

## Opening Plenary Minutes

Annual General Meeting · Canadian Federation of Students-Ontario  
Thursday, August 15 to Sunday, August 18, 2013 - Toronto, Ontario

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### CALL TO ORDER—Thursday, August 15, 2013

8:08 p.m. - Chairperson Alastair Woods called the 2013 Annual General Meeting to order.

#### 1. ATTENDANCE ROLL CALL

Local 1	Carleton University Students' Association	Absent
Local 19	University of Toronto Graduate Students' Union	Present
Local 20	Nipissing University Student Union	Present
Local 24	Ryerson Students' Union	Present
Local 25	Ontario College of Art and Design Student Union	Present
Local 27	Queen's University Society of Graduate and Professional Students	Absent
Local 30	Laurentian University Students' General Association	Present
Local 32	Lakehead University Student Union	Present
Local 39	McMaster University Graduate Students' Association	Absent
Local 41	Student Federation of the University of Ottawa	Present
Local 47	University of Western Ontario Society of Graduate Students	Present
Local 48	University of Windsor Graduate Students' Society	Present
Local 49	University of Windsor Students' Alliance	Present
Local 54	University of Guelph Central Student Association	Present
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent
Local 62	University of Guelph Graduate Students' Association	Absent
Local 68	York Federation of Students	Present
Local 71	Trent Central Student Association	Present
Local 78	Carleton University Graduate Students' Association	Present
Local 82	Algoma University Students' Union	Present
Local 84	York University Graduate Students' Association	Present
Local 85	Saint Paul University Students' Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université Laurentienne	Absent
Local 92	Student Association of George Brown College	Present
Local 93	Glendon College Student Union	Absent
Local 94	University of Ottawa Graduate Students' Association	Present
Local 97	Association of Part-Time Undergraduate Students of the University of Toronto	Present
Local 98	University of Toronto Students' Union	Present
Local 99	Scarborough Campus Students' Union, University of Toronto	Present
Local 102	Brock University Graduate Students' Association	Absent
Local 104	Laurentian Association of Mature and Part-Time Students	Present
Local 105	Continuing Education Students' Association of Ryerson	Absent
Local 106	Organization of Part-Time University Students, University of Windsor	Present
Local 107	Association étudiante de La Cité collégiale	Present
Local 109	University of Toronto at Mississauga Students' Union	Present
Local 110	Laurentian University Graduate Students' Association	Present
Local 111	Laurentian Students' Union – Barrie	Present

Woods said that quorum had been reached.

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**2. ANNOUNCEMENT OF PROXIES**

Woods announced that no proxies had been received for this meeting.

**3. RATIFICATION OF PLENARY SPEAKER**

**2013/08:001 MOTION**

Local 71/Local 78

Be it resolved that Sylvia Sioufi be ratified as the Speaker for the 2013 Annual General Meeting.

**CARRIED**

**4. WELCOMING REMARKS AND INTRODUCTIONS**

Woods welcomed delegates to the 2013 Annual General Meeting and provided opening remarks.

**5. RATIFICATION OF NEW MEMBERS**

**2013/08:002 MOTION**

Local 41/Local 82

Be it resolved that the Association générale des étudiants et des étudiantes du Collège Boréal's application for prospective membership be accepted.

**CARRIED**

**6. ADOPTION OF PLENARY AGENDA**

**2013/08:003 MOTION**

Local 68/Local 94

Be it resolved that the 2013 Annual General Meeting plenary agenda be adopted as presented.

**CARRIED**

**7. ADOPTION OF GENERAL MEETING AGENDA**

**2013/08:004 MOTION**

Local 24/Local 97

Be it resolved that the 2013 Annual General Meeting agenda be adopted as presented.

**CARRIED**

**8. ADOPTION OF GENERAL MEETING MINUTES**

**2013/08:005 MOTION**

Local 99/Local 49

Be it resolved that the 2013 Semi-Annual General Meeting minutes be adopted.

**CARRIED**

**9. OVERVIEW OF PROCEDURES**

**a. Rules of Order and Plenary Procedures**

Sioufi reviewed plenary procedures and her role as Speaker. She said that the meeting would follow Robert's Rules of Order.

**b. Anti-Harassment Procedures for the General Meeting**

Anti-Harassment Advisor Sarah Chhibber made a presentation on the Federation's harassment policy.

**c. Presentation by the Federation's Staff Relations Officer**

Woods introduced the staff of the Federation and made a presentation on the collective agreement between the Federation and its employees, members of CUPE 1281.

**10. PREPARATIONS FOR ELECTIONS**

**a. Ratification of Electoral Officer**

**2013/08:006 MOTION**

Local 111/Local 109

Be it resolved that National Deputy Chairperson Vanessa Hunt be appointed as Electoral Officer for the 2013 Annual General Meeting.

**CARRIED**

**b. Overview of Election Schedule and Procedures**

Electoral Officer Vanessa Hunt outlined the positions for election and the election procedures for the meeting.

**11. STRIKING OF PLENARY SUB-COMMITTEES**

**a. Striking of Plenary Sub-Committees**

**2013/08:007 MOTION**

Boreal/Local 82

Be it resolved that the following sub-committees be struck:

- Budget Committee;
- Campaigns and Government Relations Committee;
- Organizational and Services Development Committee; and
- Policy Review and Development Committee.

**CARRIED**

**b. Adoption of Committee Agendas**

**2013/08:008 MOTION**

Local 98/Local 54

Be it resolved that the agendas for the plenary sub-committees be adopted.

**CARRIED**

**12. CONSIDERATION OF MOTIONS SERVED WITH DUE NOTICE**

**a. Motions Postponed from the Previous General Meeting**

**2013/01:074 MOTION TO AMEND BYLAWS**

Local 19/Local 94

Whereas the current name of the Students with Disabilities Constituency Group is exclusive and non-inclusive of the diversity of the community; and

Whereas the current language could be updated to reflect the diversity of the community; therefore

Be it resolved that the Students with Disabilities Constituency Group be renamed the Disabled, Deaf and Mad Students Constituency Group; and

Be it further resolved that the appropriate changes to Bylaw VII be made to properly reflect the intent of the above clause.

**2013/08:009 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/01:074 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/01:074 REFERRED**

**b. Motions Referred to the Ontario Executive Committee**

**2013/01:024 MOTION TO AMEND OPERATIONS POLICY**

Local 27/Local 94

Whereas the founding and sponsorship of advocacy groups has become a favoured tactic of corporations hoping to manufacture mass support, or the appearance of mass support, for their financial interests; and

Whereas such advocacy groups are essentially well-disguised marketing campaigns; and

Whereas the Federation is committed to social and economic justice - aims that are largely incompatible with those of corporate-sponsored campaigns; therefore

Be it resolved that the Operations Policy on “Coalition Work” be amended to include the following:

The Federation shall not work in coalition with organizations whose aims and funding represent, or can reasonably be suspected to represent, a conflict of economic and social interests.

**2013/08:010 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/01:024 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/01:024 REFERRED**

**c. Motions Submitted by the Ontario Executive Committee**

**2013/08:011 MOTION TO AMEND BYLAWS**

Local 68/Local 94

Be it resolved that Bylaw III – Meetings of the Federation, Section 3.a.i. be amended to read:

- i. At least eight (8) weeks notice of the Annual General Meeting and Semi Annual General Meeting of the Federation shall be given to each member association.

**2013/08:012 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:011 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/08:011 REFERRED**

**d. Motions Submitted by Member Locals**

**2013/08:013 MOTION**

Local 30/Local 94

Whereas it is important that student money and resources be used to further the interests of students; and

Whereas the Canadian Federation of Students (CFS) is responsible for spending a great deal of money, under the assumption of advancing student interests; and

Whereas at least some of this research pertains to the political activities, orientation, or philosophy of other student organizations, including the Canadian Alliance of Student Associations (CASA) and the Ontario Undergraduate Student Association (OUSA), and is presented at CFS-O events; and

Whereas these organizations do not represent individual students of the member locals of the CFS; therefore

Be it resolved that the practice of researching other student organizations, no matter how much time is used to do so, be ceased; and

Be it further resolved that the practice of presenting such research at meetings, conferences and other CFS-O events be ceased; and

Be it further resolved that all research attention and resources be directed towards research which has an impact on the concerns of students, including tuition fees, alternative budgets and otherwise.

**2013/08:014 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:013 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:013 REFERRED**

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**2013/08:015 MOTION**

Local 68/Local 94

Whereas civil protests against changes to social services and public space in Brazil and Turkey respectively have resulted in police violence against demonstrators; and

Whereas incidences of police violence against demonstrators in Brazil and Turkey have led to widespread demonstrations protesting police brutality, government reforms, restrictions to freedom of assembly and freedom of expression and lack of funding to social services including education; and

Whereas protests in Brazil and Turkey have been dominated by youth and working class citizens; therefore

Be it resolved that efforts to preserve public space, right to assembly and expression and efforts to increase funding to social services in Brazil and Turkey be supported; and

Be it further resolved that letters be written to the Turkish and Brazillian embassies, Turkish Prime Minister Recep Tayyip Erdogan and Brazilian President Dilma Rousseff condemning the police violence against demonstrators; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:016 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:015 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:015 REFERRED**

**2013/08:017 MOTION**

Local 68/Local 94

Whereas the procurement of materials through economies of scale results in discounted merchandise for member locals as seen through the Federation's Bulk Purchasing Program which provides member locals with high quality fair-trade and recycled materials at a discounted rate; and

Whereas the purchase of local and organic food products is costlier than internationally sourced and/or genetically modified foods on a single member local scale; and

Whereas the Federation has an Issues Policy on Food Services, identifying local and organic food as an item of student necessity for individual consumption and within student-run food operations; therefore

Be it resolved that the possibility of the bulk purchase of Ontario-grown, fair trade and organic food products through an organic food network to supply member locals and student-run food operations be investigated.

**2013/08:018    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:017 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/08:017    REFERRED**

**2013/08:019    MOTION**

Local 68/Local 94

Whereas a law unanimously passed by the Russian government in a vote of 436-0 with one exemption introduced fines for citizens and organizations who dispense information “directed at forming non-traditional sexual setups” by deeming it propaganda prevent an equitable understanding of LGBT issues; and

Whereas the Russian government’s prohibition of queer and trans expression is discriminatory and incompatible with the core value of equality, which is fundamental to the law and education; and

Whereas such a law effectively violates the rights of queer Russian residents, allies, athletes and anyone who visits Russia before, during and after the 2014 Olympic Winter Games in Sochi, Russia; and

Whereas homophobic legislation making it illegal to equate gay relationships with heterosexual relationships and distribute LGBT materials has fuelled massive hate crimes, physical assaults and discrimination against the LGBT community and violates fundamental human rights; and

Whereas the distribution materials on LGBT issues through on- and off-campus bodies promote an environment of acceptance, safety and equity; therefore

Be it resolved that a letter be written to Prime Minister Steven Harper calling on the Canadian government to condemn the Russian government’s propaganda law on LGBT issues; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:020    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:019 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:019    REFERRED**

**2013/08:021    MOTION TO AMEND ISSUES POLICY**

Local 68/Local 94

Whereas students in Ontario pay the highest tuition fees in Canada and are often subject to high food costs on campus; and

Whereas food options on campus are often unhealthy and students should have the option of knowing what goes into the food they consume; and

Whereas students with dietary needs, cultural and otherwise, require clear identification of their foods as Halal, Kosher, nut-free, gluten-free, vegan, et cetera; therefore

Be it resolved that the Food Services policy be amended to include the following bullet to what the Federation supports under Exclusivity and Multi-Year Contracts:

**Exclusivity and Multi-Year Contracts in Food Services**

The Federation supports:

- The requirement that vendors must offer meals at similar prices as, and adhere to special offers of, the same off-campus franchises; and

Be it further resolved that the following bullets be added to what the Federation supports under Local, Organic and Culturally Specific Food Options:

**Local, Organic and Culturally Specific Food Options**

The Federation supports:

- The right of every student to have access to food on campus that is suitable to their personal beliefs, faith and conscious choices and provides for a healthy balanced diet;
- The right of every student to be made aware of the nutritional value of the food they are consuming; and
- Open standards and policies for the identification of Halal, Kosher, vegetarian, vegan, gluten-free and nut-free foods on campus.

**2013/08:022 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:021 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:021 REFERRED**

**2013/08:023 MOTION**

Local 98/Local 94

Whereas in a letter dated June 7, 2013, the University of Toronto notified the campus community that it would not renew the license agreement it had signed with Access Copyright; and

Whereas the University of Toronto and the University of Western Ontario, among other universities, signed a controversial deal that forced students to pay high fees for protections that are already covered under copyright law; and

Whereas in the letter dated June 7, the University of Toronto left open the possibility of negotiating another license agreement along with the University of Western Ontario, provided that Access Copyright could demonstrate its worth; therefore

Be it resolved that a letter be written to the University of Toronto and the University of Western Ontario to encourage the institutions to reject further negotiations with Access Copyright; and

Be it further resolved that member locals be encouraged to write similar letters.



**2013/08:024    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:023 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:023    REFERRED**

**2013/08:025    MOTION**

Local 98/Local 94

Whereas Ministry of Training, Colleges and Universities (MTCU) Policy on institutional operating funding stipulates that ancillary fees must be non-tuition related and should only be levied toward non-academic services; and

Whereas some institutions are charging students ancillary fees that violate the requirements as outlined in MTCU policy; and

Whereas member locals may need to review their institutional policies on ancillary fees to ensure that fees are being levied in accordance with MTCU guidelines; therefore

Be it resolved that a fact sheet detailing what types of ancillary fees are allowed in accordance with Ministry of Training Colleges and Universities (MTCU) policy be created; and

Be it further resolved that this fact sheet identify common fees that are levied upon students that violate MTCU policy; and

Be it further resolved that member locals be encouraged to review the ancillary fees charged at their own institutions to ensure MTCU policy is not being violated.

**2013/08:026    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:025 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:025    REFERRED**

**2013/08:027    MOTION**

Local 98/Local 94

Whereas the Federation's national organization endorsed the International Day of Action Against Death Traps on June 28; and

Whereas it is important to stand in solidarity with workers internationally in their struggle for just labour laws, and to improve building fire and safety policies; and

Whereas companies like H&M, Calvin Klein, Tommy Hilfiger and Joe Fresh have signed on to the fire and safety accord of Bangladesh; and

Whereas GAP and Wal-mart refuse to improve basic fire and safety building practices in their supply chains; therefore

Be it resolved that a letter be sent to GAP Inc. (Canada) and Wal-mart (Canada) to pressure them into signing the Fire and Safety Accord of Bangladesh; and

Be it further resolved that the letter condemn their failure to react to the largest textile/garment industry accident in history; and

Be it further resolved that member locals be encouraged to send similar letters.

