

# FAIRNESS FOR STUDENTS

**STUDENTS FOR STRONGER PUBLIC SERVICES NOW!**



## Workers' Rights

Students across Ontario rely on part-time, seasonal and sometimes full-time work to help offset the cost of their education. Unfortunately, decent, well-paying jobs with worker protections are hard to come by in the province for anyone looking to secure employment.

Students must also contend with employers who often expect casual and part-time workers to be available at all times, yet only schedule them for two or three shifts at a time, and often with very little notice and no flexibility around their exam schedules.

### Quick Facts



**11% | Ontario employees who will not receive the \$15 minimum wage increase by 2019.**



**9 | weeks a student would work at minimum wage in Ontario to pay their tuition fees in 1991.**



**21 | weeks a student must work full-time to pay their tuition fees today.**

# FAIRNESS FOR STUDENTS

**STUDENTS FOR STRONGER PUBLIC SERVICES NOW!**

## Students Respond

Students and workers have a long history of working together to protect workers' rights. This solidarity led to the recent victory of a \$15 minimum wage in Ontario.

Unfortunately, the work is not done as not everyone will benefit from the increase to a \$15 minimum wage due to certain types of workers receiving a subminimum wage. Currently, Ontario is the only province with a subminimum wage, which primarily affects jobs held by students and those under the age of 18. Students deserve equal pay, regardless of age, gender, perceived abilities or sector of employment.

## Students Mobilize

It is time to push the government to end the devaluation of student labour.

Become a part of these efforts by demanding that your candidates:

- 1 Support the elimination of the subminimum wage.**
- 2 Implement provisions within the Employment Standards Act to require fixed scheduling.**
- 3 Enforce the \$15 minimum wage increase with all employers in Ontario.**