:046 MOTION TO ADOPT ISSUES POLICY

Local 94/Local 41

Whereas divestment and boycott tactics are often used in college and university student union campaigns; and

Whereas these tactics have led to substantial social change, such as the divestment campaigns run during the South African Apartheid; and

Whereas many colleges and universities continue to invest in unethical and morally ambiguous companies or corporations; and

Whereas many students' unions include a call for Ethical Investment Policies in their campaigns for divestment and boycotts; and

Whereas campaigns such as Fossil Fuel Divestment and Boycott, Divestment, Sanctions (BDS) are growing within the student movement; and

Whereas pressuring administrations to adopt Ethical Investment Policies can set long-term investment priorities for a campus; therefore

Be it resolved that the Federation create and adopt an Issue Policy on "Ethical Investment"; and

Be it further resolved that the Issues Policy on "Ethical Investment" read:

### **Preamble**

Colleges and universities have a collective power often referred to as shareholder activism, wherein they can set social trends within corporations based on who they chose to invest or not invest in. This can be a powerful agent for change, and has the ability to shape the provincial and national agenda. This collective power is similar to the way in which students use their collective purchasing power through the Ethical Bulk Purchasing Network to set ethical and sustainable trends in production markets. In the past, divestment strategies have brought major victories. One example is when students successfully pressured their institutions to divest from South African Apartheid, which contributed to the fall of Apartheid in South Africa.

More recently, students' unions have been lobbying administrations to divest from a number of unethical or morally ambiguous investments, including but not limited to, fossil fuels, companies supporting the illegal occupation of Palestine and companies that benefit from the American for-profit prison industry. The Federation is in solidarity with all oppressed people, and opposes all forms of apartheid. Divestment campaigns push Ontario colleges and universities to be mindful of what companies they put student's tuition fees towards. In funding corporations, colleges and universities are complicit in

stealing and destroying Indigenous land and communities, committing human rights violations and supporting exploitative labour practices.

Calls for divestment are often accompanied with a call for the creation of Ethical Investment Policies for the college or university in question. These policies can institutionalize the political values of a college or university. This dual approach – divestment and ethical investment – brings together multiple student groups and campaigns to create long-term change in regards to future investments by colleges and universities.

# **Policy**

The Federation supports:

- Creation of Ethical Investment Policies on all college and university campuses in Ontario and across the country, and;
- Divestment from unethical and/or morally ambiguous companies, organizations and corporations.

# The Federation opposes:

Investments in companies that contribute to climate change, human rights abuses and violations, the prison industry, imperialist efforts around the world and any other unethical or morally ambiguous investments.

# 2016/08:046 DEFEATED

#### 2016/08:088 MOTION

Local 88/Local 109

Be it resolved that the Policy Review and Development Committee Report be accepted.

#### **CARRIED**

## 7. PRESENTATION OF THE ELECTORAL OFFICER'S REPORT

Electoral Officer Christina Muehlberger presented the Electoral Report. Electoral Officer Christina Muehlberger also announced the constituency group representatives for 2016-2017.

### 2016/08:089 MOTION

Local 32/Local 20

Be it resolved that Rabbia Ashraf be ratified as the Constituency Commissioner for the 2016-2017 term.

### **CARRIED**

#### 2016/08:090 MOTION

Local 32/Local 20

Be it resolved that Marise Hopkins be ratified as the Women's Commissioner for the 2016-2017 term.

# **CARRIED**

### 2016/08:091 MOTION

Local 32/Local 20

Be it resolved that Farhan Yousaf be ratified as the Northern Region Commissioner for the 2016-2017 term.

### **CARRIED**

### 2016/08:092 MOTION

Local 32/Local 20

Be it resolved that Mina Rajabi Paak be ratified as the Ontario Graduate Caucus Chairperson and Jenna Amirault be ratified as the deputy Ontario Graduate Caucus Chairperson for the 2016-2017 term.

### **CARRIED**

# 2016/08:093 MOTION

Local 32/Local 20

Be it resolved that Hadi Wess be ratified as the Francophone and Bilingual Caucus Chairperson for the 2016-2017 term.

# **CARRIED**

# 2016/08:094 MOTION

Local 32/Local 20

Be it resolved that Moussa Hamadani be ratified as the Racialized Students Constituency Commissioner for the 2016-2017 term.

# 2016/08:095 MOTION

Local 32/Local 20

Be it resolved that Romeo Ahimakin be ratified as the International Students Constituency Commissioner for the 2016-2017 term.

# 2016/08:096 MOTION

Local 32/Local 20

Be it resolved that Phyllis McKenna be ratified as the Aboriginal Students Constituency Commissioner for the 2016-2017 term.

# 2016/08:097 MOTION

Local 32/Local 20

Be it resolved that Sheldon Mortimore be ratified as the Queer and Trans Students Constituency Commissioner for the 2016-2017 term.

# 2016/08:098 MOTION

Local 32/Local 20

Be it resolved that Theresa Rost be ratified as the Mature and Part-Time Students Constituency Commissioner for the 2016-2017 term.

# 2016/08:099 MOTION

Local 32/Local 20

Be it resolved that Mala Kashyap be ratified as the Students with Disabilities Students Constituency Commissioner for the 2016-2017 term.

#### **CARRIED**

### 2016/08:100 MOTION

Local 97/Local 49

Be it resolved that the ballots be destroyed.

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Annual General Meeting · Canadian Federation of Students-Ontario Thursday, August 18 to Sunday, August 21, 2016 - Toronto, Ontario

2016/08:101 MOTION

Local 82/Local 49

Be it resolved that the report of the Chief Returning Officer be accepted.

**CARRIED** 

# 8. ADJOURNMENT

2016/08:102 MOTION

Local 68/Local 49

Be it resolved that plenary adjourn.

**CARRIED**