**2013/08:028 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:027 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:027 REFERRED**

**2013/08:029 MOTION**

Local 98/Local 94

Whereas member locals access and utilize the Federation's ethical purchasing network; and

Whereas member locals set an example in our communities of the importance of ethically purchased products for our various initiatives; and

Whereas support for international workers rights, ethical practices and the safety of workers are principles enshrined in Federation policy; and

Whereas some campus administrations purchase campus-branded clothing from providers who use sweatshop labour; and

Whereas member locals may need support lobbying for sweatshop-free policies on their respective campuses; therefore

Be it resolved that a toolkit be created to help member locals investigate the purchasing practices of their institutions; and

Be it further resolved that the toolkit include materials locals can use to provide education to their membership on the importance of ethical purchasing practices.

**2013/08:030 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:029 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:029 REFERRED**

**2013/08:031 MOTION**

Local 98/Local 94

Whereas Bill C-309, the "Preventing Persons from Concealing Their Identity during Riots and Unlawful Assemblies Act" amended the Criminal Code to make it an offence to "wear a mask or other disguise to conceal one's identity while taking part in a riot or an unlawful assembly" and carries a maximum 10 year prison sentence for this offence; and

Whereas to wear a mask with the intent to commit a crime ("Disguise with intent") is already an offence, making this new law redundant; and

Whereas the transition between a lawful and unlawful assembly can occur quite abruptly and is an arbitrary decision up to police officers present; and

Whereas this bill takes away an individual's right to protest anonymously; and

Whereas there are many reasons why individuals may feel comfortable protesting while wearing a mask such as immigration status, employment concerns, desire to avoid photography and/or avoid chemical based weapons such as tear gas or pepper spray; and

Whereas Bill C-309 threatens fundamental freedoms granted under the Canadian Charter of Rights and Freedoms such as right to freedom of assembly and right to freedom of expression; therefore

Be it resolved that Bill C-309 be condemned; and

Be it further resolved that a letter to Prime Minister Stephen Harper be written in condemnation of Bill C-309; and

Be it further resolved that that member locals be encouraged to write letters to the MPs that represent their constituencies expressing their concerns with the constitutionality of Bill C-309.

**2013/08:032 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:031 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:031 REFERRED**

**2013/08:033 MOTION**

Local 98/Local 94

Whereas students across Ontario depend on public transit to attend their local institutions; and

Whereas students in Ontario face financial barriers to accessing post-secondary education, including the highest tuition fees in the country and unaffordable transit costs; and

Whereas there are large networks of transit coalitions advocating for affordable and publicly-funded transit; and

Whereas students in British Columbia successfully lobbied for a provincial universal student transit pass (U-Pass); and

Whereas many students in Ontario municipalities have successfully lobbied for similar U-Pass programs; and

Whereas the province of Ontario is taking more of a role in municipal transit systems through Metrolinx; and

Whereas the province of Ontario has the ability to inject more funding into transit systems across the province; therefore

Be it resolved that the possibility of a Ontario-wide U-Pass program be investigated; and

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Be it further resolved that member locals be encouraged to take part in the investigation.

**2013/08:034 MOTION TO REFER**  
Local 99/Local 94

Be it resolved that Motion 2013/08:033 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:033 REFERRED**

**2013/08:035 MOTION**  
Local 49/Local 94

Whereas the Ontario Progressive Conservatives released the Paths to Prosperity document, a series of white papers on various issues; and

Whereas the Paths to Prosperity: Higher Learning for Better Jobs was released on February 2013; and

Whereas the Federation has already released a comprehensive response to Paths to Prosperity; and

Whereas “Path 11” specifically focused on accountability measures in Universities, including student unions or associations; and

Whereas “Path 11” calls on legislative powers to be used to call referenda on voluntary student union or association membership, among other penalties; and

Whereas voluntary student unionism has devastated many unions in New Zealand and Australia, leading to higher costs on students as universities attempt to recoup the services run by the students’ unions; and

Whereas most students’ unions are member driven, accountable, and transparent; therefore

Be it resolved that an “accountability checklist” be developed to provide research on the accountability mechanisms among member locals, to be completed by member locals; and

Be it further resolved that the results of this accountability audit be promoted to the Ontario Government, political parties, and specifically submitted to the Ontario Progressive Conservative Caucus; and

Be it further resolved that the Opposition Critic for Training, Colleges, and Universities, Rob Leone, be invited to an Ontario Executive Committee meeting, to discuss accountability measures and to challenge the notion of voluntary student unionism as a tool of accountability.

**2013/08:036 MOTION TO REFER**  
Local 99/Local 94

Be it resolved that Motion 2013/08:035 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:035 REFERRED**

**2013/08:037 MOTION**

Local 49/Local 94

Whereas the Federation released the “Student Movement” newsletter; and

Whereas while relatively successful at the University of Windsor campus, the newsletter lacked articles from different campuses; and

Whereas a refocused newsletter on campus activism, with content submitted by federation members would prove to be far more successful; and

Whereas an editorial committee could prove to be an effective way of generating article content; therefore

Be it resolved that the content of the “Student Movement” newsletter be redeveloped to seek editorials from local campuses on issues facing member locals; and

Be it further resolved that a subcommittee of the Executive Committee develop a policy on the composition of an editorial committee, the solicitation of articles and a form for students to use to submit articles for the “Student Movement” newsletter.

**2013/08:038 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:037 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:037 REFERRED**

**2013/08:039 MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, “...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;” and

Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas in addition to tuition fees, students pay a great deal in additional and often mandatory fee levies; and

Whereas these “ancillary fees” are governed by the Ontario Operating Funds Distribution Manual; and

Whereas “tuition related” compulsory ancillary fees are prohibited under the Distribution Manual; and

Whereas the Federation’s previous “Stop Unfair Fees” campaign, directed towards ancillary fees, was quite successful in awareness and in terms of gathering resources against prohibited Ancillary Fees; and

Whereas currently ancillary fees on each campus are set by Ancillary Fee Boards, governed by individual institutions’ “Ancillary Fee Protocols”; therefore

Be it resolved that the “Stop Unfair Fees” campaign be re-launched to address current issues facing students in regards to ancillary fees; and

Be it further resolved that research be undertaken on ancillary fees being charged to students at universities and colleges in Ontario, on best practices for Ancillary Fee Protocols, as well as the development of the issues facing students since the last “Stop Unfair Fees” campaign; and

Be it further resolved that materials be developed to accompany the new campaign to advise members on how to better report and eliminate ancillary fees locally; and

Be it further resolved that the findings be presented to the Ministry of Training, Colleges, and Universities, and meetings with the MTCU continue as necessary in regards to this and other issues.

**2013/08:040 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:039 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:039 REFERRED**

**2013/08:041 MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, “...a system of post-secondary education that is accessible to all;” and

Whereas a method of making colleges and universities more accessible is through dedicated stress relief initiatives; and

Whereas currently at least 10 universities in Ontario have a form of fall break weeks to offer a necessary relief period; and

Whereas many colleges including, but not limited to, George Brown College and Sheridan College currently offer Fall Reading Weeks; and

Whereas a report created by the University of Windsor’s Office of the Vice Provost, Students and Registrar in 2010 showed that 92 per cent of students surveyed supported a Fall Reading Week for the purpose of “personal health and wellness”; and

Whereas 80 per cent of students surveyed in the study believed that the week of the Thanksgiving break is the ideal time for this break; and

Whereas 59 per cent of faculty surveyed supported the continued existence of Fall Reading Week; and

Whereas similar trends could exist across Ontario; therefore

Be it resolved that research be conducted into Fall Semester breaks to determine the best strategy in terms of personal health and wellness across campuses; and

Be it further resolved that this research be incorporated into any broader strategies or campaigns.

**2013/08:042    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:041 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:041    REFERRED**

**2013/08:043    MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, "...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;" and

Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas International students pay exorbitant tuition fees which are deregulated and rise dramatically from year to year across Ontario; and

Whereas international students continue to have limited or no access to institutional and government funding through bursaries, scholarships, and other forms of financial assistance; and

Whereas the costs for even basic healthcare are exorbitant, and constitute a large fee on top of already intolerable tuition fees; and

Where as a study commissioned by the Ministry of Foreign Affairs and International Trade Canada, written by Roslyn Kunin & Associates, Inc., estimated that International students contributed 1.8 billion dollars to the GDP; and

Whereas a rough estimate on the cost of providing OHIP for all international students in Ontario, based on a contribution of 800 dollars per student, would cost approximately 68 million dollars; and

Whereas alternatives to OHIP are often inferior to OHIP itself, and are not true equivalents; and

Whereas OHIP equivalent coverage controlled by students in conjunction with existing extended coverage could prove to be a temporary solution to this issue; therefore

Be it resolved that the "OHIP for International Students" campaign be re-launched; and

Be it further resolved that research be conducted and/or compiled on OHIP equivalents at different post-secondary institutions in Ontario, comparing quality of coverage; and

Be it further resolved that any tool kits or materials associated with the OHIP for International Students campaign be updated with new information; and

Be it further resolved that student-run OHIP equivalent coverage be investigated and promoted.

**2013/08:044 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:043 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:043 REFERRED**

**2013/08:045 MOTION**

Local 49/Local 94

Whereas the 18th World Festival of Youth and Students will be held in Ecuador from December 7-13, 2013; and

Whereas the World Festival of Youth and Students will bring together approximately 20,000 students and youth from over 100 countries to work towards implementing a socially progressive agenda worldwide and continue to work towards “peace, solidarity, and social transformation;” and

Whereas many national, provincial, and local organizations are supporting the Canadian delegation to the World Festival of Youth and Students; and

Whereas the student struggle for accessible education has become increasingly sharp in the Americas region and the Latin American and Caribbean Continental Organization of Students (OCLAE) is one of the key regional organizers of the Festival; and

Whereas, the Federation has supported the Canadian delegation in the past and sent representatives to the 17th Festival in South Africa; and

Whereas it is important to have a diverse and representative Canadian delegation that is not limited for lack of resources; therefore

Be it resolved that the World Festival of Youth and Students be endorsed; and

Be it further resolved that a donation of \$1000 be made to the Marty Skupp Memorial Fund to support the Canadian delegation; and

Be it further resolved that delegate(s) from the Federation be sponsored to attend the 18th World Festival of Youth and Students; and

Be it further resolved that informational materials be distributed to locals in order to encourage involvement.

**2013/08:046 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:045 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:045 REFERRED**

**2013/08:047 MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, “...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;” and



Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas for the 2013-2014 year, on average, domestic undergraduate students in Ontario paid over \$6,700 per year in tuition fees, and international undergraduates paid over \$20,000 per year on average; and

Whereas for the 2013-2014 year, on average, domestic graduate students in Ontario paid over \$7000 per year in tuition fees, and international graduate students in Ontario paid over \$20,000 per year on average; and

Whereas the Ontario Government released a new framework for tuition fee increases, which continue to push for increases of 3-5 per cent; and

Whereas mass mobilization is a key pillar and an effective tool of the Federation and member locals, and facilitating mass mobilization will be a key in engaging students and the general populace on issues that affect students; and

Whereas a “Week of Action”, facilitated by the Federation, planned in a decentralized fashion, would be effective in engaging students in new ways across member locals; therefore

Be it resolved that a “Week of Action” be held in the Fall Semester; and

Be it further resolved that the “Week of Action” be coordinated by member locals; and

Be it further resolved that member locals be encouraged to engage in actions that suit their campus throughout the week; and

Be it further resolved that materials be produced for locals to use to facilitate the “Week of Action”; and

Be it further resolved that this “Week of Action” be aimed at engaging and informing students and the general populace on student issues.

**2013/08:048 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:047 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:047 REFERRED**

**2013/08:049 MOTION TO AMEND OPERATIONS POLICY**

Local 19/Local 94

Whereas the “Campaigns” Operations Policy is nearly two decades old; and

Whereas the existing policy does not appropriately serve the Federation amid the ever-growing digital space and engagement of members in said area; and

Whereas, the Federation supports ‘copyleft’ licensing and publishing practices; therefore

Be it resolved that the existing Campaigns Operations Policy be repealed and replaced with the following:

## **CAMPAIGNS AND MATERIALS**

### **Principle**

Federation campaigns will be designed with the intention for use in multiple academic years and for flexibility of use within the ever-shifting landscape of our sector.

Campaigns shall attempt to best represent the ideals of the membership and shall be primarily fostered through the Campaigns Committee of Plenary at a General Meeting of the Federation or through the work of the constituencies, caucuses and locals of the Federation.

Whenever able and when conducive to the goals of the Federation, said campaigns will be designed in cooperation with coalition partners.

### **Distribution**

All Federation campaign materials shall be distributed, in amounts agreed upon by the Campaigns Committee of Plenary, to all member locals. If the campaign is urgent or timelines would not allow for the Campaigns Committee to make such a decision, it may be made by the Executive Committee of the Federation.

All printed materials must be provided to locals in digital formats upon request within four (4) weeks.

Upon request of one of the following groups, Federation materials may be distributed to said groups free of cost, at an amount determined by the Executive Committee:

- coalition partners
- high school student groups or councils
- potential members

Upon request of government or government agencies, Federation materials may be distributed to said bodies at a cost equal to three-hundred (300) per cent of the cost of production of the materials requested.

Upon request of any other groups, Federation materials may be distributed to said bodies at a cost and volume to be determined by the Executive Committee.

### **Regulations for Materials**

All publications, communications or any other form of written information from the Federation must be printed back-to-back on paper and shall use binding systems that can be removed easily for recycling.

Only non-bleached, de-inked, high-grade recycled paper, where available, will be used for campaign materials.

Only 'copyleft' licensing, such as Creative Commons or similar, shall be used when creating and producing campaign materials of the Federation, including but not limited to posters, factsheets and all related material. Any such licensing shall maintain the principles of attribution, solely non-commercial use and to share using equivalent licensing if creating derivative works.

The Federation opposes the use of language that supports or maintains oppression or discrimination on Federation campaign/lobbying materials.

All Federation campaign materials shall use gender-neutral language and an affirmative action language policy with respect to gender specific pronouns.

The Federation will ensure that all campaign materials produced by the Federation and its subsidiaries shall be available in a bilingual format.

The Federation shall not use acronyms in any of its written campaign documents except where previously spelt out in the documents.

**2013/08:050 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:049 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/08:049 REFERRED**

**2013/08:051 MOTION TO AMEND BYLAW**

Local 19/Local 94

Be it resolved that Bylaw IV be amended to include the following:

**Format of Policy Submissions**

Operations and Issues Policy related motions must:

- include clear rationale and motivation for the additions or other changes proposed within the motion; and
- be accompanied by a secondary document, to be distributed to member locals, detailing the changes within the policy exactly, if an amendment is proposed.

Issues Policy motions must be formatted such that there are clear "Preamble," "Supporting" and "Opposing" sections within the Policy.

**2013/08:052 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:051 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2013/08:051 REFERRED**

**2013/08:053 MOTION TO AMEND ISSUES POLICY**

Local 41/Local 94

Whereas the Canadian Federation of Students represents hundreds of thousands of students across the nation and seeks to defend their rights and interests; and

Whereas many students have limited or no knowledge of contracts, credit cards, interest, and their potentially harmful effects; and

Whereas many students already suffer from a large burden of debt due to the cost of post-secondary education; and

Whereas companies such as credit card companies take advantage of students to promote and distribute credit cards and pressure students to sign contracts on the spot often with the use of promotional gifts; and

Whereas these contracts may be damaging to students in the short or long term; therefore

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Be it resolved that the Issues Policy on “Economic Policy” be amended to include the following under “The Federation Opposes” section:

- The presence of credit card companies on college and university campuses that encourage students to sign contracts on the spot.

**2013/08:054 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:053 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:053 REFERRED**

**2013/08:055 MOTION**

Local 84/Local 94

Whereas the proposed Model License that educational institutions are being asked to sign contains highly questionable clauses that are both regressive and overreaching, significantly undermining the state of knowledge sharing within academia; and

Whereas the agreements being proposed by Access Copyright are an unreasonable copyright scheme that would result in substantial fees being downloaded onto students; and

Whereas York University has decided to not enter into an Access Copyright license agreement that was negotiated by the Association of Universities and Colleges of Canada (AUCC) citing the former’s commitment to access to copyrighted materials for study and research with appropriate payment to authors and publishers; and

Whereas Access Copyright has sued York University for supposed copyright infringement; and

Whereas the University of Toronto and University of Western Ontario have indicated that they would not renew their current license agreements with Access Copyright, but would like to negotiate new agreements with Access Copyright that would be less costly; therefore

Be it resolved that a letter of support be written to York University and the member locals of that university in their fight against Access Copyright and continued commitment to fair dealing and student access to educational material; and

Be it further resolved that the University of Toronto and University of Western Ontario's decision to not renew their current license agreement with Access Copyright be supported; and

Be it further resolved that the University of Toronto and University of Western Ontario be encouraged to cease their relationships with Access Copyright altogether.

**2013/08:056    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:055 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:055    REFERRED**

**2013/08:057    MOTION**

Local 24/Local 94

Whereas minimum wage has been frozen since 2010; and

Whereas inflation has since driven minimum wage earnings 19 per cent below the poverty line; and

Whereas post-secondary students are disproportionately affected by minimum wage jobs, and are often required to take on such jobs in an attempt to manage skyrocketing tuition fees and the cost of living; and

Whereas a province-wide campaign to raise the minimum wage was launched on March 21st 2013 by the Association of Community Organizations for Reform Now (ACORN), Freedom 90, Mennonite New Life Centre, the Ontario Coalition Against Poverty (OCAP), Ontario Campaign 2000, Parkdale Community Legal Services, Put Food in the Budget, Social Planning Toronto, Toronto and York Region Labour Council and the Workers' Action Centre; and

Whereas the campaign to date has seen support from communities across Ontario and resulted in creative actions and rallies; and

Whereas the campaign is calling for a minimum wage of \$14 in 2013 to bring workers and their families ten per cent above the poverty line, and a commitment to annual cost-of-living adjustments; therefore

Be it resolved that the campaign by ACORN and partners to raise the minimum wage to \$14 in 2013 be supported; and

Be it further resolved that member locals be encouraged to support the minimum wage campaign and educate members about issues pertaining to minimum wage, precarious work and the current campaign to raise minimum wage; and

Be it further resolved that a donation of \$500 be made to support the campaign.

**2013/08:058    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:057 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:057    REFERRED**

**2013/08:059    MOTION**

Local 54/Local 94

Whereas postsecondary institutions have seen increases in enrolment without proportional increases in student space; and

Whereas a lack of student space is an issue constantly affecting our members, including a lack of student controlled space, study space, hang out space, organizing and accessible space; and

Whereas not every students' union has an independently owned and/or managed student building/centre; and

Whereas student-controlled space is difficult to acquire and keep; and

Whereas the responsibility of funding space initiatives has been downloaded to students; and

Whereas space on campus has been increasingly privatized; and

Whereas campus master plans are being created without designated student space allocations; and

Whereas students' unions have been undermined by administrations in student space projects; and

Whereas administrations have challenged the demand for more student space by requiring extensive hard data and comparisons with other Ontario institutions; and

Whereas a taskforce on student space would provide member locals with resources to organize, research, provide long-term support to student space issues and lobby university administrations and the provincial government; therefore

Be it resolved that a student space taskforce be launched.

**2013/08:060 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:059 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:059 REFERRED**

**2013/08:061 MOTION**

Local 94/Local 24

Whereas under Prime Minister Stephen Harper, federal policy and funding decisions have directly undermined public research, science, and public access to knowledge; and

Whereas muzzling of federal scientists, cuts to and privatization of Libraries and Archives Canada, redirecting of federal grants from curiosity-driven research toward profit generating research, defunding of politically inconvenient research and research facilities, and promoting corporate influence on universities and university research are incredibly damaging to public post-secondary education and research in addition to being a direct affront to an open and enlightened society; and

Whereas coordination at the federal level by students, professors and other allies is underway to oppose these policy and funding decisions as well as to propose alternatives that would see adequately funded and unrestricted public science and research as well as access to public knowledge and research findings; and

Whereas a “Liberate Science” Fair and rally is being planned in Ottawa by Local 94 and supported by Locals 78, 41 and other coalition partners for September to draw attention to these issues; therefore

Be it resolved that the campaign to “Liberate Science” be endorsed; and

Be it further resolved that member locals be encouraged to attend the “Liberate Science” fair and rally in Ottawa in September or to hold their own events that draw attention to the muzzling of federal scientists, cuts to and privatization of Libraries and Archives Canada, redirecting of federal grants from basic research toward profit generating research, defunding of politically inconvenient research and research facilities, and promoting corporate influence on universities and university research; and

Be it further resolved that \$2000 be contributed towards a publication containing the summaries of the presentations of the “Liberate Science” fair.

**2013/08:062    MOTION TO REFER**  
Local 99/Local 94

Be it resolved that Motion 2013/08:061 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:061    REFERRED**

**2013/08:063    MOTION TO AMEND ISSUES POLICY**  
Local 94/Local 24

Whereas the Federation’s Health Issues policy has not been updated since 1998; and,

Whereas health issues are complex matters and college and university administrations have a responsibility to provide all students with resources and infrastructures to foster a wide variety of needs; and

Whereas the Federation’s Health Issues policy makes no mention of mental health; and

Whereas a growing number of students have identified tuition fees and student debt as a contributing factor affecting their mental health; and,

Whereas the Federation’s Health Issues policy should reflect the current reality of all health matters concerning students; therefore

Be it resolved that the Federation’s Health Policy be amended to read:

**HEALTH ISSUES**

The Federation supports the inclusion of students in medicine, nursing or dentistry under the Ontario Health Insurance Plan (OHIP) definition of an “AT RISK GROUP” that parallels that of their respective professional practitioners.

The Federation supports students, staff and faculty with AIDS or who are HIV positive who choose to remain in an academic setting. The Federation urges university and college administrations to establish comprehensive AIDS policies that recognize and addresses the discrimination that these people face.

The Federation supports the creation and maintenance of safe spaces on campuses. The Federation urges university and college administration to respect their responsibility to provide safe work and study spaces to all students using labs, offices, classrooms, libraries and all shared spaces provided by the institution.

The Federation supports free and fully accessible mental health services on campuses. The Federation urges university and college administration to develop and implement policy that protects students from academic and non-academic prosecution as a result of mental health issues.

The Federation supports the right of all students to work and study in an academic environment free from violence, bullying and harassment.

The Federation supports the creation and maintenance of degree granting midwifery programs in Ontario universities. The Federation supports the autonomy of midwifery programs and professions.

The Federation supports and encourages any endeavours by member associations to promote safer sex on campuses, healthy sexuality as well as to support informed sexual and reproductive health choices.

The Federation opposes the discrimination of systemically oppressed peoples in all forms of medical research.

**2013/08:064 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:063 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:063 REFERRED**

**2013/08:065 MOTION TO ADOPT ISSUES POLICY**

Local 47/Local 94

Whereas the Federation has a "Non-Academic Codes of Conduct" policy; and

Whereas the Federation does not have an "Academic Codes of Conduct" policy; and

Whereas an academic code of conduct could be abused by a university or college administrative body to restrict or reduce the rights of students; therefore

Be it resolved that the following policy on "Academic Codes of Conduct" be adopted.

**ACADEMIC CODES OF CONDUCT**

**Preamble**

Academic codes of conduct are official and publicly viewable documents which inform the expectations and regulations registered students at a given institution should or must follow. They provide examples of breaches of conduct, and outline the steps that should or must be followed by appropriate authorities if such breaches occur.

The Federation recognizes the importance of a fair, transparent and clear code of conduct to ensure the protection and safety of all registered students at a given post-secondary institution. It is also vital for institutional codes of



conduct to provide a clear and thorough process as to how sanctions or discipline, if needed and appropriate, are applied. In all instances where disciplinary measures are found to be necessary, the individuals involved should have had a right to due process and a fair hearing.

The Federation recognizes that, in keeping with the large majority of student codes of conduct, informal and quiet resolutions to disputes or incidents are preferred when possible. The ultimate purpose of a student code of conduct is to present the standard of behaviour that is to be observed by the university or college community. It serves also to provide a formal process of resolution for disputes or incidents, and, when absolutely necessary, recommend discipline, once an informal process has failed or has become impossible.

The Federation would find cause for great concern in the event a student received a sanction based upon an interpretation of a code of conduct without a right to due process, or was imposed a sanction that did not correspond to the nature and severity of an offence.

### **Policy**

The Federation supports student codes of conduct which:

- Explicitly respect the right to peaceful assemblies and/or demonstrations and the right to free speech;
- Encourage disputes to be resolved informally;
- Is used to protect the personal safety of all registered students at the institution that the code regulates;
- Provides clear and explicit guidelines as to how a student might file a complaint;
- Provides clear and explicit guidelines to the due process required when investigating or charging a student with an offence under the code of conduct;
- Outlines sanctions that are appropriate to the offence(s) for which a party, or parties, are found guilty; and
- Interprets the code of the conduct in a manner that does not discriminate based upon gender, race, ethnic origin, religion, socio-economic status and/or sexual orientation; that, in short, all students are subject to the code of conduct equally.

The Federation opposes student codes of conduct which:

- Are used to bully or censor students, or to punish them without proper cause;
- Do not provide for a due process, or that are abused such that the right to due process is taken away or restricted;
- Are enforced in a manner which provides discriminatory or preferential treatment to a student or students on a campus at the expense or benefit of others;
- Are not made available publicly or online, or that might be viewed as a "Non-Academic Code of Conduct" under the corresponding Federation policy;
- Are used to punish students, rather than protect their rights;
- Are used to protect, exclusively, administrative representatives or employees at the expense or to the detriment of students; and

- Are in violation of the laws of Canada, or that are used in such a manner that their enforcement by institutional authorities violates the laws of Canada.

**2013/08:066 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:065 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:065 REFERRED**

**2013/08:067 MOTION TO AMEND ISSUES POLICY**

Local 78/Local 94

Whereas students should have the right to be communicated with in their preferred name in all interactions with their post-secondary institution; and

Whereas the potential impacts of improperly guided student-supervisor relationships should be elaborated in this policy; and

Whereas the inclusion of a "Health and Safety" section strengthens the Federation's "Graduate Students' Issues" Policy; therefore

Be it resolved that section 1 of the Federation's "Graduate Students' Issues" policy be amended to read:

The Federation supports the right of students to have gender-neutral degree terminology on degrees, diplomas, class lists and all official communications.

Be it further resolved that the Preamble of section 6. "Graduate Student-Supervisor Relationships" be amended to read:

Graduate students are often dependent upon faculty member(s) for academic supervision and financial support during their period of study. This relationship can leave students extremely vulnerable academically and financially in the event that a conflict arises between a graduate student and their supervisor. The influence that an improperly guided supervisor-student relationship can have over the career and study of a graduate student can include isolation from the academic community, blocking from advancement of the student, and unchecked environments that can include bullying and harassment. Furthermore, graduate student research and scholarship can be jeopardized should a student's supervisor leave their institution of study.

Be it further resolved that section 9. "Teaching Assistant Issues" be amended to read:

The Federation supports the practice of having all teaching assistants and markers compensated for all hours worked at a fair rate of pay that should be reflected in the prevailing rate of such work at that institution.

Be it further resolved that the following section be added to the policy:

**HEALTH AND SAFETY**

**Policy**

The Federation acknowledges that it is the responsibility of the institution to provide adequate supervision, information and instruction on how graduate students can protect their health and safety while working in all laboratories

and offices on- and off-campus as required by their research and/or for completion of their degree program.

The Federation supports the right of graduate students to conduct their studies in an academic environment that is free from violence, bullying and harassment.

The Federation supports the right of graduate students to refuse unsafe working conditions. Graduate students should not be penalized, disciplined or otherwise threatened in any way for exercising this right.

**2013/08:068 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:067 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:067 REFERRED**

**2013/08:069 MOTION**

Local 99/Local 94

Whereas Ontario workers and students are resorting to working two or three low paying jobs to make a living or deal with the ever increasing cost of tuition fees; and

Whereas the minimum wage has been frozen at \$10.25 for three years; and

Whereas the minimum wage earnings are 19% below the poverty line; and

Whereas the minimum wage should be calculated based on a 35-hour work week; and

Whereas four other provinces and territories have adopted policies that updates the minimum wage yearly with the cost of living; therefore

Be it resolved that a letter be sent to Premier Wynne and Minister Yasir Naqvi supporting an immediate increase in the minimum wage to \$14 (10% above the poverty line) and updated every year with the cost of living; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:070 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:069 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:069 REFERRED**

**2013/08:071 MOTION**

Local 99/Local 94

Whereas the Greater Toronto and Hamilton Area (GTHA) loses over \$6 billion in revenue yearly due to gridlock; and

Whereas Metrolinx has a plan called the Big Move to invest \$50 billion in transit infrastructure over 25 years; and

Whereas Metrolinx has proposed new revenue tools to raise \$2 billion a year to fund the Big Move, including a 1 per cent increase to the HST, a parking levy, 5-cent gas tax, and 15 per cent increase in development charges; and

Whereas regressive taxes are being proposed making the funding of the Big Move disproportionately impact low income households; therefore

Be it resolved that the following revenue tools to raise the money needed to build transit infrastructure be supported: Corporate Tax, Development Charges, Income Tax, Land Value Capture and Business Payroll Tax; and

Be it further resolved that the following revenue tools be opposed: Fuel and Gasoline Tax, Highway Tolls, Property Tax, Sale Tax, Vehicle Kilometers Travelled Fee and Transit Fare Increases; and

Be it further resolved that a letter be written to Minister Glen Murray outlining the revenue tools the federation supports and opposes; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:072 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:071 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:071 REFERRED**

**2013/08:073 MOTION**

Local 99/Local 94

Whereas the Federation runs campaigns during provincial elections to influence political parties to adopt student friendly policies and to get students out to vote; and

Whereas in minority government situations, provincial elections timing are not always known and can happen with short notice; and

Whereas by-elections are opportune times where we could also run election campaigns to push students to vote and increase awareness in communities around student issues; and

Whereas budgets are political documents and should reflect the work that we do; and

Whereas dedicated funds would help us be ready with the resources to run election campaigns in a moments notice; therefore

Be it resolved that a dedicated elections reserve fund to be used in provincial general and by-elections be created; and

Be it further resolved that a goal of \$100,000 be set for the Elections Reserve fund.

**2013/08:074 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:073 be referred to the Budget Committee.

**CARRIED**

**2013/08:073    REFERRED**

**2013/08:075    MOTION**

Local 99/Local 94

Whereas payment deadlines for tuition fees are currently before students who apply for OSAP get their installments; and

Whereas institutions penalize students with high interest rates and deferral fees for those who can't afford the high costs of tuition fees upfront; and

Whereas some institutions expect the full year's tuition fees to be paid at the start of the fall semester, while OSAP installments continue into January; therefore

Be it resolved that a letter be written to Minister Duguid calling for the harmonization of tuition fee payment deadlines with OSAP disbursement, the charging of tuition fees on a per-semester basis, and the prohibition of the practice of institutions charging students interest on outstanding payments; and

Be it further resolved that member locals be encouraged to write similar letters; and

Be it further resolved that member locals be encouraged to share their institution's policies surrounding tuition fee billing.

**2013/08:076    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:075 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:075    REFERRED**

**2013/08:077    MOTION**

Local 99/Local 94

Whereas voting reform is needed to better have elections results portray the will of voters and reduce systematic barriers that prevent people from voting; and

Whereas permanent residents are taxpayers and an important key part of the city building process, but do not get to vote; and

Whereas ranked ballots are a form of municipal voting that have instant run-off elections to make sure the winner has the support of half of the voters; and

Whereas the municipal election rules are under provincial elections; and

Whereas the City of Toronto has voted to enact ranked ballots and allow permanent residents to vote in municipal elections; therefore

Be it resolved that a letter be sent to Premier Wynne requesting an amendment to provincial legislation to allow municipalities to implement ranked ballots and voting for permanent residents if they chose to; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:078 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:077 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:077 REFERRED**

**2013/08:079 MOTION TO AMEND ISSUES POLICY**

Local 78/Local 94

Whereas in September 2012, the City of Ottawa attempted to make graduate students ineligible for childcare subsidies; and

Whereas graduate student parents, like all student parents, face the increased burden of rising tuition fees, books, rent, food, and other cost of living expenses and should not have to shoulder the full burden of childcare costs; therefore

Be it resolved that the "The Federation opposes" section of the Childcare policy be amended to add:

- Exclusion of students based on age or type of program (including graduate programs) from childcare subsidy policies.
- Exclusion of students from childcare policy consultation processes.

**2013/08:080 MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:079 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:079 REFERRED**

**2013/08:081 MOTION TO AMEND ISSUES POLICY**

Local 41/Local 94

Whereas the Federation's "Bilingualism" Issues Policy has not been reviewed since 1991 and is in need of updating; therefore

Be it resolved that the following sections be added to the "Bilingualism" Issues Policy:

The Federation encourages francophone and bilingual postsecondary institutions to offer all courses and programs in English and French and that all new programs created in English, also be offered in French.

The Federation demands that francophone and bilingual postsecondary institutions provide academic support resources in the language of the course or program.

The Federation demands that the government ensures that both francophone and anglophone students have equal opportunities to pursue their postsecondary education in the language of their choice.

Recognizing that not all programs are offered at all postsecondary institutions, and that students often have to travel to study in their program and language of choice, the Federation supports the creation of grants and scholarships for students who are obliged to travel and move away from their homes to study.

**2013/08:082    MOTION TO REFER**

Local 99/Local 94

Be it resolved that Motion 2013/08:0081 be referred to the Policy Review and Development Committee.

**CARRIED**

**2013/08:081    REFERRED**

**13.    PRESENTATION OF REPORT OF THE EXECUTIVE COMMITTEE**

**2013/08:083    MOTION**

Local 24/Local 98

Be it resolved that Executive Committee report be accepted.

**2013/08:084    MOTION TO POSTPONE**

Local 82/Local 78

Be it resolved that consideration of the Executive Committee report be postponed until Closing Plenary.

**CARRIED**

**2013/08:083    POSTPONED**

**14.    OTHER BUSINESS**

**2013/08:085    EMERGENCY MOTION**

Local 68/Local 109

Whereas on July 27, 2013 Sammy Yatim was killed by a Toronto Police Officer, after brandishing a 3 inch knife on a TTC streetcar; and

Whereas Sammy Yatim was shot 9 times and later tasered; and

Whereas at the time of the shooting, Sammy Yatim was the only person on the street car surrounded by 22 Toronto Police Officers; therefore

Be it resolved that a letter be written to Toronto Police Services condemning the excessive use of force used that lead to the death of Sammy Yatim; and

Be it further resolved that the call for an independent investigation into police training, policies and practices across the province be endorsed; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:086    MOTION TO REFER**

Local 82/Local 49

Be it resolved that Motion 2013/08:085 be referred to the Campaigns and Government Relations Committee.

**CARRIED**

**2013/08:085    REFERRED**

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**15. ANNOUNCEMENTS**

**16. RECESS**

**2013/08:087 MOTION**

Local 41/Local 85

Be it resolved that plenary recess until 10:00 a.m. Sunday, August 18, 2013.

**CARRIED**

9:00 p.m. – The meeting recessed.



## Closing Plenary Minutes

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### 1. CALL TO ORDER

10:16 a.m. – Plenary Speaker Sylvia Sioufi called Closing Plenary to order.

### 2. ATTENDANCE ROLL CALL

Local 1	Carleton University Students' Association	Absent
Local 19	University of Toronto Graduate Students' Union	Present
Local 20	Nipissing University Student Union	Present
Local 24	Ryerson Students' Union	Present
Local 25	Ontario College of Art and Design Student Union	Present
Local 27	Queen's University Society of Graduate and Professional Students	Absent
Local 30	Laurentian University Students' General Association	Present
Local 32	Lakehead University Student Union	Present
Local 39	McMaster University Graduate Students' Association	Absent
Local 41	Student Federation of the University of Ottawa	Present
Local 47	University of Western Ontario Society of Graduate Students	Present
Local 48	University of Windsor Graduate Students' Society	Present
Local 49	University of Windsor Students' Alliance	Present
Local 54	University of Guelph Central Student Association	Present
Local 56	Wilfrid Laurier University Graduate Students' Association	Absent
Local 62	University of Guelph Graduate Students' Association	Absent
Local 68	York Federation of Students	Present
Local 71	Trent Central Student Association	Present
Local 78	Carleton University Graduate Students' Association	Present
Local 82	Algoma University Students' Union	Present
Local 84	York University Graduate Students' Association	Present
Local 85	Saint Paul University Students' Association	Present
Local 88	Association des étudiantes et étudiants francophones de l'Université Laurentienne	Present
Local 92	Student Association of George Brown College	Present
Local 93	Glendon College Student Union	Absent
Local 94	University of Ottawa Graduate Students' Association	Present
Local 97	Association of Part-Time Undergraduate Students of the University of Toronto	Present
Local 98	University of Toronto Students' Union	Present
Local 99	Scarborough Campus Students' Union, University of Toronto	Present
Local 102	Brock University Graduate Students' Association	Absent
Local 104	Laurentian Association of Mature and Part-Time Students	Present
Local 105	Continuing Education Students' Association of Ryerson	Present
Local 106	Organization of Part-Time University Students, University of Windsor	Present
Local 107	Association étudiante de La Cité collégiale	Present
Local 109	University of Toronto at Mississauga Students' Union	Present
Local 110	Laurentian University Graduate Students' Association	Present
Local 111	Laurentian Students' Union - Barrie	Present
	Association générale des étudiantes et étudiants du Collège Boréal*	Present

\*Prospective Member

Sioufi said that quorum had been reached.

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### 3. PRESENTATION OF THE EXECUTIVE COMMITTEE REPORT

#### 2013/08:083 MOTION

Local 41/Local 47

Be it resolved that the Executive Committee report be accepted.

Chairperson Alastair Woods, National Executive Representative Anna Goldfinch and Treasurer Guled Arale presented the report of the Executive Committee.

#### 2013/08:083 CARRIED

### 4. PRESENTATION OF THE BUDGET COMMITTEE REPORT

Treasurer Guled Arale presented the report on behalf of the Committee.

#### 2013/08:088 MOTION

Local 24/Local 41

Be it resolved that the 2013-2014 budget be adopted as presented.

#### CARRIED

#### 2013/08:089 MOTION

Local 68/Local 71

Be it resolved that Grant Thornton be appointed as the Federation's auditors for the 2013-14 fiscal year.

#### CARRIED

#### 2013/08:073 MOTION

Local 99/Local 94

Whereas the Federation runs campaigns during provincial elections to influence political parties to adopt student friendly policies and to get students out to vote; and

Whereas in minority government situations, provincial elections timing are not always known and can happen with short notice; and

Whereas by-elections are opportune times where we could also run election campaigns to push students to vote and increase awareness in communities around student issues; and

Whereas budgets are political documents and should reflect the work that we do; and

Whereas dedicated funds would help us be ready with the resources to run election campaigns in a moments notice; therefore

Be it resolved that a dedicated elections reserve fund to be used in provincial general and by-elections be created; and

Be it further resolved that a goal of \$100,000 be set for the Elections Reserve fund.

#### 2013/08:090 MOTION TO AMEND

Local 97/Local 105

Be it resolved that the first paragraph of Motion 2013/08:073 be amended to read:

“Be it resolved that a dedicated elections reserve fund to be used in provincial and municipal general and by-elections be created;”

#### DEFEATED

#### 2013/08:073 CARRIED

**2013/08:091 MOTION**

Local 82/Local 107

Be it resolved that the report of the Budget Committee be accepted.

**CARRIED**

**5. PRESENTATION OF THE CAMPAIGNS & GOVERNMENT RELATIONS COMMITTEE REPORT**

Chairperson Alastair Woods presented the report on behalf of the Committee.

**2013/08:013 MOTION**

Local 30/Local 94

Whereas it is important that student money and resources be used to further the interests of students; and

Whereas the Canadian Federation of Students (CFS) is responsible for spending a great deal of money, under the assumption of advancing student interests; and

Whereas at least some of this research pertains to the political activities, orientation, or philosophy of other student organizations, including the Canadian Alliance of Student Associations (CASA) and the Ontario Undergraduate Student Association (OUSA), and is presented at CFS-O events; and

Whereas these organizations do not represent individual students of the member locals of the CFS; therefore

Be it resolved that the practice of researching other student organizations, no matter how much time is used to do so, be ceased; and

Be it further resolved that the practice of presenting such research at meetings, conferences and other CFS-O events be ceased; and

Be it further resolved that all research attention and resources be directed towards research which has an impact on the concerns of students, including tuition fees, alternative budgets and otherwise.

**DEFEATED**

**2013/08:015 MOTION**

Local 68/Local 94

Whereas civil protests against changes to social services and public space in Brazil and Turkey respectively have resulted in police violence against demonstrators; and

Whereas incidences of police violence against demonstrators in Brazil and Turkey have led to widespread demonstrations protesting police brutality, government reforms, restrictions to freedom of assembly and freedom of expression and lack of funding to social services including education; and

Whereas protests in Brazil and Turkey have been dominated by youth and working class citizens; therefore

Be it resolved that efforts to preserve public space, right to assembly and expression and efforts to increase funding to social services in Brazil and Turkey be supported; and

Be it further resolved that letters be written to the Turkish and Brazillian embassies, Turkish Prime Minister Recep Tayyip Erdogan and Brazilian President Dilma Rousseff condemning the police violence against demonstrators; and

Be it further resolved that member locals be encouraged to write similar letters.

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**CARRIED**

**2013/08:019 MOTION**

Local 68/Local 94

Whereas a law unanimously passed by the Russian government in a vote of 436-0 with one exemption introduced fines for citizens and organizations who dispense information “directed at forming non-traditional sexual setups” by deeming it propaganda prevent an equitable understanding of LGBT issues; and

Whereas the Russian government’s prohibition of queer and trans expression is discriminatory and incompatible with the core value of equality, which is fundamental to the law and education; and

Whereas such a law effectively violates the rights of queer Russian residents, allies, athletes and anyone who visits Russia before, during and after the 2014 Olympic Winter Games in Sochi, Russia; and

Whereas homophobic legislation making it illegal to equate gay relationships with heterosexual relationships and distribute LGBT materials has fuelled massive hate crimes, physical assaults and discrimination against the LGBT community and violates fundamental human rights; and

Whereas the distribution materials on LGBT issues through on- and off-campus bodies promote an environment of acceptance, safety and equity; therefore

Be it resolved that a letter be written to Prime Minister Steven Harper calling on the Canadian government to condemn the Russian government’s propaganda law on LGBT issues; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:092 MOTION TO AMEND**

Local 97/Local 82

Be it resolved that Motion 2013/08:019 be amended to include the following:

“Be it further resolved that a letter be written to the Russian embassy condemning the Russian government’s propaganda law on LGBT issues; and”

**CARRIED**

**2013/08:093 MOTION TO AMEND**

Local 30/Local 25

Be it resolved that the first paragraph of Motion 2013/08:019 be amended to read:

“Be it resolved that a letter be written to Prime Minister Steven Harper calling on the Canadian government to continue to condemn the Russian government’s propaganda law on LGBT issues; and”

**CARRIED**

**2013/08:019 CARRIED AS AMENDED**

**2013/08:023 MOTION**

Local 98/Local 94

Whereas in a letter dated June 7, 2013, the University of Toronto notified the campus community that it would not renew the license agreement it had signed with Access Copyright; and

Whereas the University of Toronto and the University of Western Ontario, among other universities, signed a controversial deal that forced students to pay high fees for protections that are already covered under copyright law; and

Whereas in the letter dated June 7, the University of Toronto left open the possibility of negotiating another license agreement along with the University of Western Ontario, provided that Access Copyright could demonstrate its worth; therefore

Be it resolved that a letter be written to the University of Toronto and the University of Western Ontario to encourage the institutions to reject further negotiations with Access Copyright; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:094 MOTION TO AMEND**

Local 47/Association générale des étudiantes et étudiants du Collège Boréal

Be it resolved that the first paragraph of Motion 2013/08:023 be amended to read:

“Be it resolved that a letter be written to the University of Toronto and the University of Western Ontario to demand the institutions to reject further negotiations with Access Copyright; and”

**CARRIED**

**2013/08:023 CARRIED AS AMENDED**

**2013/08:025 MOTION**

Local 98/Local 94

Whereas Ministry of Training, Colleges and Universities (MTCU) Policy on institutional operating funding stipulates that ancillary fees must be non-tuition related and should only be levied toward non-academic services; and

Whereas some institutions are charging students ancillary fees that violate the requirements as outlined in MTCU policy; and

Whereas member locals may need to review their institutional policies on ancillary fees to ensure that fees are being levied in accordance with MTCU guidelines; therefore

Be it resolved that a fact sheet detailing what types of ancillary fees are allowed in accordance with Ministry of Training Colleges and Universities (MTCU) policy be created; and

Be it further resolved that this fact sheet identify common fees that are levied upon students that violate MTCU policy; and

Be it further resolved that member locals be encouraged to review the ancillary fees charged at their own institutions to ensure MTCU policy is not being violated.

**2013/08:095 MOTION TO AMEND**

Local 49/Local 24

Be it resolved that Motion 2013/08:025 be amended to include:

“Be it further resolved that the rules outlined in the factsheet be reviewed with the MTCU prior to its release.”

**CARRIED**

**2013/08:025 CARRIED AS AMENDED**

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**2013/08:027 MOTION**

Local 98/Local 94

Whereas the Federation's national organization endorsed the International Day of Action Against Death Traps on June 28; and

Whereas it is important to stand in solidarity with workers internationally in their struggle for just labour laws, and to improve building fire and safety policies; and

Whereas companies like H&M, Calvin Klein, Tommy Hilfiger and Joe Fresh have signed on to the fire and safety accord of Bangladesh; and

Whereas GAP and Wal-mart refuse to improve basic fire and safety building practices in their supply chains; therefore

Be it resolved that a letter be sent to GAP Inc. (Canada) and Wal-mart (Canada) to pressure them into signing the Fire and Safety Accord of Bangladesh; and

Be it further resolved that the letter condemn their failure to react to the largest textile/garment industry accident in history; and

Be it further resolved that member locals be encouraged to send similar letters.

**CARRIED**

**2013/08:029 MOTION**

Local 98/Local 94

Whereas member locals access and utilize the Federation's ethical purchasing network; and

Whereas member locals set an example in our communities of the importance of ethically purchased products for our various initiatives; and

Whereas support for international workers rights, ethical practices and the safety of workers are principles enshrined in Federation policy; and

Whereas some campus administrations purchase campus-branded clothing from providers who use sweatshop labour; and

Whereas member locals may need support lobbying for sweatshop-free policies on their respective campuses; therefore

Be it resolved that a toolkit be created to help member locals investigate the purchasing practices of their institutions; and

Be it further resolved that the toolkit include materials locals can use to provide education to their membership on the importance of ethical purchasing practices.

**2013/08:096 MOTION TO AMEND**

Local 25/Local 32

Be it resolved that Motion 2013/08:029 be amended to read:

“Be it resolved that a toolkit be created to help member locals investigate the purchasing practices of their institutions and suggest alternative, ethical sourcing for their products; and

Be it further resolved that the toolkit include materials locals can use to provide education to their membership on the importance of ethical purchasing practices.”

**CARRIED**

**2013/08:029 CARRIED AS AMENDED**

**2013/08:031    MOTION**

Local 98/Local 94

Whereas Bill C-309, the "Preventing Persons from Concealing Their Identity during Riots and Unlawful Assemblies Act" amended the Criminal Code to make it an offence to "wear a mask or other disguise to conceal one's identity while taking part in a riot or an unlawful assembly" and carries a maximum 10 year prison sentence for this offence; and

Whereas to wear a mask with the intent to commit a crime ("Disguise with intent") is already an offence, making this new law redundant; and

Whereas the transition between a lawful and unlawful assembly can occur quite abruptly and is an arbitrary decision up to police officers present; and

Whereas this bill takes away an individual's right to protest anonymously; and

Whereas there are many reasons why individuals may feel comfortable protesting while wearing a mask such as immigration status, employment concerns, desire to avoid photography and/or avoid chemical based weapons such as tear gas or pepper spray; and

Whereas Bill C-309 threatens fundamental freedoms granted under the Canadian Charter of Rights and Freedoms such as right to freedom of assembly and right to freedom of expression; therefore

Be it resolved that Bill C-309 be condemned; and

Be it further resolved that a letter to Prime Minister Stephen Harper be written in condemnation of Bill C-309; and

Be it further resolved that that member locals be encouraged to write letters to the MPs that represent their constituencies expressing their concerns with the constitutionality of Bill C-309.

**CARRIED**

**2013/08:033    MOTION**

Local 98/Local 94

Whereas students across Ontario depend on public transit to attend their local institutions; and

Whereas students in Ontario face financial barriers to accessing post-secondary education, including the highest tuition fees in the country and unaffordable transit costs; and

Whereas there are large networks of transit coalitions advocating for affordable and publicly-funded transit; and

Whereas students in British Columbia successfully lobbied for a provincial universal student transit pass (U-Pass); and

Whereas many students in Ontario municipalities have successfully lobbied for similar U-Pass programs; and

Whereas the province of Ontario is taking more of a role in municipal transit systems through Metrolinx; and

Whereas the province of Ontario has the ability to inject more funding into transit systems across the province; therefore

Be it resolved that the possibility of a Ontario-wide U-Pass program be investigated; and

Be it further resolved that member locals be encouraged to take part in the investigation.

**CARRIED**

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**2013/08:035 MOTION**

Local 49/Local 94

Whereas the Ontario Progressive Conservatives released the Paths to Prosperity document, a series of white papers on various issues; and

Whereas the Paths to Prosperity: Higher Learning for Better Jobs was released on February 2013; and

Whereas the Federation has already released a comprehensive response to Paths to Prosperity; and

Whereas “Path 11” specifically focused on accountability measures in Universities, including student unions or associations; and

Whereas “Path 11” calls on legislative powers to be used to call referenda on voluntary student union or association membership, among other penalties; and

Whereas voluntary student unionism has devastated many unions in New Zealand and Australia, leading to higher costs on students as universities attempt to recoup the services run by the students’ unions; and

Whereas most students’ unions are member driven, accountable, and transparent; therefore

Be it resolved that an “accountability checklist” be developed to provide research on the accountability mechanisms among member locals, to be completed by member locals; and

Be it further resolved that the results of this accountability audit be promoted to the Ontario Government, political parties, and specifically submitted to the Ontario Progressive Conservative Caucus; and

Be it further resolved that the Opposition Critic for Training, Colleges, and Universities, Rob Leone, be invited to an Ontario Executive Committee meeting, to discuss accountability measures and to challenge the notion of voluntary student unionism as a tool of accountability.

**2013/08:097 MOTION TO AMEND**

Local 68/Local 24

Be it resolved that Motion 2013/08:035 be amended to read:

“Be it resolved a best practices guide on accountability be created using the experiences of member locals; and

Be it further resolved that this best practices guide be promoted to the provincial government; and

Be it further resolved that the Opposition Critic for Training, Colleges, and Universities, Rob Leone, be invited to an Ontario Executive Committee meeting, to discuss accountability measures and to challenge the notion of voluntary student unionism as a tool of accountability.”

**CARRIED**

**2013/08:098 MOTION TO AMEND**

Local 78/Local 94

Be it resolved that Motion 2013/08: 035 be amended to read:

“Be it resolved a best practices guide on accountability be created using the experiences of member locals.”



**2013/08:099    MOTION TO AMEND AMENDMENT**

Local 41/Local 82

Be it resolved that Motion 2013/08:098 be amended to read:

“Be it resolved a best practices guide on accountability be created using the experiences of member locals; and

Be it further resolved that the Opposition Critic for Training, Colleges, and Universities, Rob Leone, be invited to an Ontario Executive Committee meeting, to discuss accountability measures and to challenge the notion of voluntary student unionism as a tool of accountability.”

**CARRIED**

**2013/08:098    CARRIED AS AMENDED**

**2013/08:035    CARRIED AS AMENDED**

**2013/08:037    MOTION**

Local 49/Local 94

Whereas the Federation released the “Student Movement” newsletter; and

Whereas while relatively successful at the University of Windsor campus, the newsletter lacked articles from different campuses; and

Whereas a refocused newsletter on campus activism, with content submitted by federation members would prove to be far more successful; and

Whereas an editorial committee could prove to be an effective way of generating article content; therefore

Be it resolved that the content of the “Student Movement” newsletter be redeveloped to seek editorials from local campuses on issues facing member locals; and

Be it further resolved that a subcommittee of the Executive Committee develop a policy on the composition of an editorial committee, the solicitation of articles and a form for students to use to submit articles for the “Student Movement” newsletter.

**DEFEATED**

**2013/08:039    MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, “...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;” and

Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas in addition to tuition fees, students pay a great deal in additional and often mandatory fee levies; and

Whereas these “ancillary fees” are governed by the Ontario Operating Funds Distribution Manual; and

Whereas “tuition related” compulsory ancillary fees are prohibited under the Distribution Manual; and

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Whereas the Federation's previous "Stop Unfair Fees" campaign, directed towards ancillary fees, was quite successful in awareness and in terms of gathering resources against prohibited Ancillary Fees; and

Whereas currently ancillary fees on each campus are set by Ancillary Fee Boards, governed by individual institutions' "Ancillary Fee Protocols"; therefore

Be it resolved that the "Stop Unfair Fees" campaign be re-launched to address current issues facing students in regards to ancillary fees; and

Be it further resolved that research be undertaken on ancillary fees being charged to students at universities and colleges in Ontario, on best practices for Ancillary Fee Protocols, as well as the development of the issues facing students since the last "Stop Unfair Fees" campaign; and

Be it further resolved that materials be developed to accompany the new campaign to advise members on how to better report and eliminate ancillary fees locally; and

Be it further resolved that the findings be presented to the Ministry of Training, Colleges, and Universities, and meetings with the MTCU continue as necessary in regards to this and other issues.

**CARRIED**

**2013/08:041**

**MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, "...a system of post-secondary education that is accessible to all;" and

Whereas a method of making colleges and universities more accessible is through dedicated stress relief initiatives; and

Whereas currently at least 10 universities in Ontario have a form of fall break weeks to offer a necessary relief period; and

Whereas many colleges including, but not limited to, George Brown College and Sheridan College currently offer Fall Reading Weeks; and

Whereas a report created by the University of Windsor's Office of the Vice Provost, Students and Registrar in 2010 showed that 92 per cent of students surveyed supported a Fall Reading Week for the purpose of "personal health and wellness"; and

Whereas 80 per cent of students surveyed in the study believed that the week of the Thanksgiving break is the ideal time for this break; and

Whereas 59 per cent of faculty surveyed supported the continued existence of Fall Reading Week; and

Whereas similar trends could exist across Ontario; therefore

Be it resolved that research be conducted into Fall Semester breaks to determine the best strategy in terms of personal health and wellness across campuses; and

Be it further resolved that this research be incorporated into any broader strategies or campaigns.

**CARRIED**

**2013/08:043**

**MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, "...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;" and

Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas International students pay exorbitant tuition fees which are deregulated and rise dramatically from year to year across Ontario; and

Whereas international students continue to have limited or no access to institutional and government funding through bursaries, scholarships, and other forms of financial assistance; and

Whereas the costs for even basic healthcare are exorbitant, and constitute a large fee on top of already intolerable tuition fees; and

Where as a study commissioned by the Ministry of Foreign Affairs and International Trade Canada, written by Roslyn Kunin & Associates, Inc., estimated that International students contributed 1.8 billion dollars to the GDP; and

Whereas a rough estimate on the cost of providing OHIP for all international students in Ontario, based on a contribution of 800 dollars per student, would cost approximately 68 million dollars; and

Whereas alternatives to OHIP are often inferior to OHIP itself, and are not true equivalents; and

Whereas OHIP equivalent coverage controlled by students in conjunction with existing extended coverage could prove to be a temporary solution to this issue; therefore

Be it resolved that the “OHIP for International Students” campaign be re-launched; and

Be it further resolved that research be conducted and/or compiled on OHIP equivalents at different post-secondary institutions in Ontario, comparing quality of coverage; and

Be it further resolved that any tool kits or materials associated with the OHIP for International Students campaign be updated with new information; and

Be it further resolved that student-run OHIP equivalent coverage be investigated and promoted.

**2013/08:100 MOTION TO AMEND**

Local 25/Local 49

Be it resolved that the last paragraph in Motion 2013/08:043 be amended to read:

“Be it further resolved that students’ union-run OHIP equivalent coverage be investigated and promoted.”

**CARRIED**

**2013/08:043 CARRIED AS AMENDED**

**2013/08:045 MOTION**

Local 49/Local 94

Whereas the 18th World Festival of Youth and Students will be held in Ecuador from December 7-13, 2013; and

Whereas the World Festival of Youth and Students will bring together approximately 20,000 students and youth from over 100 countries to work towards implementing a socially progressive agenda worldwide and continue to work towards “peace, solidarity, and social transformation;” and

Whereas many national, provincial, and local organizations are supporting the Canadian delegation to the World Festival of Youth and Students; and

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Whereas the student struggle for accessible education has become increasingly sharp in the Americas region and the Latin American and Caribbean Continental Organization of Students (OCLAE) is one of the key regional organizers of the Festival; and

Whereas, the Federation has supported the Canadian delegation in the past and sent representatives to the 17th Festival in South Africa; and

Whereas it is important to have a diverse and representative Canadian delegation that is not limited for lack of resources; therefore

Be it resolved that the World Festival of Youth and Students be endorsed; and

Be it further resolved that a donation of \$1000 be made to the Marty Skupp Memorial Fund to support the Canadian delegation; and

Be it further resolved that delegate(s) from the Federation be sponsored to attend the 18th World Festival of Youth and Students; and

Be it further resolved that informational materials be distributed to locals in order to encourage involvement.

**2013/08:101 MOTION TO AMEND**

Local 97/Local 41

Be it resolved that second paragraph of Motion 2013/08:045 be deleted.

**CARRIED**

**2013/08:045 CARRIED AS AMENDED**

**2013/08:047 MOTION**

Local 49/Local 94

Whereas the ultimate goal of the Federation is to secure, in part, "...a system of post-secondary education that is accessible to all...[and recognizes] the legitimacy of student representation;" and

Whereas the elimination of all user-based fees and thus the largest barriers to access is a goal to work and fight towards, which will bring about in part the achievement of our collective ultimate goal; and

Whereas for the 2013-2014 year, on average, domestic undergraduate students in Ontario paid over \$6,700 per year in tuition fees, and international undergraduates paid over \$20,000 per year on average; and

Whereas for the 2013-2014 year, on average, domestic graduate students in Ontario paid over \$7000 per year in tuition fees, and international graduate students in Ontario paid over \$20,000 per year on average; and

Whereas the Ontario Government released a new framework for tuition fee increases, which continue to push for increases of 3-5 per cent; and

Whereas mass mobilization is a key pillar and an effective tool of the Federation and member locals, and facilitating mass mobilization will be a key in engaging students and the general populace on issues that affect students; and

Whereas a "Week of Action", facilitated by the Federation, planned in a decentralized fashion, would be effective in engaging students in new ways across member locals; therefore

Be it resolved that a "Week of Action" be held in the Fall Semester; and

Be it further resolved that the "Week of Action" be coordinated by member locals; and

Be it further resolved that member locals be encouraged to engage in actions that suit their campus throughout the week; and

Be it further resolved that materials be produced for locals to use to facilitate the “Week of Action”; and

Be it further resolved that this “Week of Action” be aimed at engaging and informing students and the general populace on student issues.

**2013/08:102 MOTION TO REFER**

Local 82/Local 107

Be it resolved that Motion 2013/08:047 be referred to the Executive Committee.

**CARRIED**

**2013/08:047 REFERRED**

**2013/08:055 MOTION**

Local 84/Local 94

Whereas the proposed Model License that educational institutions are being asked to sign contains highly questionable clauses that are both regressive and overreaching, significantly undermining the state of knowledge sharing within academia; and

Whereas the agreements being proposed by Access Copyright are an unreasonable copyright scheme that would result in substantial fees being downloaded onto students; and

Whereas York University has decided to not enter into an Access Copyright license agreement that was negotiated by the Association of Universities and Colleges of Canada (AUCC) citing the former’s commitment to access to copyrighted materials for study and research with appropriate payment to authors and publishers; and

Whereas Access Copyright has sued York University for supposed copyright infringement; and

Whereas the University of Toronto and University of Western Ontario have indicated that they would not renew their current license agreements with Access Copyright, but would like to negotiate new agreements with Access Copyright that would be less costly; therefore

Be it resolved that a letter of support be written to York University and the member locals of that university in their fight against Access Copyright and continued commitment to fair dealing and student access to educational material; and

Be it further resolved that the University of Toronto and University of Western Ontario's decision to not renew their current license agreement with Access Copyright be supported; and

Be it further resolved that the University of Toronto and University of Western Ontario be encouraged to cease their relationships with Access Copyright altogether.

**CARRIED**

**2013/08:057 MOTION**

Local 24/Local 94

Whereas minimum wage has been frozen since 2010; and

Whereas inflation has since driven minimum wage earnings 19 per cent below the poverty line; and

Whereas post-secondary students are disproportionately affected by minimum wage jobs, and are often required to take on such jobs in an attempt to manage skyrocketing tuition fees and the cost of living; and

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Whereas a province-wide campaign to raise the minimum wage was launched on March 21st 2013 by the Association of Community Organizations for Reform Now (ACORN), Freedom 90, Mennonite New Life Centre, the Ontario Coalition Against Poverty (OCAP), Ontario Campaign 2000, Parkdale Community Legal Services, Put Food in the Budget, Social Planning Toronto, Toronto and York Region Labour Council and the Workers' Action Centre; and

Whereas the campaign to date has seen support from communities across Ontario and resulted in creative actions and rallies; and

Whereas the campaign is calling for a minimum wage of \$14 in 2013 to bring workers and their families ten per cent above the poverty line, and a commitment to annual cost-of-living adjustments; therefore

Be it resolved that the campaign by ACORN and partners to raise the minimum wage to \$14 in 2013 be supported; and

Be it further resolved that member locals be encouraged to support the minimum wage campaign and educate members about issues pertaining to minimum wage, precarious work and the current campaign to raise minimum wage; and

Be it further resolved that a donation of \$500 be made to support the campaign.

**2013/08:103 MOTION TO AMEND**

Local 99/Local 98

Be it resolved that Motion 2013/08:057 be amended to include:

“Be it further resolved that a letter be sent to Premier Wynne and Minister Yasir Naqvi supporting an immediate increase in the minimum wage to \$14 (10% above the poverty line) and updated every year with the cost of living; and

Be it further resolved that member locals be encouraged to write similar letters.”

**CARRIED**

**2013/08:057 CARRIED AS AMENDED**

**2013/08:059 MOTION**

Local 54/Local 94

Whereas postsecondary institutions have seen increases in enrolment without proportional increases in student space; and

Whereas a lack of student space is an issue constantly affecting our members, including a lack of student controlled space, study space, hang out space, organizing and accessible space; and

Whereas not every students' union has an independently owned and/or managed student building/centre; and

Whereas student-controlled space is difficult to acquire and keep; and

Whereas the responsibility of funding space initiatives has been downloaded to students; and

Whereas space on campus has been increasingly privatized; and

Whereas campus master plans are being created without designated student space allocations; and

Whereas students' unions have been undermined by administrations in student space projects; and

Whereas administrations have challenged the demand for more student space by requiring extensive hard data and comparisons with other Ontario institutions; and

Whereas a taskforce on student space would provide member locals with resources to organize, research, provide long-term support to student space issues and lobby university administrations and the provincial government; therefore

Be it resolved that a student space taskforce be launched.

**CARRIED**

**2013/08:061**

**MOTION**

Local 94/Local 97

Whereas under Prime Minister Stephen Harper, federal policy and funding decisions have directly undermined public research, science, and public access to knowledge; and

Whereas muzzling of federal scientists, cuts to and privatization of Libraries and Archives Canada, redirecting of federal grants from curiosity-driven research toward profit generating research, defunding of politically inconvenient research and research facilities, and promoting corporate influence on universities and university research are incredibly damaging to public post-secondary education and research in addition to being a direct affront to an open and enlightened society; and

Whereas coordination at the federal level by students, professors and other allies is underway to oppose these policy and funding decisions as well as to propose alternatives that would see adequately funded and unrestricted public science and research as well as access to public knowledge and research findings; and

Whereas a “Liberate Science” Fair and rally is being planned in Ottawa by Local 94 and supported by Locals 78, 41 and other coalition partners for September to draw attention to these issues; therefore

Be it resolved that the campaign to “Liberate Science” be endorsed; and

Be it further resolved that member locals be encouraged to attend the “Liberate Science” fair and rally in Ottawa in September or to hold their own events that draw attention to the muzzling of federal scientists, cuts to and privatization of Libraries and Archives Canada, redirecting of federal grants from basic research toward profit generating research, defunding of politically inconvenient research and research facilities, and promoting corporate influence on universities and university research; and

Be it further resolved that \$2000 be contributed towards a publication containing the summaries of the presentations of the “Liberate Science” fair.

**CARRIED**

**2013/08:069**

**MOTION**

Local 99/Local 94

Whereas Ontario workers and students are resorting to working two or three low paying jobs to make a living or deal with the ever increasing cost of tuition fees; and

Whereas the minimum wage has been frozen at \$10.25 for three years; and

Whereas the minimum wage earnings are 19% below the poverty line; and

Whereas the minimum wage should be calculated based on a 35-hour work week; and

Whereas four other provinces and territories have adopted policies that updates the minimum wage yearly with the cost of living; therefore

Be it resolved that a letter be sent to Premier Wynne and Minister Yasir Naqvi supporting an immediate increase in the minimum wage to \$14 (10% above the poverty line) and updated every year with the cost of living; and

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Be it further resolved that member locals be encouraged to write similar letters.

**CARRIED**

**2013/08:071 MOTION**

Local 99/Local 94

Whereas the Greater Toronto and Hamilton Area (GTHA) loses over \$6 billion in revenue yearly due to gridlock; and

Whereas Metrolinx has a plan called the Big Move to invest \$50 billion in transit infrastructure over 25 years; and

Whereas Metrolinx has proposed new revenue tools to raise \$2 billion a year to fund the Big Move, including a 1 per cent increase to the HST, a parking levy, 5-cent gas tax, and 15 per cent increase in development charges; and

Whereas regressive taxes are being proposed making the funding of the Big Move disproportionately impact low income households; therefore

Be it resolved that the following revenue tools to raise the money needed to build transit infrastructure be supported: Corporate Tax, Development Charges, Income Tax, Land Value Capture and Business Payroll Tax; and

Be it further resolved that the following revenue tools be opposed: Fuel and Gasoline Tax, Highway Tolls, Property Tax, Sale Tax, Vehicle Kilometers Travelled Fee and Transit Fare Increases; and

Be it further resolved that a letter be written to Minister Glen Murray outlining the revenue tools the federation supports and opposes; and

Be it further resolved that member locals be encouraged to write similar letters.

**2013/08:104 MOTION TO AMEND**

Local 41/Local 99

Be it resolved that Motion 2013/08:071 be amended to add:

“Be it further resolved that this letter demand these revenue tools be utilized to ensure new, improved and affordable transit infrastructure province-wide.”

**CARRIED**

**2013/08:071 CARRIED AS AMENDED**

**2013/08:075 MOTION**

Local 99/Local 94

Whereas payment deadlines for tuition fees are currently before students who apply for OSAP get their installments; and

Whereas institutions penalize students with high interest rates and deferral fees for those who can't afford the high costs of tuition fees upfront; and

Whereas some institutions expect the full year's tuition fees to be paid at the start of the fall semester, while OSAP installments continue into January; therefore

Be it resolved that a letter be written to Minister Duguid calling for the harmonization of tuition fee payment deadlines with OSAP disbursement, the charging of tuition fees on a per-semester basis, and the prohibition of the practice of institutions charging students interest on outstanding payments; and

Be it further resolved that member locals be encouraged to write similar letters; and



Be it further resolved that member locals be encouraged to share their institution's policies surrounding tuition fee billing.

**CARRIED**

**2013/08:077 MOTION**

Local 99/Local 94

Whereas voting reform is needed to better have elections results portray the will of voters and reduce systematic barriers that prevent people from voting; and

Whereas permanent residents are taxpayers and an important key part of the city building process, but do not get to vote; and

Whereas ranked ballots are a form of municipal voting that have instant run-off elections to make sure the winner has the support of half of the voters; and

Whereas the municipal election rules are under provincial elections; and

Whereas the City of Toronto has voted to enact ranked ballots and allow permanent residents to vote in municipal elections; therefore

Be it resolved that a letter be sent to Premier Wynne requesting an amendment to provincial legislation to allow municipalities to implement ranked ballots and voting for permanent residents if they chose to; and

Be it further resolved that member locals be encouraged to write similar letters.

**CARRIED**

**2013/08:085 EMERGENCY MOTION**

Local 68/Local 109

Whereas on July 27, 2013 Sammy Yatim was killed by a Toronto Police Officer, after brandishing a 3 inch knife on a TTC streetcar; and

Whereas Sammy Yatim was shot 9 times and later tasered; and

Whereas at the time of the shooting, Sammy Yatim was the only person on the street car surrounded by 22 Toronto Police Officers; therefore

Be it resolved that a letter be written to Toronto Police Services condemning the excessive use of force used that lead to the death of Sammy Yatim; and

Be it further resolved that the call for an independent investigation into police training, policies and practices across the province be endorsed; and

Be it further resolved that member locals be encouraged to write similar letters.

**CARRIED**

**2013/08:105 EMERGENCY MOTION**

Local 104/Local 82

Whereas family friendly space owned by the Laurentian Association of Mature and Part-Time Students (LAMPS) was taken away by Laurentian University; and

Whereas the association was relocated to an area without the space to have such a family friendly space with a children's play area as well as a study area; and

Whereas LAMPS is currently working with the Laurentian University Family Support Initiative in order to attain a family friendly space for parent students and their children;

Be it resolved that member locals be encouraged to provide LAMPS with any information they may have regarding such initiatives on their own campuses; and

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Be it further resolved that member locals be encouraged to send letters to Laurentian University President Dominic Giroux to petition that such a space be provided on campus.

**CARRIED**

**2013/08:106 MOTION**

Local 98/Local 54

Be it resolved that the Provincial Action Plan be adopted.

**CARRIED**

**2013/08:107 MOTION**

Local 32/Local 25

Be it resolved that the report of the Campaigns and Government Relations Committee be accepted.

**CARRIED**

**6. PRESENTATION OF THE ORGANIZATIONAL AND SERVICES DEVELOPMENT COMMITTEE REPORT**

National Executive Representative Anna Goldfinch presented the report on behalf of the Committee.

**a. Motions Postponed from the Previous General Meeting**

**2013/01:074 MOTION TO AMEND BYLAWS**

Local 19/Local 97

Whereas the current name of the Students with Disabilities Constituency Group is exclusive and non-inclusive of the diversity of the community; and

Whereas the current language could be updated to reflect the diversity of the community; therefore

Be it resolved that the Students with Disabilities Constituency Group be renamed the Disabled, Deaf and Mad Students Constituency Group; and

Be it further resolved that the appropriate changes to Bylaw VII be made to properly reflect the intent of the above clause.

**DEFEATED**

**b. Motions Referred to the Ontario Executive Committee**

**2013/01:024 MOTION TO AMEND OPERATIONS POLICY**

Local 27/Local 97

Whereas the founding and sponsorship of advocacy groups has become a favoured tactic of corporations hoping to manufacture mass support, or the appearance of mass support, for their financial interests; and

Whereas such advocacy groups are essentially well-disguised marketing campaigns; and

Whereas the Federation is committed to social and economic justice - aims that are largely incompatible with those of corporate-sponsored campaigns; therefore

Be it resolved that the Operations Policy on “Coalition Work” be amended to include the following:

The Federation shall not work in coalition with organizations whose aims and funding represent, or can reasonably be suspected to represent, a conflict of economic and social interests.

**DEFEATED**

**c. Motions Submitted by the Ontario Executive Committee**

**2013/08:011 MOTION TO AMEND BYLAWS**

Local 68/Local 94

Be it resolved that Bylaw III – Meetings of the Federation, Section 3.a.i. be amended to read:

- i. At least eight (8) weeks notice of the Annual General Meeting and Semi-Annual General Meeting of the Federation shall be given to each member association.

**CARRIED**

**d. Motions Submitted by Member Locals**

**2013/08:017 MOTION**

Local 68/Local 94

Whereas the procurement of materials through economies of scale results in discounted merchandise for member locals as seen through the Federation's Bulk Purchasing Program which provides member locals with high quality fair-trade and recycled materials at a discounted rate; and

Whereas the purchase of local and organic food products is costlier than internationally sourced and/or genetically modified foods on a single member local scale; and

Whereas the Federation has an Issues Policy on Food Services, identifying local and organic food as an item of student necessity for individual consumption and within student-run food operations; therefore

Be it resolved that the possibility of the bulk purchase of Ontario-grown, fair trade and organic food products through an organic food network to supply member locals and student-run food operations be investigated.

**CARRIED**

**2013/08:049 MOTION TO AMEND OPERATIONS POLICY**

Local 19/Local 94

Whereas the "Campaigns" Operations Policy is nearly two decades old; and

Whereas the existing policy does not appropriately serve the Federation amid the ever-growing digital space and engagement of members in said area; and

Whereas, the Federation supports 'copyleft' licensing and publishing practices; therefore

Be it resolved that the existing Campaigns Operations Policy be repealed and replaced with the following:

**CAMPAIGNS AND MATERIALS**

**Principle**

Federation campaigns will be designed with the intention for use in multiple academic years and for flexibility of use within the ever-shifting landscape of our sector.

Campaigns shall attempt to best represent the ideals of the membership and shall be primarily fostered through the Campaigns Committee of Plenary at a General Meeting

of the Federation or through the work of the constituencies, caucuses and locals of the Federation.

Whenever able and when conducive to the goals of the Federation, said campaigns will be designed in cooperation with coalition partners.

#### **Distribution**

All Federation campaign materials shall be distributed, in amounts agreed upon by the Campaigns Committee of Plenary, to all member locals. If the campaign is urgent or timelines would not allow for the Campaigns Committee to make such a decision, it may be made by the Executive Committee of the Federation.

All printed materials must be provided to locals in digital formats upon request within four (4) weeks.

Upon request of one of the following groups, Federation materials may be distributed to said groups free of cost, at an amount determined by the Executive Committee:

- coalition partners
- high school student groups or councils
- potential members

Upon request of government or government agencies, Federation materials may be distributed to said bodies at a cost equal to three-hundred (300) per cent of the cost of production of the materials requested.

Upon request of any other groups, Federation materials may be distributed to said bodies at a cost and volume to be determined by the Executive Committee.

#### **Regulations for Materials**

All publications, communications or any other form of written information from the Federation must be printed back-to-back on paper and shall use binding systems that can be removed easily for recycling.

Only non-bleached, de-inked, high-grade recycled paper, where available, will be used for campaign materials.

Only 'copyleft' licensing, such as Creative Commons or similar, shall be used when creating and producing campaign materials of the Federation, including but not limited to posters, factsheets and all related material. Any such licensing shall maintain the principles of attribution, solely non-commercial use and to share using equivalent licensing if creating derivative works.

The Federation opposes the use of language that supports or maintains oppression or discrimination on Federation campaign/lobbying materials.

All Federation campaign materials shall use gender-neutral language and an affirmative action language policy with respect to gender specific pronouns.

The Federation will ensure that all campaign materials produced by the Federation and its subsidiaries shall be available in a bilingual format.

The Federation shall not use acronyms in any of its written campaign documents except where previously spelt out in the documents.

#### **2013/08:108 MOTION TO AMEND**

Local 68/Local 94

Be it resolved that the first sentence of the first paragraph of the "Distribution" section of Motion 2013/08:049 be amended to read:

All Federation campaign materials shall be distributed, in amounts agreed upon where possible by the Campaigns Committee of Plenary, to all member locals.

**CARRIED**

**2013/08:109 MOTION TO AMEND**  
Local 68/Local 94

Be it resolved that the second sentence of the first paragraph of the “Distribution” section of Motion 2013/08:049 be deleted.

**CARRIED**

**2013/08:110 MOTION TO AMEND**  
Local 68/Local 94

Be it resolved that the second paragraph of the “Distribution” section of Motion 2013/08:049 be amended to read:

All printed campaigns materials must be provided to locals in digital formats upon request within four (4) weeks.

**CARRIED**

**2013/08:049 CARRIED AS AMENDED**

**2013/08:051 MOTION TO AMEND BYLAW**  
Local 19/Local 94

Be it resolved that Bylaw IV be amended to include the following:

**Format of Policy Submissions**

Operations and Issues Policy related motions must:

- include clear rationale and motivation for the additions or other changes proposed within the motion; and
- be accompanied by a secondary document, to be distributed to member locals, detailing the changes within the policy exactly, if an amendment is proposed.

Issues Policy motions must be formatted such that there are clear “Preamble,” “Supporting” and “Opposing” sections within the Policy.

**DEFEATED**

**2013/08:111 MOTION**  
Local 68/Local 106

Be it resolved that the report of the Organizational and Services Development Committee be accepted.

**CARRIED**

**2013/08:112 MOTION**  
Local 32/Local 107

Be it resolved that the meeting recess for 30 minutes.

**CARRIED**

12:22 p.m. – The meeting recessed.

1:00 p.m. – The meeting reconvened.

**7. PRESENTATION OF THE POLICY REVIEW AND DEVELOPMENT COMMITTEE REPORT**

Ontario Researcher Michael Yam presented the report on behalf of the Committee.

**2013/08:021 MOTION TO AMEND ISSUES POLICY**

Local 68/Local 97

Whereas students in Ontario pay the highest tuition fees in Canada and are often subject to high food costs on campus; and

Whereas food options on campus are often unhealthy and students should have the option of knowing what goes into the food they consume; and

Whereas students with dietary needs, cultural and otherwise, require clear identification of their foods as Halal, Kosher, nut-free, gluten-free, vegan, et cetera; therefore

Be it resolved that the Food Services policy be amended to include the following bullet to what the Federation supports under Exclusivity and Multi-Year Contracts:

**Exclusivity and Multi-Year Contracts in Food Services**

The Federation supports:

- The requirement that vendors must offer meals at similar prices as, and adhere to special offers of, the same off-campus franchises; and

Be it further resolved that the following bullets be added to what the Federation supports under Local, Organic and Culturally Specific Food Options:

**Local, Organic and Culturally Specific Food Options**

The Federation supports:

- The right of every student to be made aware of the nutritional value of the food they are consuming; and
- Open standards and policies for the identification of Halal, Kosher, vegetarian, vegan, gluten-free and nut-free foods on campus.

**CARRIED**

**2013/08:053 MOTION TO AMEND ISSUES POLICY**

Local 41/Local 97

Whereas the Canadian Federation of Students represents hundreds of thousands of students across the nation and seeks to defend their rights and interests; and

Whereas many students have limited or no knowledge of contracts, credit cards, interest, and their potentially harmful effects; and

Whereas many students already suffer from a large burden of debt due to the cost of post-secondary education; and

Whereas companies such as credit card companies take advantage of students to promote and distribute credit cards and pressure students to sign contracts on the spot often with the use of promotional gifts; and

Whereas these contracts may be damaging to students in the short or long term; therefore

Be it resolved that the Issues Policy on “Economic Policy” be amended to include the following under “The Federation Opposes” section:

- The presence of credit card companies on college and university campuses that encourage students to sign contracts on the spot.

**DEFEATED**

**2013/08:063    MOTION TO AMEND ISSUES POLICY**

Local 94/Local 97

Whereas the Federation's Health Issues policy has not been updated since 1998; and,

Whereas health issues are complex matters and college and university administrations have a responsibility to provide all students with resources and infrastructures to foster a wide variety of needs; and

Whereas the Federation's Health Issues policy makes no mention of mental health; and

Whereas a growing number of students have identified tuition fees and student debt as a contributing factor affecting their mental health; and,

Whereas the Federation's Health Issues policy should reflect the current reality of all health matters concerning students; therefore

Be it resolved that the Federation's Health Policy be amended to read:

**HEALTH ISSUES**

The Federation supports the inclusion of students in medicine, nursing or dentistry under the Ontario Health Insurance Plan (OHIP) definition of an "AT RISK GROUP" that parallels that of their respective professional practitioners.

The Federation supports students, staff and faculty with AIDS or who are HIV positive who choose to remain in an academic setting. The Federation urges university and college administrations to establish comprehensive AIDS policies that recognize and addresses the discrimination that these people face.

The Federation supports the creation and maintenance of safe spaces on campuses. The Federation urges university and college administration to respect their responsibility to provide safe work and study spaces to all students using labs, offices, classrooms, libraries and all shared spaces provided by the institution.

The Federation supports free and fully accessible mental health services on campuses. The Federation urges university and college administration to develop and implement policy that protects students from academic and non-academic prosecution as a result of mental health issues.

The Federation supports the right of all students to work and study in an academic environment free from violence, bullying and harassment.

The Federation supports the creation and maintenance of degree granting midwifery programs in Ontario universities. The Federation supports the autonomy of midwifery programs and professions.

The Federation supports and encourages any endeavours by member associations to promote safer sex on campuses, healthy sexuality as well as to support informed sexual and reproductive health choices.

The Federation opposes the discrimination of systemically oppressed peoples in all forms of medical research.

**2013/08:113    MOTION TO AMEND**

Local 47/Local 24

Be it resolved that Motion 2013/08:063 be amended to read:

**HEALTH ISSUES**

The Federation supports the inclusion of students in medicine, nursing or dentistry under the Ontario Health Insurance Plan (OHIP) definition of an "AT RISK GROUP" that parallels that of their respective professional practitioners.

The Federation supports students, staff and faculty with AIDS or who are HIV positive who choose to remain in an academic setting. The Federation urges university and college administrations to establish comprehensive AIDS policies that recognize and addresses the discrimination that these people face.

The Federation supports the right of all students to work, study and recreational spaces in an environment free from violence, bullying and harassment.

The Federation supports the creation and maintenance of safe campuses. The Federation urges university and college administration to respect their responsibility to provide safe work, study and recreational spaces to all students using labs, offices, classrooms, libraries and all shared spaces provided by the institution.

The Federation supports free and fully accessible mental health services on campuses. The Federation urges university and college administration to develop and implement policy that protects students from academic and non-academic persecution as a result of mental health issues.

The Federation supports the creation and maintenance of degree granting midwifery programs in Ontario universities. The Federation supports the autonomy of midwifery programs and professions.

The Federation supports and encourages any endeavours by member associations to promote safer sex on campuses, healthy sexuality as well as to support informed sexual and reproductive health choices.

The Federation opposes the discrimination of systemically oppressed peoples in all forms of medical research.”

**CARRIED**

**2013/08:063 CARRIED AS AMENDED**

**2013/08:065 MOTION TO ADOPT ISSUES POLICY**

Local 47/Local 97

Whereas the Federation has a "Non-Academic Codes of Conduct" policy; and

Whereas the Federation does not have an "Academic Codes of Conduct" policy; and

Whereas an academic code of conduct could be abused by a university or college administrative body to restrict or reduce the rights of students; therefore

Be it resolved that the following policy on "Academic Codes of Conduct" be adopted.

**ACADEMIC CODES OF CONDUCT**

**Preamble**

Academic codes of conduct are official and publicly viewable documents which inform the expectations and regulations registered students at a given institution should or must follow. They provide examples of breaches of conduct, and outline the steps that should or must be followed by appropriate authorities if such breaches occur.

The Federation recognizes the importance of a fair, transparent and clear code of conduct to ensure the protection and safety of all registered students at a given post-secondary institution. It is also vital for institutional codes of conduct to provide a clear and thorough process as to how sanctions or discipline, if needed and appropriate, are applied. In all instances where disciplinary measures are found to be necessary, the individuals involved should have had a right to due process and a fair hearing.

The Federation recognizes that, in keeping with the large majority of student codes of conduct, informal and quiet resolutions to disputes or incidents are preferred when possible. The ultimate purpose of a student code of conduct is to present the standard of behaviour that is to be observed by the university or college community. It



serves also to provide a formal process of resolution for disputes or incidents, and, when absolutely necessary, recommend discipline, once an informal process has failed or has become impossible.

The Federation would find cause for great concern in the event a student received a sanction based upon an interpretation of a code of conduct without a right to due process, or was imposed a sanction that did not correspond to the nature and severity of an offence.

### **Policy**

The Federation supports student codes of conduct which:

- Explicitly respect the right to peaceful assemblies and/or demonstrations and the right to free speech;
- Encourage disputes to be resolved informally;
- Is used to protect the personal safety of all registered students at the institution that the code regulates;
- Provides clear and explicit guidelines as to how a student might file a complaint;
- Provides clear and explicit guidelines to the due process required when investigating or charging a student with an offence under the code of conduct;
- Outlines sanctions that are appropriate to the offence(s) for which a party, or parties, are found guilty; and
- Interprets the code of the conduct in a manner that does not discriminate based upon gender, race, ethnic origin, religion, socio-economic status and/or sexual orientation; that, in short, all students are subject to the code of conduct equally.

The Federation opposes student codes of conduct which:

- Are used to bully or censor students, or to punish them without proper cause;
- Do not provide for a due process, or that are abused such that the right to due process is taken away or restricted;
- Are enforced in a manner which provides discriminatory or preferential treatment to a student or students on a campus at the expense or benefit of others;
- Are not made available publicly or online, or that might be viewed as a "Non-Academic Code of Conduct" under the corresponding Federation policy;
- Are used to punish students, rather than protect their rights;
- Are used to protect, exclusively, administrative representatives or employees at the expense or to the detriment of students; and
- Are in violation of the laws of Canada, or that are used in such a manner that their enforcement by institutional authorities violates the laws of Canada.

## **2013/08:114 MOTION TO AMEND**

Local 78/Local 71

Be it resolved that Motion 2013/08:065 be amended to read:

### **ACADEMIC CODES OF CONDUCT**

#### **Preamble**

Academic codes of conduct are official and publicly viewable documents that inform the expectations and regulations registered students at a given institution should or must follow. They provide examples of breaches of conduct, and outline the steps that should or must be followed by appropriate authorities if such breaches occur.

The Federation recognizes the importance of a fair, transparent and clear code of conduct to ensure the protection and safety of all registered students at a given post-secondary institution. It is also vital for institutional codes of conduct to provide a clear and thorough process as to how sanctions or discipline, if needed and appropriate, are applied. In all instances where disciplinary measures are found to be necessary, the individuals involved should have had a right to due process and a fair hearing, including the right to representation.

The Federation recognizes that, in keeping with the large majority of student codes of conduct, informal and quiet resolutions to disputes or incidents are preferred when possible. The ultimate purpose of a student code of conduct is to present the standard of behaviour that is to be observed by the university or college community. It serves also to provide a formal process of resolution for disputes or incidents, and, when absolutely necessary, recommend discipline, once an informal process has failed or has become impossible.

The Federation would find cause for great concern in the event a student received a sanction based upon an interpretation of a code of conduct without a right to due process, or was imposed a sanction that did not correspond to the nature and severity of an offence.

### **Policy**

The Federation supports student codes of conduct which:

- Interpret the code of the conduct in a manner that does not discriminate based upon gender-identity, race, ethnic origin, religion, socio-economic status, disability, immigration status, sexual orientation and/or any other forms of discrimination; that, in short, all students are subject to the code of conduct equally;
- Explicitly respect the right to peaceful assemblies and/or demonstrations and the right to free speech;
- Encourage disputes to be resolved informally;
- Are used to protect the personal safety of all registered students at the institution that the code regulates;
- Provide clear and explicit guidelines as to how a student might file a complaint;
- Provide clear and explicit guidelines to the due process required when investigating or charging a student with an offence under the code of conduct;
- Outline sanctions that are appropriate to the offence(s) for which a party, or parties, are found guilty;
- Provide students with representation at any point, at the request of the student and at no cost to the student; and
- Have a mechanism for fully informing students of their rights under the codes.

The Federation opposes student codes of conduct which:

- Are not made available publicly or online, or that might be viewed as a "Non-Academic Code of Conduct" under the corresponding Federation policy;
- Are used to protect, exclusively, administrative representatives or employees at the expense or to the detriment of students;
- Are used to bully or censor students;
- Do not provide the basic principles of natural justice including, but not limited to, the following rights: notice of the allegations, due process, a hearing to be held within a reasonable time frame, the ability to investigate the evidence, the

opportunity to prepare for and present a defence, the presentation of witnesses and access to an impartial appeals process;

- Are applied in an arbitrary, invasive, biased or discriminatory manner;
- Are used to punish students, rather than protect their rights;
- Are in violation of the laws of Canada, or that are used in such a manner that their enforcement by institutional authorities violates the laws of Canada;
- Obligate students to report misconduct when it has happened or remove themselves from situations in which misconduct is occurring; and
- Are not developed, implemented, and adjudicated by a body in which student unions have representation.”

**CARRIED**

**2013/08:065 CARRIED AS AMENDED**

**2013/08:067 MOTION TO AMEND ISSUES POLICY**

Local 78/Local 97

Whereas students should have the right to be communicated with in their preferred name in all interactions with their post-secondary institution; and

Whereas the potential impacts of improperly guided student-supervisor relationships should be elaborated in this policy; and

Whereas the inclusion of a "Health and Safety" section strengthens the Federation's "Graduate Students' Issues" Policy; therefore

Be it resolved that section 1 of the Federation's "Graduate Students' Issues" policy be amended to read:

The Federation supports the right of students to have gender-neutral degree terminology on degrees, diplomas, class lists and all official communications.

Be it further resolved that the Preamble of section 6. "Graduate Student-Supervisor Relationships" be amended to read:

Graduate students are often dependent upon faculty member(s) for academic supervision and financial support during their period of study. This relationship can leave students extremely vulnerable academically and financially in the event that a conflict arises between a graduate student and their supervisor. The influence that an improperly guided supervisor-student relationship can have over the career and study of a graduate student can include isolation from the academic community, blocking from advancement of the student, and unchecked environments that can include bullying and harassment. Furthermore, graduate student research and scholarship can be jeopardized should a student's supervisor leave their institution of study.

Be it further resolved that section 9. "Teaching Assistant Issues" be amended to read:

The Federation supports the practice of having all teaching assistants and markers compensated for all hours worked at a fair rate of pay that should be reflected in the prevailing rate of such work at that institution.

Be it further resolved that the following section be added to the policy:

**HEALTH AND SAFETY**

**Policy**

The Federation acknowledges that it is the responsibility of the institution to provide adequate supervision, information and instruction on how graduate students can

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protect their health and safety while working in all laboratories and offices on- and off-campus as required by their research and/or for completion of their degree program.

The Federation supports the right of graduate students to conduct their studies in an academic environment that is free from violence, bullying and harassment.

The Federation supports the right of graduate students to refuse unsafe working conditions. Graduate students should not be penalized, disciplined or otherwise threatened in any way for exercising this right.

**2013/08:115 MOTION TO AMEND**

Local 47 /Local 41

Be it resolved that the ninth section of the “Teaching Assistant Issues” of Motion 2013/08:067 be amended to read:

The Federation supports the practice of having all teaching assistants and markers compensated for all hours worked at a fair rate of pay that should be reflected in the prevailing rate of such work at that institution.

The Federation supports the efforts of research and teaching assistants to organize into unions.

The Federation demands that no teaching assistant/research assistant be required to work more than an average of ten hours per week per contract to a maximum of 140 hours per term.”

**CARRIED**

**2013/08:116 MOTION TO AMEND**

Local 111 /Local 109

Be it resolved that “Health and Safety” section of Motion 2013/08:067 be amended to read:

**HEALTH AND SAFETY**

**Policy**

The Federation acknowledges that it is the responsibility of the institution to provide adequate supervision, information and instruction on how graduate students can protect their health and safety while working in all spaces on- and off-campus as required by their research and/or for completion of their degree program.

The Federation supports the right of graduate students to conduct their studies in an environment that is free from violence, bullying and harassment.

The Federation supports the right of graduate students to refuse unsafe working conditions. Graduate students should not be penalized, disciplined or otherwise threatened in any way for exercising this right.

**CARRIED**

**2013/08:067 CARRIED AS AMENDED**

**2013/08:079 MOTION TO AMEND ISSUES POLICY**

Local 78/Local 97

Whereas in September 2012, the City of Ottawa attempted to make graduate students ineligible for childcare subsidies; and

Whereas graduate student parents, like all student parents, face the increased burden of rising tuition fees, books, rent, food, and other cost of living expenses and should not have to shoulder the full burden of childcare costs; therefore

Be it resolved that the "The Federation opposes" section of the Childcare policy be amended to add:

- Exclusion of students based on age or type of program (including graduate programs) from childcare subsidy policies.
- Exclusion of students from childcare policy consultation processes.

**CARRIED**

**2013/08:081 MOTION TO AMEND ISSUES POLICY**

Local 41/Local 97

Whereas the Federation's "Bilingualism" Issues Policy has not been reviewed since 1991 and is in need of updating; therefore

Be it resolved that the following sections be added to the "Bilingualism" Issues Policy:

The Federation encourages francophone and bilingual postsecondary institutions to offer all courses and programs in English and French and that all new programs created in English, also be offered in French.

The Federation demands that francophone and bilingual postsecondary institutions provide academic support resources in the language of the course or program.

The Federation demands that the government ensures that both francophone and anglophone students have equal opportunities to pursue their postsecondary education in the language of their choice.

Recognizing that not all programs are offered at all postsecondary institutions, and that students often have to travel to study in their program and language of choice, the Federation supports the creation of grants and scholarships for students who are obliged to travel and move away from their homes to study.

**2013/08:117 MOTION TO AMEND**

Local 97/Local 19

Be it resolved that Motion 2013/08:081 be amended to read:

"The Federation encourages francophone and bilingual postsecondary institutions to offer all courses and programs in English and French and that all new programs created in English, also be offered in French.

The Federation demands that francophone and bilingual postsecondary institutions provide materials and academic support resources in the language of the course or program.

The Federation demands that the government ensures that both francophone and anglophone students have equal opportunities to pursue their postsecondary education in the language of their choice.

Recognizing that not all programs are offered at all postsecondary institutions, and that students often have to travel to study in their program and language of choice, the Federation supports the creation of grants and scholarships for students who are obliged to travel and move away from their homes to study."

**CARRIED**

**2013/08:118 MOTION TO AMEND**

Local 41/Local 107

Be it resolved that Motion 2013/08:081 be amended to include:

"The Federation demands that francophone and bilingual post-secondary institutions support their professors' requests for teaching resources in the language in which the courses are taught."

**CARRIED**

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**2013/08:081 CARRIED AS AMENDED**

**2013/08:119 MOTION**

Local 104/Local 98

Be it resolved that the report of the Policy Review and Development Committee be accepted.

**CARRIED**

**8. PRESENTATION OF THE ELECTORAL REPORT**

Electoral Officer Vanessa Hunt presented the Electoral Report.

**2013/08:120 MOTION**

Local 68/Local 104

Be it resolved that Yolen Bollo-Kamara be ratified as the Women's Commissioner for the 2013-2014 term; and

Be it further resolved that Safiyah Husein be ratified as the Constituency Commissioner for the 2013-2014 term; and

Be it further resolved that the following Caucus representatives be ratified for the 2013-2014 term:

Francophone and Bilingual Caucus Chairperson	Anne-Marie Roy
Northern Region Commissioner	Cory Grist
Ontario Graduate Caucus Chairperson	Kevin Godbout
Ontario Graduate Caucus Vice Chairperson	Justine De Jaegher

Be it further resolved that the following Constituency Group representatives be ratified for the 2013-2014 term:

Aboriginal Students Constituency Group Commissioner	Charmaine Romaniuk
International Students Constituency Group Commissioner	Agnes So
Mature and Part-Time Constituency Group Commissioner	Shinae Kim
Queer and Trans Students Constituency Group	Melissa Palermo
Racialized Students Constituency Group Commissioner	Hamoudi Hneinou
Students with Disabilities Constituency Group Commissioner	Susan Froom

**CARRIED**

**2013/08:121 MOTION**

Local 71/Local 82

Be it resolved that the report of the Chief Returning Officer be accepted.

**CARRIED**

**9. ADJOURNMENT**

**2013/08:122 MOTION**

Association générale des étudiantes et étudiants du Collège Boréal /Local 32

Be it resolved that plenary adjourn.

**CARRIED**

1:34 p.m. - Plenary adjourned.

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### **DELEGATIONS**

#### **Local 19**

##### **University of Toronto Graduate Students' Union**

Brad Evoy  
Veronica Carr

#### **Local 24**

##### **Ryerson Students' Union**

Danielle Brogan  
Rajeon Hoilett  
Ifaz Iqbal  
Roshelle Lawrence  
Gilary Massa  
Ali Naqvi  
Melissa Palermo

#### **Local 25**

##### **Ontario College of Art and Design Student Union**

Tom Doughty  
Lisa Frost  
Emily Rourke

#### **Local 30**

##### **Laurentian University Students' General Association**

Mark Mancini  
Chloë Mirfield

#### **Local 32**

##### **Lakehead University Students' Union**

Mason Ainsworth  
Ayoub Ansari  
Kenneth Cyrette  
Sidney Howlett  
Ian Kaufman  
Charmaine Romaniuk  
Peipei Wang

#### **Local 41**

##### **Student Federation of the University of Ottawa**

Nicole Desnoyers  
Dave Eaton  
Sarah Haile  
Amy Hammett  
Chris Hynes  
Brad Lafortune  
Anne-Marie Roy

#### **Local 47**

##### **Univeristy of Western Ontario Society of Graduate Students**

Madison Bettle  
Jaime Brenes Reyes  
Kevin Godbout

#### **Local 48**

##### **Univeristy of Windsor Graduate Students' Society**

Ali Attaran  
Sodeh Nikan

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### **Local 49**

#### **University of Windsor Students' Alliance**

Mohammad Akbar  
Farah El Hajj  
Marissa Rossi  
Omar Shahid

### **Local 54**

#### **University of Guelph Central Student Association**

Julia Foster  
Charles Hamilton  
Dominica McPherson  
Joshua Ofori-Darko  
Tyler Valiquette

### **Local 68**

#### **York Federation of Students**

Renelle Als-Lee  
Mohamad Hneinou  
Safiyah Husein  
Julian Jasniewski  
Gayle McFadden  
Hamid Osman  
Jessica Thyriar  
Cécile des Vignes

### **Local 71**

#### **Trent Central Students' Association**

Tessa Nasca  
Ben Perry

### **Local 78**

#### **Carleton University Graduate Students' Association**

Justine De Jaegher  
Lauren Montgomery

### **Local 82**

#### **Algoma University Students' Union**

Phillip Carmichael  
Josh Hatherley  
Brandon MacKinnon  
Noelle Stratton  
Kaitlyn Teller  
Lorena Wabanosse

### **Local 84**

#### **York University Graduate Students' Association**

Kimalee Phillip  
Nausheen Quayyum

### **Local 85**

#### **Saint Paul University Students' Association**

Clare Doherty

### **Local 92**

#### **Student Association of George Brown College**

Mohammad Ali Aumeer  
Robert Cerjanec  
Julia Mackenzie



**Local 97**

**Association of Part-Time Undergraduate Students of the University of Toronto**

Noor Baig  
Susan Froom  
Danielle Sandhu  
Corey Scott

**Local 98**

**University of Toronto Students' Union**

Yolen Bollo-Kamara  
Sandy Hudson  
Onik Khan  
Jess Ledus-Robert  
Munib Sajjad  
Kwame Sarpong  
Agnes So  
Cameron Wathey

**Local 99**

**Scarborough Campus Students' Union**

Guled Arale  
Amir Bashir  
Mitra Fakhrashrafi  
Ranziba Nehrin  
Kavita Siewrattan  
Sarah Worku

**Local 104**

**Laurentian Association of Mature and Part-time Students**

Dorrie Corriveau

**Local 105**

**Continuing Education Students' Association of Ryerson**

Shinae Kim  
Bianca Parris

**Local 106**

**Organization of Part-Time University Students, University of Windsor**

Maryan Amalow  
Steve Jancev  
Michael Livingston

**Local 107**

**Association étudiante de La Cité collégiale**

Angie Coallier-McMillan  
Marc Turpin

**Local 109**

**University of Toronto at Mississauga Students' Union**

Frishta Bastan  
Hassan Havili  
Sarah Khan  
Maham Malik  
Grace Slobodian  
Melissa Theodore

**Local 110**

**Laurentian University Graduate Students' Association**

Brendan Lehman

**Local 111**

**Laurentian Students' Union**

Samantha Bokma

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**Association générale des étudiants et des étudiantes du Collège Boréal**  
Simon Lafontant

**EXECUTIVE COMMITTEE AND CAUCUS AT-LARGE MEMBERS**

**Chairperson**

Alastair Woods

**National Executive Representative**

Anna Goldfinch

**NATIONAL EXECUTIVE MEMBERS**

**National Deputy Chairperson**

Vanessa Hunt

**FEDERATION STAFF**

**Campaigns Coordinator**

Caitlin Smith

**Communications and Government Relations Coordinator**

Kaley Kennedy

**Financial Coordinator**

Toby Whitfield

**Internal Coordinator**

Ashkon Hashemi

**Organizer**

Jeremy Salter

**Northern Fieldworker**

Christine Bourque

**Researcher**

Michael Yam

**Services Coordinator**

Hildah Otieno